

TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2448.16

A RESOLUTION OF THE TOWN OF GOLDEN BEACH, FLORIDA, ESTABLISHING ELIGIBILITY CRITERIA FOR CONTINUATION HEALTH INSURANCE BENEFITS FOR TOWN COUNCILMEMBERS AND THEIR ELIGIBLE DEPENDENTS UNDER THE TOWN'S GROUP HEALTH INSURANCE PLAN; PROVIDING CONTINUATION HEALTH INSURANCE BENEFITS FOR TOWN COUNCILMEMBERS AND THEIR ELIGIBLE DEPENDENTS UNDER THE TOWN'S PLAN IN THE SAME MANNER AS PROVIDED FOR RETIRED GENERAL EMPLOYEES; AUTHORIZING TOWN OFFICIALS TO TAKE ALL ACTIONS NECESSARY TO OFFER TOWN COUNCILMEMBERS CONTINUATION HEALTH COVERAGE UNDER THE GROUP HEALTH INSURANCE PLAN; AUTHORIZING THE EXPENDITURE OF BUDGETED FUNDS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Section 112.08, Florida Statutes, authorizes municipalities in Florida to provide and pay out of its available funds all or part of the contributions for health insurance for municipal officers and employees and eligible dependents;

WHEREAS, Section 112.0801, Florida Statutes, authorizes municipalities that provide health insurance for its officers and employees and their dependents to offer former personnel who retire and their eligible dependents the option of continuing to participate in the municipality's group health insurance plan;

WHEREAS, the Town maintains a group health plan for both its active and retired general employees and their eligible dependents;

WHEREAS, Town Resolution No. 2085.10 authorized the provision of health insurance under the Town's group health plan for Town councilmembers and their eligible

dependents, with the full cost of such insurance paid by the councilmember(s) electing coverage;

WHEREAS, Town Resolution No. 2085.10 also provided for continuation health insurance for Town councilmembers and their eligible dependents upon their retirement, with the full cost of such insurance paid by the councilmember(s) electing continuation coverage;

WHEREAS, Town Resolution No. 2290.13 authorized the Town to pay for Town councilmembers' group health coverage to the same extent as the Town pays for group health insurance coverage for its general employees;

WHEREAS, the Town desires to for the group health insurance coverage of its retired councilmembers to the same extent as the Town pays for group health insurance coverage for its retired general employees;

WHEREAS, the Town also desires to establish eligibility criteria for former Town councilmembers to receive Town-subsidized health care coverage following retirement;

WHEREAS, the Town has determined that it is in its best interests to provide Town councilmembers who serve at least ten (10) years in office, after the cessation of the service with the Town, with continuation health coverage in the same manner as retired general employees with respect to associated costs of continuation health coverage.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA:

Section 1. Recitals Adopted. Each of the recitals stated above is hereby adopted and confirmed.

Section 2. Eligibility Criteria of Councilmembers to Accept Continuation Coverage in the Town's Group Health Insurance Plan. To the extent coverage is available, Town councilmembers (including the Mayor) who have served at least ten (10) years in elected office with the Town shall, after completing their service to the Town, be offered continuation health coverage for themselves and their dependents. This criteria shall apply to all councilmembers in office at the time of the passage of this resolution and thereafter.

Section 3. Authorization to Pay for the Cost of Continuation Health Insurance for Town Councilmember. The Town shall pay for the cost of continuation health insurance benefits for retired Town councilmembers (including the Mayor) and their eligible dependents to the same extent paid for by the Town for its retired general employees. Each eligible councilmember, in his/her sole discretion, will determine whether to continue to participate in the Town's group health insurance plan upon leaving office.

Section 4. Authorization of Town Officials; Implementation. The Town Mayor and Manager are authorized to take all action necessary to implement this Resolution and provide continuation health insurance coverage to former councilmembers and their dependents under these terms and conditions, and to forward all necessary documents as may be required to implement continuation coverage and execute any required agreements or documents.

Section 5. Authorization for Fund Expenditure. The Town Mayor and Manager are authorized to expend budgeted funds to implement the terms and conditions of this Resolution.

Section 6. Conflict. All resolutions or parts of resolutions in conflict herewith are repealed to the extent of such conflict.

Section 7. Severability. Should any sentence, section, clause, part, or provision of this Resolution be declared by a court of competent jurisdiction to be invalid, the same shall not affect the validity of this Resolution as a whole, or any part thereof, other than the part declared invalid.

Section 8. Effective Date. This Resolution shall be effective immediately upon adoption.


The Motion to adopt the foregoing Resolution was offered by Councilmember Rojas, seconded by Councilmember Einstein and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Kenneth Bernstein	<u>Aye</u>
Councilmember Judy Lusskin	<u>Aye</u>
Councilmember Bernard Einstein	<u>Aye</u>
Councilmember Amy Isackson-Rojas	<u>Aye</u>


PASSED AND ADOPTED by the Town Council of the Town of Golden Beach, Florida this 19th day of April, 2016.

ATTEST:


LISSETTE PEREZ
TOWN CLERK



MAYOR GLENN SINGER

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:


STEPHEN J. HELFMAN
TOWN ATTORNEY