

GOLDEN BEACH, FLORIDA

RESOLUTION NO. 1515.03

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA AUTHORIZING AND APPROVING PAYMENT TO MULLER MINTZ FOR LEGAL SERVICES RENDERED AS SHOWN ON COMPOSITE EXHIBIT "A"; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICT; AND PROVIDING AN EFFECTIVE DATE.

NOW THEREFORE BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

Section 1. That the Town Council hereby authorizes payment to Muller Mintz for legal services rendered as shown on composite Exhibit "A" subject to the approval of the Mayor.

Section 2. Severability. That the provisions of this Resolution are declared to be severable and if any section, sentence, clause or phrase of this Resolution shall, for any reason, be held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, clauses, sentences and phrases of this Resolution but they shall remain in effect, notwithstanding the invalidity of any part.

Section 3. Conflict. That all resolutions or parts of resolutions in conflict with this Resolution are hereby repealed to the extent of such conflict.

Section 4. Effective Date. That this Resolution shall become effective immediately upon approval of the Town Council.


Sponsored by Administration.

The Motion to adopt the foregoing resolution was offered by Councilmember Singer, seconded by Councilmember Paruas and on roll call the following vote ensued:

Resolution No. 1515.03


Mayor Addicott:	<u>ABSENT</u>
Vice Mayor Iglesias	<u>AYE</u>
Councilmember Einstein	<u>ABSENT</u>
Councilmember Paruas	<u>AYE</u>
Councilmember Singer	<u>AYE</u>

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach this 26TH day of August, 2003.



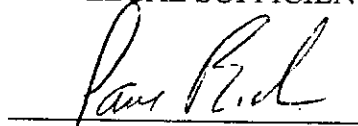
MAYOR MICHAEL ADDICOTT

ATTEST:



CATHY SZABO
TOWN CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY



PAUL D. EICHNER
TOWN ATTORNEY

ROUTING
 MAY 1000
 T C K
 F R D

 J A T T A
 T M
 P D C W



REC 7/9/03

MULLER MINTZ

LABOR AND EMPLOYMENT ATTORNEYS

 David V. Kornreich*
 Michael W. Casey, III*
 James C. Crosland*
 James S. Bramnick*
 Gordon D. Rogers*
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*Board Certified in Labor and Employment Law

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 Of Counsel
 Kelly Cheary Sulzberger

 Ray C. Muller (1924-1977)
 Herbert B. Mintz (1924-1993)
 Joseph A. Caldwell (1923-1996)

July 3, 2003

received
 7/7/03

**PRIVILEGED AND CONFIDENTIAL
 ATTORNEY-CLIENT COMMUNICATION**

 Ms. Lisa Aronson
 Interim Town Manager
 Town of Golden Beach
 Golden Beach, Florida 33160

Re: Golden Beach Invoices

Dear Lisa:

Pursuant to our discussions, we have reviewed and made adjustments as needed, to our invoices for the months of April, May, and June. Copies of the corrected invoices are enclosed. There were a few entries on the general invoices that are payable by the Town that belonged on the separate invoices that are payable by Northland Insurance. Several invoice entries have also been clarified to make it more clear that each one belongs in that particular invoice. Also enclosed is our most recent invoice for work done in June. We ask that you please process all of these invoices for payment.

For future reference, the day-to-day general labor and employment advice that we provide for the Town is set forth on the "general" monthly invoice. The Town is responsible for payment of those invoices. That day-to-day work includes the disciplinary matters involving PBA bargaining unit members, which presently include the pending grievance/arbitration matters that were filed by John Retureta and Robert Nieman. It also includes advice on other employment matters that involve other Town employees, and matters that do not involve the PBA bargaining agreement.

The invoices for work done on the administrative charges of discrimination only (which have been filed by R. Neiman, J. Retureta, and most recently, M. Santinello) have been and will continue to be sent directly for payment to Northland Insurance, provided the Insurance company maintains coverage for those cases. A courtesy copy is sent to the Town for your records only. Those courtesy copies are stamped ("Original Sent to Insurance Company") so that it is clear that we are not asking the Town to pay them. The credit (in the amount of \$714.00) for the Town's erroneous payment in April for the invoice of the Nieman EEOC matter (payable by Northland) is reflected in the enclosed July 2nd invoice.

Please reply to Miami Office:

Muller Mintz, P.A.

 Suite 3600 200 South Biscayne Boulevard Miami, Florida 33131 Miami 305-358-5500 Broward 954-522-0393 Facsimile 305-379-3802
 Suite 1525 255 South Orange Avenue Orlando, Florida 32801 Telephone 407-843-1400 Facsimile 407-843-1410
 www.mullermintz.com

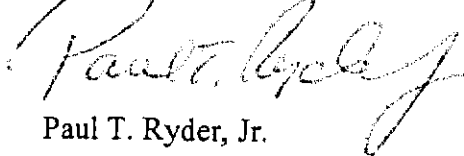
Ms. Lisa Aronson

July 3, 2003

Page 2

I hope that your discussions with Lucy and with me, as well as this letter and the enclosed corrected invoices have clarified any questions that you may have had about our invoices. Please call me if you have any more questions about these invoices or about any future invoices.

Very Truly Yours,



Paul T. Ryder, Jr.

Enclosures

G:\PTR\GoldenBeach.wpd

Muller Mintz, P.A.
Law Offices

ROUTING

<input checked="" type="checkbox"/>	MAJ & COM	<input type="checkbox"/>	TAM
<input type="checkbox"/>	T ATT	<input type="checkbox"/>	AN
<input type="checkbox"/>	ICM	<input type="checkbox"/>	PA Chg

7/9/03 RZ

MULLER MINTZ

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*Board Certified in Labor and Employment Law

July 3, 2003

received
 7/7/03

Town of Golden Beach
 1 Golden Beach Drive
 Golden Beach, Florida 33160

Attention: Ms. Lisa Aronson
 Interim Town Manager

Re: Town of Golden Beach #362300
 Invoice No. 28459

DATE	DESCRIPTION	ATTY	HOURS	AMOUNT
06/02/03	Telephone conference PBA Attorney Casey / Retureta drug testing reports, grievance	MQM	0.30	42.00
06/06/03	Legal research / pre-determination notices	PTR	0.30	42.00
06/10/03	Telephone conference L. Aronson / I.A. public records and FMLA issue	MQM	0.40	56.00
06/11/03	Telephone conference L. Aronson / police discipline issues	PTR	0.20	28.00
06/12/03	Review and revise pre-determination notice / Kaplan	PTR	0.40	56.00
06/13/03	Draft correspondence to PBA attorney / Retureta grievance	PTR	0.30	42.00

Please reply to Miami Office:
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Town of Golden Beach

July 3, 2003

Page 2

06/13/03	Review file / Retureta grievance	PTR	0.20	28.00
06/17/03	Telephone conference L. Aronson / pending employment issues	PTR	0.30	42.00
06/23/03	Telephone conference L. Aronson / pending employment issues	PTR	0.30	42.00
06/27/03	Review court records to obtain copy of complaint	AMC	0.50	32.50

SUMMARY OF SERVICES

HOURS	ATTORNEY	RATE	AMOUNT
2.00	PTR	140.00	280.00
0.70	MQM	140.00	98.00
0.50	AMC	65.00	32.50

TOTAL FEES

\$ 410.50

DATE	EXPENSES	AMOUNT
03/12/03	Transcript of arbitration (Nieman grievance)	459.87
03/20/03	Transcript of arbitration (Nieman grievance)	1,632.50
06/04/03	Photocopies	0.40
06/04/03	Postage	0.37
06/05/03	Telecopier Costs	2.00
06/11/03	Postage	0.97
06/11/03	Photocopies	3.80

Town of Golden Beach

July 3, 2003

Page 3

06/12/03	Telecopier Costs	2.00
06/13/03	Postage	0.74
06/13/03	Photocopies	4.00
06/18/03	Telecopier Costs	1.50
06/18/03	Photocopies	12.80
06/18/03	Postage	0.37
06/26/03	Telecopier Costs	1.50
06/26/03	Photocopies	6.00
06/26/03	Postage	0.74
06/26/03	Postage	0.37

TOTAL DISBURSEMENTS

\$ 2,129.93

TOTAL THIS STATEMENT

\$ 2,540.43

PREVIOUS BALANCE

\$ 26,878.21

CREDIT FOR OVERPAYMENT FROM
NIEMAN MATTER PAID BY CITY

\$(714.00)

TOTAL AMOUNT DUE

\$ 28,704.64
=====

BUSINESSES THAT MAKE PAYMENTS TO ATTORNEYS
ARE REQUIRED TO REPORT PAYMENTS TO THE IRS.
OUR TAX ID NUMBER IS 59-1448153.

Sylvia Evans Court Reporting, Inc.

2100 Ponce De Leon Boulevard, Suite 1040

Coral Gables, FL 33134

(305) 445-5503

FEI # 59-2405859

#06250

Invoice

ORIGINAL

BILL TO
C. Michael Cornely, Esq. Hartman & Cornely 10680 N.W. 25th Street Suite 200 Miami, FL 33172

DATE	INVOICE NO.
04/07/2003	03-5080

STYLE OF CASE			REPORTER
PBA & Robert Nieman vs. Golden Beach			ED
DATE TAKEN	DESCRIPTION	PAGES	TOTAL
03/20/2003	Appearance in the AM & PM Overtime - 5:00 to 6:15 p.m. Transcript of arbitration Processing and Delivery	2 1.25 3.75	150.00 25.00 1,447.50 10.00
<p><u>PBA 1/2</u> → 816.25</p> <p><u>Town 1/2</u> → 816.25</p>			
Total			\$1,632.50

All accounts due and payable within 30 days.
Accounts unpaid after 30 days agree to pay all
collection costs, including reasonable attorney's
fees.

362301

OFFICIAL REPORTING SERVICE, INC.

524 South Andrews Avenue, Suite 302N
Ft. Lauderdale, Florida 33301-2845
954-467-8204 Fax 954-467-8214
Tax ID 59-2088793

C. Michael Cornely, Esq.
Hartman & Cornely, P.A.
10680 NW 25th Street
Suite 200
Miami, Fl 33172

April 16, 2003
Invoice# 30000450
Balance: \$919.75

Re: GOLDEN BEACH VS PBA
on 03/12/03 by PETER WEISS

Invoicing Information

<u>Large Description</u>	<u>Amount</u>
DEPOSITION BEFORE EDWARD QUIGLEY	
VOL II TRANSCRIPT - 152PGS @ \$3.75PP (O&1 REGULAR)	570.00
ATTENDANCE OF REPORTER - AM & PM SESSION	175.00
OTD COURIER SENT 4/16/03	6.00
VOL I TRANSCRIPT - 45PGS @ \$3.75PP (O&1 REGULAR)	168.75

P.B.A. 1/2 = 459.88
Town 1/2 = 459.87

Please Remit - - - > Total Due: \$919.75

BALANCE PAST DUE 30 DAYS SHALL BEAR INTEREST.
CLIENT AGREES TO PAY ALL COSTS OF COLLECTION.

TALK
 TATT
 PD
 chief **M**
 AR 7/9/03

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ORIGINAL SENT TO INSURANCE COMPANY

July 2, 2003

Town of Golden Beach
 c/o Northland Insurance
 1295 Northland Drive
 Mendota, MN 55120

received
7/7/03

Attention: Eileen McCormick, AIC CPCU, AIM
 Senior Claim Examiner

Re: Town of Golden Beach - Nieman, Robert G. #362301
 Adjuster: Eileen McCormick
 Your Ref. No.: 23, ME020039-07
 Tax ID No.: 59-1448153
 Invoice No. 28461

DATE	DESCRIPTION	ATTY	HOURS	AMOUNT
03/28/03	Draft correspondence / position statement / Nieman discrimination charge	MQM	0.20	28.00

SUMMARY OF SERVICES

HOURS	ATTORNEY	RATE	AMOUNT
0.20	MQM	140.00	28.00
TOTAL FEES			\$ 28.00

Please reply to Miami Office:
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Suite 3600 200 South Biscayne Boulevard Miami, Florida 33131 Miami 305-358-5500 Broward 954-522-0393 Facsimile 305-379-3802
 Suite 1525 255 South Orange Avenue Orlando, Florida 32801 Telephone 407-843-1400 Facsimile 407-843-1410
www.mullermintz.com

Town of Golden Beach - Nieman, Robert G.

11/2, 2003

2

TOTAL DISBURSEMENTS	\$	0.00
<hr/>		
TOTAL THIS STATEMENT	\$	28.00
PREVIOUS BALANCE	\$	4,419.97
<hr/>		
TOTAL AMOUNT DUE	\$	4,447.97
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=====		

BUSINESSES THAT MAKE PAYMENTS TO ATTORNEYS
ARE REQUIRED TO REPORT PAYMENTS TO THE IRS.
OUR TAX ID NUMBER IS 59-1448153.

ROUTING

<input checked="" type="checkbox"/>	MAN/COU	<input checked="" type="checkbox"/>	EW
<input checked="" type="checkbox"/>	TATTY	<input checked="" type="checkbox"/>	TM
<input checked="" type="checkbox"/>	PA	<input checked="" type="checkbox"/>	TRK
<input type="checkbox"/>		<input type="checkbox"/>	

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MULLER MINTZ

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*Board Certified in Labor and Employment Law

**ORIGINAL SENT TO
INSURANCE COMPANY**

July 2, 2003

Town of Golden Beach
 c/o Northland Insurance
 1295 Northland Drive
 St. Paul, MN 55120

received
 7/7/03

Attention: Mr. Tom Larkin
 Technical Specialist

Re: Town of Golden Beach - Santinello, Michelle M. #362303
 Tax ID No.: 59-1448153
 Invoice No. 28463

<u>DATE</u>	<u>DESCRIPTION</u>	<u>ATTY</u>	<u>HOURS</u>	<u>AMOUNT</u>
06/26/03	Conference with client / new EEOC matter (NO CHARGE)	PTR	2.40	
06/26/03	Telephone conference Larkin / new EEOC case	MQM	0.20	28.00
06/26/03	Attend meeting with client / new EEOC matter	MQM	2.40	336.00
06/26/03	Draft correspondence / EEOC mediation	MQM	0.20	28.00
06/26/03	Review documents / personnel and background issues	MQM	1.00	140.00

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SUMMARY OF SERVICES

<u>HOURS</u>	<u>ATTORNEY</u>	<u>RATE</u>	<u>AMOUNT</u>
2.40	PTR	0.00	0.00
3.80	MQM	140.00	532.00
TOTAL FEES			\$ 532.00
TOTAL DISBURSEMENTS			\$ 0.00
TOTAL THIS STATEMENT			\$ 532.00 =====

BUSINESSES THAT MAKE PAYMENTS TO ATTORNEYS
ARE REQUIRED TO REPORT PAYMENTS TO THE IRS.
OUR TAX ID NUMBER IS 59-1448153.

ROUTING

<input type="checkbox"/>	TCIK	<input type="checkbox"/>	RMH / COE
<input type="checkbox"/>	T ATTY	<input type="checkbox"/>	FM
<input checked="" type="checkbox"/>	PD CLERK	<input type="checkbox"/>	LM

AR 7/7/03

MULLER MINTZ

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ORIGINAL SENT TO INSURANCE COMPANY

July 2, 2003

Town of Golden Beach
 c/o Northland Insurance
 1295 Northland Drive
 St. Paul, MN 55120

Attention: Mr. Tom Larkin
 Technical Specialist

received
 7/7/03

Re: Town of Golden Beach - Retureta, John (EEOC) #362302
 Claim No.: 23ME020039-14
 Adjuster: Tom Larkin
 Tax ID No.: 59-1448153
 Invoice No. 28462

<u>DATE</u>	<u>DESCRIPTION</u>	<u>ATTY</u>	<u>HOURS</u>	<u>AMOUNT</u>
03/19/03	Telephone conference E. Kreiling / Retureta	MQM	0.20	28.00
03/26/03	Telephone conference E. Kreiling / Retureta	MQM	0.20	28.00
03/27/03	Telephone conference Florida Commission Human Relations, Matthews / mediation / Retureta	MQM	0.20	28.00
03/27/03	Telephone conference E. Kreiling / mediation / Retureta	MQM	0.20	28.00
03/27/03	Draft correspondence to Matthews (Florida Commission Human Relations) / mediation / Retureta	MQM	0.30	42.00

Please reply to Miami Office:
 Muller Mintz, P.A.

Suite 3600 200 South Biscayne Boulevard Miami, Florida 33131 Miami 305-358-5600 Broward 954-522-0393 Facsimile 305-379-3802
 Suite 1525 255 South Orange Avenue Orlando, Florida 32801 Telephone 407-843-1400 Facsimile 407-843-1410
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04/01/03	Telephone conference L. Aronson / Retureta	MQM	0.20	28.00
04/03/03	Telephone conference Matthews / Retureta charge of discrimination	MQM	0.20	28.00
04/09/03	Telephone conference Florida Comm. on Human Relations Matthews / Retureta charge of discrimination	MQM	0.20	28.00
04/14/03	Telephone conference Matthews / Retureta charge of discrimination	MQM	0.20	28.00
04/16/03	Review correspondence / Retureta charge of discrimination	MQM	0.20	28.00
04/17/03	Review documents from L. Aronson / Retureta	MQM	0.10	14.00
04/17/03	Telephone conference L. Aronson / Retureta	MQM	0.20	28.00
04/17/03	Telephone conference P. Eichner / Retureta charge of discrimination	MQM	0.20	28.00
05/05/03	Telephone conference L. Aronson / Retureta	MQM	0.30	42.00
05/05/03	Telephone conference Fistel / Retureta (3 calls)	MQM	0.70	98.00
05/06/03	Telephone conference Perone / documents, Retureta	MQM	0.20	28.00
05/08/03	Review documents / Retureta	MQM	1.00	140.00
05/09/03	Telephone conference Fistel / Retureta	MQM	0.20	28.00

06/02/03	Legal research / positive drug test as non-discriminatory reason for discharge, enforceability of a prior release / Retureta EEOC	EAN	3.00	420.00
06/02/03	Review documents and draft position statement / Retureta EEOC	EAN	3.00	420.00
06/02/03	Telephone conference L. Aronson / Retureta EEOC	MQM	0.20	28.00
06/04/03	Draft and revise correspondence to investigator / extension / Retureta EEOC	EAN	0.10	14.00
06/04/03	Draft position statement / Retureta EEOC (continued)	EAN	1.70	238.00
06/05/03	Draft position statement / Retureta EEOC (continued)	EAN	6.20	868.00
06/06/03	Draft position statement / Retureta EEOC (continued)	EAN	1.90	266.00
06/10/03	Draft position statement / Retureta EEOC (continued)	EAN	2.70	378.00
06/10/03	Revise position statement / Retureta EEOC (continued)	EAN	1.40	196.00
06/11/03	Revise position statement / Retureta (continued)	EAN	2.80	392.00
06/12/03	Review additional documents sent by client / Retureta personnel file	MQM	0.90	126.00
06/16/03	Draft memorandum / additional information to support position statement / Retureta EEOC	EAN	0.30	42.00

06/16/03	Revise position statement / Retureta EEOC (continued)	EAN	1.90	266.00
06/16/03	Review documents from client / Retureta EEOC	MQM	0.50	70.00
06/17/03	Telephone conference with investigator / position statement / Retureta EEOC	EAN	0.30	42.00
06/18/03	Draft correspondence to FCHR / position statement / Retureta EEOC	EAN	0.20	28.00
06/18/03	Analyze collective bargaining agreement of Town of Golden Beach for information on probation period and drug testing policies	EAN	0.60	84.00
06/18/03	Analyze additional documents forwarded from client supporting non-discriminatory basis discharge of Retureta	EAN	1.80	252.00
06/18/03	Telephone conference opposing counsel Fistel / Retureta charge	MQM	0.20	28.00
06/23/03	Telephone conference Larkin / documents / status of case	MQM	0.20	28.00
06/23/03	Draft correspondence to Larkin / documents	MQM	0.20	28.00
06/24/03	Telephone conference opposing counsel Fistel / FCHR investigation	MQM	0.20	28.00

SUMMARY OF SERVICES

<u>HOURS</u>	<u>ATTORNEY</u>	<u>RATE</u>	<u>AMOUNT</u>
7.40	MQM	140.00	1,036.00
27.90	EAN	140.00	3,906.00

TOTAL FEES \$ 4,942.00

<u>DATE</u>	<u>EXPENSES</u>	<u>AMOUNT</u>
06/23/03	Postage	9.45
06/23/03	Photocopies	0.10
06/23/03	Photocopies	20.10
06/25/03	Postage	0.37

TOTAL DISBURSEMENTS \$ 30.02

TOTAL THIS STATEMENT \$ 4,972.02
 =====

BUSINESSES THAT MAKE PAYMENTS TO ATTORNEYS
 ARE REQUIRED TO REPORT PAYMENTS TO THE IRS.
 OUR TAX ID NUMBER IS 59-1448153.

ROUTED
 MAY/COM
 MAY/COM
 TOC MJ
 7/9/03
MULLER MINTZ
 LABOR AND EMPLOYMENT ATTORNEYS

~~David V. Kornreich*~~
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received
 7/9/03

June 5, 2003

Town of Golden Beach
 1 Golden Beach Drive
 Golden Beach, Florida 33160

Attention: Ms. Lisa Aronson
 Interim Town Manager

Re: Town of Golden Beach #362300
 Invoice No. 28286 (REVISED)

	DESCRIPTION	ATTY	HOURS	AMOUNT
05/01/03	Draft post-hearing arbitration brief / Nieman	BMD	4.40	616.00
05/01/03	Legal research / just cause versus arbitrary / capricious standard / Nieman arbitration	BMD	0.50	70.00
05/01/03	Telephone conference L. Aronson / pending disciplinary issues	PTR	0.20	28.00
05/02/03	Telephone conference L. Aronson / pending disciplinary issues	PTR	0.20	28.00
05/07/03	Draft post-hearing arbitration brief / Nieman	BMD	7.00	980.00
05/12/03	Draft post-hearing arbitration brief / Nieman	BMD	3.00	420.00

Please reply to Miami Office:
 Muller Mintz, P.A.

Suite 3600 200 South Biscayne Boulevard Miami, Florida 33131 Miami 305-358-5500 Broward 954-522-0393 Facsimile 305-379-3802
 Suite 1525 255 South Orange Avenue Orlando, Florida 32801 Telephone 407-843-1400 Facsimile 407-843-1410
 www.mullermintz.com

05/13/03	Draft post-hearing arbitration brief / Nieman	BMD	7.00	980.00
05/14/03	Draft post hearing arbitration brief / Nieman	BMD	6.00	840.00
05/14/03	Review and revise post hearing brief / Nieman arbitration	PTR	1.20	168.00
05/15/03	Draft post-hearing arbitration brief / Nieman	BMD	5.00	700.00
05/15/03	Met with clients L. Aronson, Cheatham / pending pre-discipline issues	PTR	0.30	42.00
05/16/03	Draft post-hearing arbitration / Nieman	BMD	4.00	560.00
05/17/03	Draft post-hearing arbitration brief / Nieman	BMD	5.00	700.00
05/18/03	Review, revise post-hearing arbitration brief / Nieman	PTR	2.80	392.00
05/19/03	Draft post-hearing arbitration brief / Nieman	BMD	7.00	980.00
05/19/03	Review and revise post-hearing brief / Nieman	PTR	5.00	700.00
05/20/03	Review Nieman's attorney's brief	BMD	0.50	70.00
05/22/03	Telephone conference L. Aronson / public records	MQM	0.30	42.00
05/30/03	Telephone conference Casey / Retureta grievance	MQM	0.20	28.00

SUMMARY OF SERVICES

<u>HOURS</u>	<u>ATTORNEY</u>	<u>RATE</u>	<u>AMOUNT</u>
9.70	PTR	140.00	1,358.00
0.50	MQM	140.00	70.00
49.40	BMD	140.00	6,916.00

TOTAL FEES \$ 8,344.00

<u>DATE</u>	<u>EXPENSES</u>	<u>AMOUNT</u>
05/05/03	Photocopies	2.60
05/05/03	Computer Research	2.53
05/06/03	Photocopies	1.40
05/07/03	Telecopier Costs	8.50
05/08/03	Telephone	0.56
05/09/03	Photocopies	30.80
05/12/03	Postage	4.69
05/12/03	Photocopies	12.80
05/13/03	Computer Research	3.06
05/15/03	Photocopies	1.20
05/19/03	Postage	5.40
05/21/03	Postage	3.95
05/27/03	Postage	0.74

05/27/03	Photocopies	1.00
05/29/03	Photocopies	0.80
05/29/03	Telecopier Costs	2.00

TOTAL DISBURSEMENTS	\$	82.03
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TOTAL THIS STATEMENT	\$	8,426.03
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PREVIOUS BALANCE	\$	18,452.18
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TOTAL AMOUNT DUE	\$	26,878.21
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BUSINESSES THAT MAKE PAYMENTS TO ATTORNEYS
ARE REQUIRED TO REPORT PAYMENTS TO THE IRS.
OUR TAX ID NUMBER IS 59-1448153.

ROUTING

<input checked="" type="checkbox"/>	MAJ/CM	<input checked="" type="checkbox"/>	TATV
<input checked="" type="checkbox"/>	TRK.	<input checked="" type="checkbox"/>	TM
<input checked="" type="checkbox"/>	TRK.	<input checked="" type="checkbox"/>	PAC/CM
<input checked="" type="checkbox"/>	TRK.	<input checked="" type="checkbox"/>	TRK.

- David V. Komreich*
- Michael W. Casey, III*
- James C. Crosland*
- James S. Bramnick*
- Gordon D. Rogers*
- Carmen S. Johnson*
- Jeffrey E. Mandel*
- Denise M. Heekin*
- Paul T. Ryder, Jr.*
- Benton N. Wood*
- Marlene Quintana Morales*

- David C. Miller
- Jenna Rinehart Rassif*
- Debra M. Lubkin*
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- Leslie Miller Tomczak
- David A. Young
- Ilana K. Green
- J. Michael Marshall
- Erik A. Nelson
- Lelenia Corinne Evans

- Of Counsel
- Kelly Cheary Sulzberger
- Ray C. Muller (1924-1977)
- Herbert B. Mintz (1924-1993)
- Joseph A. Caldwell (1923-1996)

MULLER MINTZ
LABOR AND EMPLOYMENT ATTORNEYS

*Board Certified in Labor and Employment Law

received
7/7/03

May 3, 2003

Town of Golden Beach
1 Golden Beach Drive
Golden Beach, Florida 33160

Attention: Ms. Lisa Aronson
Interim Town Manager

Re: Town of Golden Beach #362300
Invoice No. 27948 (REVISED)

DATE	DESCRIPTION	ATTY	HOURS	AMOUNT
04/02/03	Review correspondence / Mason (AAA) / deadline for arbitration briefs, Nieman grievance	BMD	0.10	14.00
04/07/03	Draft post arbitration hearing brief / Nieman grievance	BMD	2.00	280.00
04/07/03	Telephone conference PBA attorney Braverman / CBA / post arbitration brief, Nieman grievance	BMD	0.10	14.00
4/08/03	Review correspondence	PTR	0.10	14.00
4/08/03	Draft post-hearing brief / Nieman grievance	BMD	1.20	168.00
4/10/03	Telephone conference PBA attorney	PTR	0.20	28.00

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Town of Golden Beach

3, 2003

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04/10/03	Telephone conference Chief Hudson / pending PBA issues	PTR	0.20	28.00
04/10/03	Draft correspondence to PBA attorney Casey, Retureta grievance	PTR	0.30	42.00
04/10/03	Telephone conference E. Kreiling / Retureta grievance	PTR	0.20	28.00
04/14/03	Telephone conference L. Aronson / pending pre-disciplinary issues	PTR	0.30	42.00
04/16/03	Review documents / probationary employee	PTR	0.50	70.00
04/16/03	Telephone conference with McKnight (Official Reporting) / transcript, Nieman arbitration hearing	BMD	0.20	28.00
04/17/03	Attend meeting with clients / several pending personnel issues	PTR	5.30	742.00
04/17/03	Review documents / corporal computer investigation	PTR	0.70	98.00
04/18/03	Review documents / IA	PTR	0.80	112.00
04/21/03	Review employment application	MQM	0.70	98.00
04/23/03	Telephone conference with Mason (AAA) / Nieman arbitration brief	BMD	0.10	14.00
04/23/03	Review correspondence / arbitration briefs	BMD	0.10	14.00
04/25/03	Review transcript / arbitration hearing transcript / Nieman arbitration brief	BMD	3.00	420.00

Town of Golden Beach

3, 2003

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04/27/03	Review transcript / arbitration hearing transcript / Nieman arbitration brief	BMD	3.50	490.00
04/28/03	Review transcript / arbitration hearing transcript / Nieman arbitration brief	BMD	8.00	1,120.00
04/29/03	Review documents / IA	PTR	0.80	112.00
04/29/03	Telephone conference Chief Hudson / IA issues and Retureta grievance	PTR	0.30	42.00
04/29/03	Telephone conference Mayor Addicott	PTR	0.10	14.00
04/29/03	Telephone conference L. Aronson	PTR	0.30	42.00
04/29/03	Telephone conference with Mason (AAA) / Nieman arbitration brief	BMD	0.10	14.00
04/29/03	Review correspondence / Mason (AAA) / Nieman arbitration brief	BMD	0.10	14.00
04/29/03	Review transcript / Nieman arbitration hearing transcript / to prepare arbitration brief	BMD	7.00	980.00
04/30/03	Draft post arbitration hearing brief / Nieman	BMD	2.00	280.00

SUMMARY OF SERVICES

<u>HOURS</u>	<u>ATTORNEY</u>	<u>RATE</u>	<u>AMOUNT</u>
10.10	PTR	140.00	1,414.00
0.70	MQM	140.00	98.00
27.50	BMD	140.00	3,850.00

TOTAL FEES

\$ 5,362.00

Town of Golden Beach

3, 2003

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<u>DATE</u>	<u>EXPENSES</u>	<u>AMOUNT</u>
04/01/03	Telecopier Costs	1.50
04/07/03	Photocopies	3.60
04/08/03	Photocopies	2.20
04/08/03	Telephone	0.56
04/10/03	Postage	1.48
04/10/03	Telephone	7.77
04/10/03	Telephone	1.55
04/10/03	Photocopies	2.00
04/17/03	Telecopier Costs	4.50
04/21/03	Photocopies	0.80
04/24/03	Postage	0.37
04/28/03	Postage	0.37
04/28/03	Photocopies	0.60

Town of Golden Beach

3, 2003

5

TOTAL DISBURSEMENTS	\$	27.30
TOTAL THIS STATEMENT	\$	5,389.30
PREVIOUS BALANCE	\$	13,062.88
TOTAL AMOUNT DUE	\$	18,452.18

BUSINESSES THAT MAKE PAYMENTS TO ATTORNEYS
ARE REQUIRED TO REPORT PAYMENTS TO THE IRS.
OUR TAX ID NUMBER IS 59-1448153.

ROUTING

<input type="checkbox"/>	<input checked="" type="checkbox"/>	T. ATTY
<input checked="" type="checkbox"/>	<input type="checkbox"/>	TM
<input checked="" type="checkbox"/>	<input type="checkbox"/>	P.D. Clerk
<input checked="" type="checkbox"/>	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	

AR 7/10/03

MULLER MINTZ

LABOR AND EMPLOYMENT ATTORNEYS

David V. Kornreich*
 Michael W. Casey, III*
 James C. Crosland*
 James S. Bramnick*
 Gordon D. Rogers*
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Of Counsel
 Kelly Cheary Sulzberger
 Ray C. Muller (1924-1977)
 Herbert B. Mintz (1924-1993)
 Joseph A. Caldwell (1923-1996)

received
 7/7/03

April 3, 2003

Town of Golden Beach
 1 Golden Beach Drive
 Golden Beach, Florida 33160

Attention: Ms. Lisa Aronson
 Interim Town Manager

Re: Town of Golden Beach #362300
 Invoice No. 27680 (REVISED)

DATE	DESCRIPTION	ATTY	HOURS	AMOUNT
03/03/03	Review documents, tapes, exhibits, etc. / prepare for Nieman arbitration hearing	PTR	4.00	560.00
03/04/03	Telephone conference E. Krieling / Nieman arbitration (2 calls)	PTR	0.20	28.00
03/04/03	Telephone conference client / witness meetings / Nieman arbitration (2 calls)	PTR	0.20	28.00
03/04/03	Review documents, tapes, exhibits, etc. / prepare for arbitration hearing / Nieman	PTR	5.50	770.00
03/05/03	Telephone conference witnesses / Nieman arbitration (2 calls)	PTR	0.50	70.00

Please reply to Miami Office:
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Town of Golden Beach

April 3, 2003

Page 2

03/05/03	Review documents, tapes, exhibits, etc. / prepare for Nieman arbitration	PTR	2.20	308.00
03/05/03	Draft correspondence to M. Addicott / Nieman arbitration	PTR	0.90	126.00
03/05/03	Telephone conference American Arbitration Association / subpoenas / Nieman arbitration (2 calls)	PTR	0.20	28.00
03/06/03	Attend meeting with witnesses / prepare for Nieman arbitration	PTR	5.50	770.00
03/06/03	Review documents, exhibits, tapes, notes / prepare for Nieman arbitration	PTR	1.80	252.00
03/07/03	Attend meeting with witnesses / prepare for Nieman arbitration	PTR	8.80	1,232.00
03/09/03	Prepare for arbitration hearing / Nieman	PTR	6.50	910.00
03/10/03	Prepare for arbitration hearing / Nieman	PTR	6.70	938.00
03/10/03	Attend meeting with witnesses / prepare for Nieman arbitration	PTR	2.80	392.00
03/11/03	Preparation for hearing / arbitration hearing and review files	BMD	2.00	280.00
03/11/03	Attend meeting with witnesses / prepare for Nieman arbitration	PTR	6.70	938.00
03/11/03	Prepare for arbitration hearing / Nieman	PTR	4.80	672.00

Town of Golden Beach

April 3, 2003

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03/12/03	Preparation for hearing / arbitration hearing and reviewing files	BMD	1.00	140.00
03/12/03	Attend arbitration hearing (NO CHARGE)	BMD	8.00	
03/12/03	Attend arbitration hearing / Nieman	PTR	8.00	1,120.00
03/13/03	Telephone conference arbitrator, clients, opposing counsel / continuation of Nieman hearing (4 calls)	PTR	0.40	56.00
03/14/03	Telephone conference witness / Nieman grievance	PTR	0.20	28.00
03/17/03	Telephone conference Kreiling / Retureta grievance	PTR	0.20	28.00
03/17/03	Telephone conference L. Aronson / Retureta and Nieman grievances	PTR	0.40	56.00
03/17/03	Telephone conference M. Addicott / Nieman grievance	PTR	0.20	28.00
03/17/03	Review documents, notes, exhibits to prepare for second day of Nieman hearing	PTR	2.00	280.00
03/18/03	Telephone conference E. Kreiling / Nieman arbitration (2 calls)	PTR	0.20	28.00
03/19/03	Prepare for arbitration hearing / Nieman	PTR	2.80	392.00
03/19/03	Telephone conference witnesses / Nieman (5 calls)	PTR	1.50	210.00

Town of Golden Beach

April 3, 2003

Page 4

03/19/03	Preparation for arbitration hearing	BMD	1.00	140.00
03/20/03	Attend arbitration hearing / Nieman	PTR	9.60	1,344.00
03/20/03	Attend arbitration hearing / Nieman (NO CHARGE)	BMD	9.00	
03/21/03	Telephone conference E. Kreiling / Nieman grievance	PTR	0.20	28.00
03/21/03	Analyze brief / legal arguments	BMD	0.50	70.00
03/24/03	Telephone conference L. Aronson	PTR	0.30	42.00
03/24/03	Legal research / FMLA issues	PTR	0.30	42.00
03/25/03	Prepare exhibits / copies of exhibits at arbitration hearing for Dade County Police Benevolent Association, arbitrator	BMD	0.50	70.00
03/25/03	Telephone conference police officer / collective bargaining agreement	BMD	0.20	28.00
03/26/03	Draft correspondence to opposing counsel Cornely / Nieman arbitration exhibits	BMD	0.20	28.00
03/26/03	Draft correspondence to arbitrator Quigley / Nieman arbitration exhibits	BMD	0.20	28.00
03/27/03	Telephone conference police officer Kaplan / collective bargaining agreement	BMD	0.10	14.00

Town of Golden Beach

April 3, 2003

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03/31/03	Telephone conference American Arbitration Association Mason / agreement for filing briefs / correspondence dated March 27, 2003	BMD	0.20	28.00
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SUMMARY OF SERVICES

<u>HOURS</u>	<u>ATTORNEY</u>	<u>RATE</u>	<u>AMOUNT</u>
83.60	PTR	140.00	11,704.00
17.00	BMD	0.00	0.00
5.90	BMD	140.00	826.00
TOTAL FEES			\$ 12,530.00

<u>DATE</u>	<u>EXPENSES</u>	<u>AMOUNT</u>
02/25/03	Messenger Fees	7.00
02/28/03	Photocopies	8.20
02/28/03	Telecopier Costs	1.50
02/28/03	Messenger Fees	23.00
03/03/03	Federal Express	11.18
03/05/03	Witness Fee (Harvey Arango)	15.00
03/05/03	Audio duplication (8 tapes)	120.00
03/06/03	Photocopies	191.00
03/06/03	Messenger Fees	30.50
03/10/03	Photocopies	103.40

Town of Golden Beach

April 3, 2003

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03/11/03	Telecopier Costs	1.50
03/24/03	Telecopier Costs	8.00
03/24/03	Telecopier Costs	4.00
03/26/03	Telephone	4.46
03/27/03	Telephone	0.56
03/27/03	Telephone	0.82
03/27/03	Telephone	0.29
03/27/03	Photocopies	0.60
03/27/03	Telecopier Costs	1.50
03/27/03	Postage	0.37

TOTAL DISBURSEMENTS

\$ 532.88

TOTAL THIS STATEMENT

\$ 13,062.88

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BUSINESSES THAT MAKE PAYMENTS TO ATTORNEYS
ARE REQUIRED TO REPORT PAYMENTS TO THE IRS.
OUR TAX ID NUMBER IS 59-1448153.