

TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2532.17

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA ("TOWN"), AUTHORIZING A MEMORANDUM OF UNDERSTANDING BETWEEN THE TOWN AND THE FLORIDA STATE LODGE, FRATERNAL ORDER OF POLICE; AUTHORIZING THE TOWN MAYOR TO SIGN THE MEMORANDUM OF UNDERSTANDING ON BEHALF OF THE TOWN; PROVIDING FOR IMPLEMENTATION OF THE MEMORANDUM OF UNDERSTANDING; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town of Golden Beach ("Town") desires to ratify a Memorandum of Understanding between the Town and the Florida State Lodge, Fraternal Order of Police ("Police Union") (a copy of the memorandum of understanding is attached hereto as Exhibit "A"); and

WHEREAS, the Town Council finds that ratification of the Memorandum of Understanding is in the best interest of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

Section 1. Recitals Adopted. The foregoing "**Whereas**" clauses are true and correct and are incorporated herein by this reference.

Section 2. Memorandum of Understanding Ratification. Ratification of the Memorandum of Understanding between the Town and the Police Union, in the form attached hereto as Exhibit "A," is hereby authorized and approved.

Section 3. Execution. The Town Mayor is hereby authorized to execute the Agreement on behalf of the Town.

Section 4. Implementation. That the Town Mayor and Town Manager are

authorized to take any and all action which is necessary to implement this Resolution and the Memorandum of Understanding.

Section 5. Effective Date. That This Resolution shall become effective immediately upon its passage and adoption.

Sponsored by Town Administration.

The Motion to adopt the foregoing Resolution was offered by Vice Mayor Luskin, seconded by Councilmember Mendal and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Judy Luskin	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>
Councilmember Amy Isackson-Rojas	<u>Absent</u>
Councilmember Judy Luskin	<u>Aye</u>

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach, Florida, this 21st day of November, 2017.

ATTEST:




 LISSETTE PEREZ
 TOWN CLERK



 MAYOR GLENN SINGER

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

for 

 STEPHEN J. HELFMAN
 TOWN ATTORNEY

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE TOWN OF GOLDEN BEACH, FLORIDA AND THE FLORIDA STATE LODGE,
FRATERNAL ORDER OF POLICE INC.**

This Memorandum of Understanding is entered this 21st day of November 2017 by and between the Town of Golden Beach, Florida ("Town") and the Florida State Lodge, Fraternal Order of Police Inc. ("Union"). The Town and the Union are collectively referred to as the "Parties."

WHEREAS, the Parties entered into a Collective Bargaining Agreement for the period of October 1, 2017 to September 30, 2020 ("CBA"), which sets forth the terms and conditions of employment of the Town's police officers and sergeants;

WHEREAS, Article 31, Take Home Vehicle Policy, Number 2 of the Collective Bargaining Agreement states "**Employees who receive take home vehicles will be deducted a flat fee of fifty dollars (\$50.00) Per month**".

WHEREAS, The Town agrees to waive the deduction of fifty dollars (\$50.00) per month for Employees using the take home vehicle.

NOW, THEREFORE, the Parties agree as follows:

1. The above recitals are true and correct and incorporated herein by reference.
2. Article 31 Number 2 is amended as follows:¹

~~Employees who receive take home vehicles will be deducted a flat fee of fifty dollars (\$50.00) per month.~~ Employees who receive take home vehicles shall not pay any fee for the use of the vehicle.

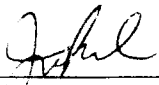
3. The Parties agree that this Memorandum of Understanding represents the Parties' entire agreement and it cannot be amended or modified without the express consent of the Parties.
4. The Parties have had the opportunity to consult with legal counsel of their choosing.
5. The Parties signify their agreement with this Memorandum of Understanding by affixing their signatures below.



¹ Proposed additions to the CBA are indicated by underline.

**FLORIDA STATE LODGE,
FRATENRAL ORDER OF POLICE INC.**

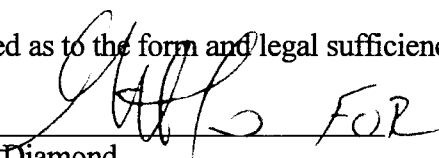
**TOWN OF GOLDEN BEACH, a municipal
corporation of the state of Florida**

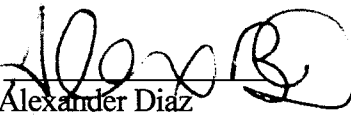
By: 
John Puleo
F.O.P. Staff Representative

By: 
Glenn Singer
Mayor

Dated: 12/15/17

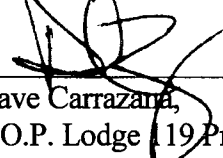
Dated: 12-8-2017

Approved as to the form and legal sufficiency
By:  FOR
Alan Diamond
F.O.P. General Counsel

Approved: 
Alexander Diaz
Town Manager

WITNESSED

Approved as to the form and legal sufficiency

By:  12/27/17
Dave Carrazana,
F.O.P. Lodge 119 President

By: 
Special Labor Counsel



Fraternal Order of Police
FLORIDA STATE LODGE
Florida Labor Council Committee



December 20, 2017

Town of Golden Beach
Lissette Perez, Town Clerk
One Golden Beach Drive
Golden Beach, Florida 33160

OFFICE OF THE
TOWN CLERK
DEC 21 2017
RECEIVED

Reference: MOU

Dear Ms. Perez,

Please see attached MOU signed of by me. I have contacted Detective Dave Carrazana to contact you to sign off also. After Detective Carrazana signs it please mail me be back a completed original in the enclosed envelope.

Thanks for your assistance, if you have any questions please do not hesitate to call me.

Sincerely,

John Puleo, F.O.P. Staff Representative

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Fax: (561) 883-3538 - Pager: (800) 986-5593
Email: JohnFOP@a AOL.COM