

TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2121.10

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING AMENDMENT #3 TO THE 2009-2010 FISCAL YEAR OPERATING BUDGET; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

**WHEREAS**, the Town Council of the Town of Golden Beach, Florida (the "Town") adopted an Operating Budget for the 2009-2010 Fiscal Year; and

**WHEREAS**, the Town Manager has recommended certain amendments as described in the September 28, 2010 Memorandum attached to this Resolution as Exhibit "A"; and

**WHEREAS**, the amendments exclusively pertain to a one-time bonus for all non-bargaining unit employees, including the Town Manager for their performance during the 2009-2010 Fiscal Year, and

**WHEREAS**, the Town Council finds that the proposed amendments are in the best interest of the Town.

**NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals Adopted.**

That each of the above-stated recitals is hereby adopted and confirmed.

**Section 2. Amendment.**

The 2009-2010 fiscal year Operating Budget is hereby amended as reflected on Exhibit "A" to this Resolution and the funds are appropriated for the purposes therein.

**Section 3. Implementation.**

That the Mayor is authorized to take any and all action, which is necessary to

implement this Resolution.

**Section 4. Effective Date.**

This Resolution shall be effective immediately upon adoption.

**Sponsored by Administration.**

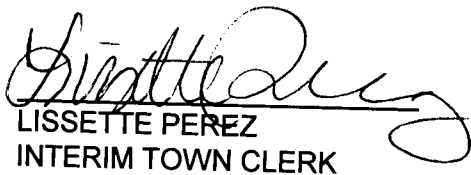
The Motion to adopt the foregoing resolution was offered by Councilmember Bernstein, seconded by Councilmember Lusskin, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Bernard Einstein	<u>Aye</u>
Councilmember Amy Rojas	<u>N/A</u>
Councilmember Judy Lusskin	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>

**PASSED AND ADOPTED** by the Town Council of the Town of Golden Beach, Florida, this 28<sup>th</sup> day of September, 2010.

  
\_\_\_\_\_  
MAYOR GLENN SINGER

ATTEST:

  
\_\_\_\_\_  
LISSETTE PEREZ  
INTERIM TOWN CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
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STEPHEN J. HELFMAN  
TOWN ATTORNEY



# TOWN OF GOLDEN BEACH

One Golden Beach Drive  
Golden Beach, FL 33160

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## MEMORANDUM

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**Date:** September 28, 2010  
**To:** Honorable Mayor Glenn Singer &  
Town Council Members  
**From:** Alexander Diaz, *Alex B*  
Town Manager

Item Number:

6

**Subject: Resolution No. 2121.10 – Authorizing the Mayor to Award a one-time bonus to the Employees of the Town of Golden Beach**

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### Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 2121.10 as presented.

### Background:

Due to the fiscal constraints in the 2010/2011 fiscal year budget, the Town employees will not receive a cost of living increase (COLA) or Merit Increases. As such, I am recommending that we acknowledge their hard-work and dedication to the Town by awarding a one time bonus to all non-bargaining unit employees, in an amount to be determined by the Mayor. I also ask that I be eligible for a one-time bonus as my performance during the last few months has exceeded all expectations and the COLA provision of my contract will also not be honored.

We have worked throughout the last twelve months cutting costs and controlling expenditures. As such, we will have approximately \$650,000.00 of fiscal year 2009-2010 that we have identified as carry-forward funds for the fiscal year 2010-2011 Operating budget and allow bonuses to be awarded.

I recommend that an amount not to exceed \$80,000 dollars be set aside for the Mayor to reallocate to the Executive, Town Clerk, Finance, Building and Zoning, Police, General Government, Public Works, and from the Parks and Recreation Account(s) as the Mayor deems appropriate.

The final bonus per employee will be tied to their individual performance evaluation. Employee eligibility to receive a bonus will be based on job performance. Bonus amounts will be determined by the Mayor.

**Fiscal Impact:**

\$80,000 transferred from the contingency fund and applied to specific Department Funds accordingly.