

TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2021.09

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING AMENDMENT #3 TO THE 2008-2009 FISCAL YEAR OPERATING BUDGET; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town Council of the Town of Golden Beach, Florida (the "Town") adopted an Operating Budget for the 2008-2009 Fiscal Year; and

WHEREAS, the Town Manager has recommended certain amendments as described in the September 22, 2009 Memorandum attached to this Resolution as Exhibit "A"; and

WHEREAS, the amendments exclusively pertain to a one-time bonus for all non-bargaining unit employees, including the Town Manager for their performance during the 2008-2009 Fiscal Year, and

WHEREAS, the Town Council finds that the proposed amendments are in the best interest of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

Section 1. Recitals Adopted.

That each of the above-stated recitals is hereby adopted and confirmed.

Section 2. Amendment.

The 2008-2009 fiscal year Operating Budget is hereby amended as reflected on Exhibit "A" to this Resolution and the funds are

appropriated for the purposes therein.

Section 3. Implementation.

That the Mayor is authorized to take any and all action, which is necessary to implement this Resolution.

Section 4. Effective Date.

This Resolution shall be effective immediately upon adoption.

Sponsored by Town Administration.

The Motion to adopt the foregoing resolution was offered by Councilmember Einstein, seconded by Vice Mayor Lusskin, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Judy Lusskin	<u>Aye</u>
Councilmember Ben Einstein	<u>Aye</u>
Councilmember Amy Rojas	<u>Aye</u>
Councilmember Ken Bernstein	<u>Aye</u>

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach, Florida, this 22nd day of September, 2009.

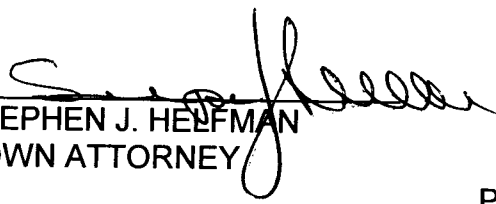


MAYOR GLENN SINGER

ATTEST:


ELIZABETH SEWELL
TOWN CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:


STEPHEN J. HELFMAN
TOWN ATTORNEY



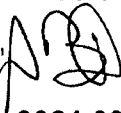
TOWN OF GOLDEN BEACH

One Golden Beach Drive
Golden Beach, FL 33160

MEMORANDUM

Date: September 22, 2009

To: Honorable Mayor Glenn Singer &
Town Council Members

From: Alexander Diaz, 
Town Manager

Subject: **Resolution No. 2021.09 – Authorizing the Mayor to Award a one-time bonus to the Employees of the Town of Golden Beach**

Item Number:

18

Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 2021.09 as presented.

Background:

Due to the fiscal constraints in the 2009/2010 fiscal year budget, the Town employees will not receive a cost of living increase (COLA). As such, I am recommending that we acknowledge their hard-work and dedication to the Town by awarding a one time bonus to all non-bargaining unit employees, in an amount to be determined by the Mayor. I also ask that I be eligible for a one-time bonus as my performance during the last few months has exceeded all expectations and the COLA provision of my contract will also not be honored. I recommend that an amount not to exceed \$100,000 dollars be set aside for the Mayor to reallocate to the Executive, Town Clerk, Finance, Building and Zoning, Police, General Government, Public Works, and from the Parks and Recreation Account(s) as the Mayor deems appropriate.

The final bonus per employee will be tied to their individual performance evaluation, unlike last year when all employees received an across the board bonus. Employee eligibility to receive a bonus will be based on job performance. Bonus amounts will be determined by the Mayor.

Fiscal Impact:

\$100,000 transferred from the contingency fund