

TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2022.09

A RESOLUTION OF THE TOWN OF GOLDEN BEACH, FLORIDA, RENEWING THE AGREEMENTS FOR THE PROVISION OF A COMPREHENSIVE HEALTH INSURANCE PLAN, INCLUDING A VISION AND DENTAL PLAN, FOR THE BENEFIT OF THE TOWN OF GOLDEN BEACH EMPLOYEES AND ELIGIBLE DEPENDENTS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

**WHEREAS**, the Town Council by Resolution 1868.07 awarded to each of Neighborhood Health Plan, Guardian Insurance, and Compbenefits Insurance, the lowest responsible bidders, a one year contract with two (2) one-year renewal options (the "Contracts"), to provide health insurance benefits to Town employees and their eligible dependents; and

**WHEREAS**, the Town wishes to renew its comprehensive health insurance program provided to its employees, including vision and dental coverage, by exercising the second one-year renewal option under each of the Contracts; and

**WHEREAS**, the Town Council finds that renewal of the Contracts is in the best interest of the Town.

**NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals Adopted.** Each of the above recitals are hereby adopted, confirmed and incorporated herein.

**Section 2. Proposal Accepted.** The proposals to renew the Contracts with Neighborhood Health Plan, Guardian Insurance, and Compbenefits through exercise of

the second renewal options, as described and set forth in the Agenda Item Report attached hereto and incorporated herein, and are hereby accepted.

**Section 3. Implementation.** The Mayor and Town Manager are hereby authorized to take any and all action necessary to implement this Resolution in accordance with its terms and conditions including, but not limited to, the designation of a new agent of record.

**Section 4. Effective Date.** That this Resolution shall become effective immediately upon approval of the Town Council.

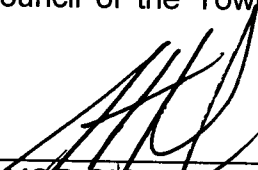
Sponsored by the Administration.

The Motion to adopt the foregoing resolution was offered by Vice Mayor Lusskin, second by Councilmember Rojas, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Judy Lusskin	<u>Aye</u>
Councilmember Ben Einstein	<u>Aye</u>
Councilmember Ken Bernstein	<u>Aye</u>
Councilmember Amy Rojas	<u>Aye</u>


**PASSED AND ADOPTED** by the Town Council of the Town of Golden Beach, Florida, this 26<sup>th</sup> day of August, 2009.

ATTEST:

  
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MAYOR GLENN SINGER

  
ELIZABETH SEWELL  
TOWN CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
STEPHEN J. HELFMAN  
TOWN ATTORNEY



# TOWN OF GOLDEN BEACH

One Golden Beach Drive  
Golden Beach, FL 33160

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## MEMORANDUM

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**Date:** August 26, 2009

**To:** Honorable Mayor Glenn Singer &  
Town Council Members

**From:** Alexander Diaz,   
Town Manager

**Subject:** **Resolution No. 2022.09 – A Resolution Renewing Comprehensive Health Insurance, Dental Insurance, and Vision Coverage to NHP, Guardian Insurance and Compbenefits with Sapoznik Insurance as the agent of record**

Item Number:

17

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### Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 2022.09 as presented.

### Background:

I recommend that Sapoznik Insurance be renewed as the agent of record for comprehensive group health insurance, vision coverage, and dental coverage. The resolution renews the following: comprehensive health insurance to Neighborhood Health Plan, dental coverage to Guardian Insurance, and vision coverage to Compbenefits.

NHP, Guardian, and Compbenefits were awarded a one year contract with two, one year renewal options in accordance with the applicable codes and ordinances of the Town.

The renewal premiums in comparison to the Town's current premiums have increased as follows:

Health HMO (NHP) increased by 11.99% from \$23,246.39 to \$26,032.86

Health POS (NHP) increased by 11.99% from \$3,057.62 to \$3,424.11

Dental (Guardian) increased by 12% from \$2,445.36 to \$2,738.83

Vision (Compbenefits) increased by 3.24% from \$290.56 to \$299.64

I am also recommending the Town continue supporting the one-time per employee/family \$500 benefit in the event of hospitalization per fiscal year. Currently the co-pay for hospitalization per plan is \$1,000.00. This high deductible in many cases exceeds the bi-weekly take home pay of our employees. We can achieve this one-time per fiscal year benefit per employee/family without allocating additional resources. This past year three employees used this benefit.

**Fiscal Impact:**

Because we have not completed our Open Enrollment, it is difficult to provide an exact cost. We anticipate the total increase not to exceed \$5,500.