

**TOWN OF GOLDEN BEACH, FLORIDA**

**RESOLUTION NO. 2555.18**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA ("TOWN"), AUTHORIZING A MEMORANDUM OF UNDERSTANDING BETWEEN THE TOWN AND THE FLORIDA STATE LODGE, FRATERNAL ORDER OF POLICE; AUTHORIZING THE TOWN MAYOR TO SIGN THE MEMORANDUM OF UNDERSTANDING ON BEHALF OF THE TOWN; PROVIDING FOR IMPLEMENTATION OF THE MEMORANDUM OF UNDERSTANDING; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the Town of Golden Beach ("Town") desires to ratify a Memorandum of Understanding between the Town and the Florida State Lodge, Fraternal Order of Police ("Police Union") (a copy of the memorandum of understanding is attached hereto as Exhibit "A"); and

**WHEREAS**, the Town Council finds that ratification of the Memorandum of Understanding is in the best interest of the Town.

**NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals Adopted.** The foregoing "**Whereas**" clauses are true and correct and are incorporated herein by this reference.

**Section 2. Memorandum of Understanding Ratification.** Ratification of the Memorandum of Understanding between the Town and the Police Union, in the form attached hereto as Exhibit "A," is hereby authorized and approved.

**Section 3. Execution.** The Town Mayor is hereby authorized to execute the Agreement on behalf of the Town.

**Section 4. Implementation.** That the Town Mayor and Town Manager are

authorized to take any and all action which is necessary to implement this Resolution and the Memorandum of Understanding.

**Section 5. Effective Date.** That This Resolution shall become effective immediately upon its passage and adoption.

**Sponsored by Town Administration.**

The Motion to adopt the foregoing Resolution was offered by Councilmember Rojas, seconded by Councilmember Lusskin and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Jaime Mendal	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>
Councilmember Amy Isackson-Rojas	<u>Aye</u>
Councilmember Judy Lusskin	<u>Aye</u>

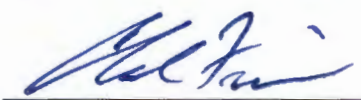
**PASSED AND ADOPTED** by the Town Council of the Town of Golden Beach, Florida, this 17<sup>th</sup> day of April, 2018.

ATTEST:

  
\_\_\_\_\_  
LISSETTE PEREZ  
TOWN CLERK

  
\_\_\_\_\_  
MAYOR GLENN SINGER

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
STEPHEN J. HELFMAN  
TOWN ATTORNEY

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE TOWN OF GOLDEN BEACH, FLORIDA AND THE FLORIDA STATE LODGE,  
FRATERNAL ORDER OF POLICE INC.**

This Memorandum of Understanding is entered this 3<sup>rd</sup> day of April, 2018 by and between the Town of Golden Beach, Florida ("Town") and the Florida State Lodge, Fraternal Order of Police Inc. ("Union"). The Town and the Union are collectively referred to as the "Parties."

**WHEREAS**, the Parties entered into a Collective Bargaining Agreement for the period of October 1, 2017 to September 30, 2020 ("CBA"), which sets forth the terms and conditions of employment of the Town's police officers and sergeants;

**WHEREAS**, Article 12 Number 1. Effective October 1, 2017 police officer and sergeant salaries will be increased in accordance with the salary Schedule attached to this Agreement as addendum A.

**WHEREAS**, The Town agrees to increase base pay to five percent (5%) more to Members who are assigned and detached to a unit outside of the Town.

**NOW, THEREFORE**, the Parties agree as follows:

1. The above recitals are true and correct and incorporated herein by reference.
2. Article 12 Number 1 is amended as follows:<sup>1</sup>

Effective October 1, 2017 police officer and sergeant salaries will be increased in accordance with the salary Schedule attached to this Agreement as addendum A. Members who are assigned to a detached unit working outside the town shall receive an addition five percent (5%) base pay increase, retro back to October 1, 2017. However, moving forward and upon ratification of this MOU the detached members shall continue to receive the five percent (5%) base pay increase as well as the overtime rates shall be bumped up by five percent (5%).


3. The Parties agree that this Memorandum of Understanding represents the Parties' entire agreement and it cannot be amended or modified without the express consent of the Parties.
4. The Parties have had the opportunity to consult with legal counsel of their choosing.
5. The Parties signify their agreement with this Memorandum of Understanding by affixing their signatures below.

  
\_\_\_\_\_

<sup>1</sup> Proposed additions to the CBA are indicated by underline.

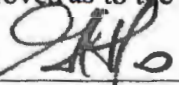


**FLORIDA STATE LODGE,  
FRATENRAL ORDER OF POLICE INC.**

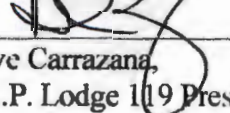
By:   
John Buleo  
F.O.P. Staff Representative

Dated: 5/4/10

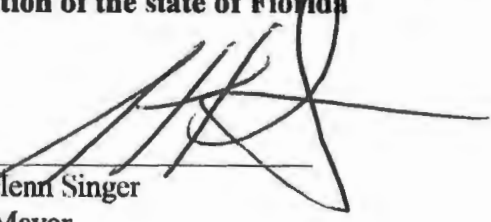
Approved as to the form and legal sufficiency

By:  GEORGE F HACHIGIAN  
Alan Diamond  
F.O.P. General Counsel  
**FOR**

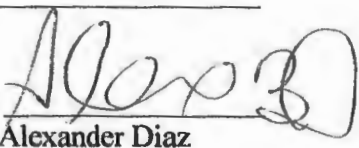
WITNESSED

By:   
Dave Carrazana,  
F.O.P. Lodge 119 President

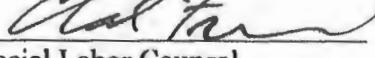
**TOWN OF GOLDEN BEACH, a municipal  
corporation of the state of Florida**

By:   
Glenn Singer  
Mayor

Dated: \_\_\_\_\_

Approved:   
Alexander Diaz  
Town Manager

Approved as to the form and legal sufficiency

By:   
Special Labor Counsel  
Town Attorney  
**For** Stephen J. Teleman