TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2241.12

RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA AUTHORIZING THE MAYOR AND TOWN MANAGER TO UPDATE TOWN POLICIES REGARDING EMPLOYEE BENEFITS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town of Golden Beach (the "Town") maintains policies and procedures with respect to the availability of employee benefits; and

WHEREAS, from time to time those policies may be adopted and implemented without formally memorializing such policies in writing, including policies regarding the availability of family and domestic partner benefits; and

WHEREAS, the Town Council wishes to have all policies relating to employee benefits be set out in a written Administrative Order(s) available to all employees.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

<u>Section 1.</u> Recitals. The following recitals are true and correct and are incorporated herein by reference.

<u>Section 2.</u> <u>Adoption in Writing.</u> The Mayor and Town Manager are hereby directed to take all action necessary to have the Town's policies and procedures relating to benefits in written and/or electronic format and to specifically adopt in writing clear policies on family benefits, including domestic partner benefits.

<u>Section 3.</u> <u>Effective Date.</u> This Resolution shall take effect immediately upon adoption.

Page 1 of 2

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The Motion to adopt the foregoing Resolution was offered by <u>Councilmember</u>
<u>Lusskin</u>, seconded by <u>Councilmember Bernstein</u> and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Amy Isackson-Rojas	<u>Aye</u>
Councilmember Bernard Einstein	<u>Aye</u>
Councilmember Judy Lusskin	Aye
Councilmember Kenneth Bernstein	Aye

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach,

Florida, this <u>24th</u> day of <u>April</u>, 2012.

ATTEST:

MAYÓR GLÉNN SINGEF

INTERIM TOWN CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

STEPHEN J. HÉLFMÁN TOWN ATTORNEY