

TOWN OF GOLDEN BEACH One Golden Beach Drive Golden Beach, FL 33160

Official Minutes for the September 27, 2018 Final Budget Hearing & Special Town Council Meeting called for 7:00 P.M.

A. MEETING CALLED TO ORDER

Mayor Singer called the meeting to order at 7:07 p.m.

B. ROLL CALL

Councilmember's Present: Mayor Glenn Singer, Vice Mayor Jaime Mendal, Councilmember Judy Lusskin, Councilmember Amy Isackson-Rojas, Councilmember Kenneth Bernstein

Staff Present: Town Manager Alexander Diaz, Town Attorney Steve Helfman, Finance Director Maria D. Camacho, Lt. Yovany Diaz, Town Clerk, Lissette Perez.

C. PLEDGE OF ALLEGIANCE

Lt. Diaz led the Pledge of Allegiance

D. ADOPTION OF FINAL MILLAGE AND FINAL BUDGET FOR FISCAL YEAR 2018/2019 (TIME CERTAIN ITEM)

1. A Resolution of the Town Council Adopting the Final Millage Rate for the Fiscal Year Commencing October 1, 2018 through September 30, 2019.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA ADOPTING THE FINAL MILLAGE RATE OF THE TOWN OF GOLDEN BEACH FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2018 THROUGH SEPTEMBER 30, 2019 PURSUANT TO FLORIDA STATUTE 200.065 (TRIM BILL); PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 1 Resolution No. 2571.18

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2571.18

A motion to approve was made by <u>Councilmember Lusskin</u>, seconded by <u>Councilmember Bernstein</u>.

On roll call, the following vote ensued:
Mayor Glenn SingerAye
Aye
Vice Mayor Jaime MendalAye
Aye
Councilmember Kenneth BernsteinCouncilmember Amy Isackson-Rojas
Councilmember Judy LusskinAye
Aye

The motion passed.

Town Manager read into the record the Town's millage rate.

2. A Resolution of the Town Council Adopting the Final Budgets for the Fiscal Year Commencing October 1, 2018 through September 30, 2019.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, ADOPTING THE FINAL BUDGETS FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2018 AND ENDING SEPTEMBER 30, 2019 PURSUANT TO FLORIDA STATUTE 200.065 (TRIM BILL); AND PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 2 Resolution No. 2572.18

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2572.18

A motion to approve was made by <u>Councilmember Lusskin</u>, seconded by <u>Councilmember Rojas</u>.

On roll call, the following vote ensued:
Mayor Glenn SingerAye
Aye
Vice Mayor Jaime MendalAye
Aye
Councilmember Kenneth BernsteinCouncilmember Amy Isackson-Rojas
Councilmember Judy LusskinAye
Aye

The motion passed.

Town Manager spoke briefly on the budget. Town intends to commence the canal maintenance program, a center island pump station program, an A1A corridor study, and the Town Hall master plan study. No changes from the last budget hearing to this budget hearing.

E. PRESENTATIONS / TOWN PROCLAMATIONS

None

F. MOTION TO SET THE AGENDA

ADDITIONS/ DELETIONS/ REMOVAL OF ITEMS FROM CONSENT AGENDA/ AND CHANGES TO AGENDA

Town Manager stated that Item #8 had a scribblers error stating amendment #1 when it is actually amendment #2. Also the memo for that item has XXX's where the dollar value is supposed to be. Those values will be filled in this evening.

G. GOOD AND WELFARE

None

H. MAYOR'S REPORT

Congratulated staff and fellow councilmembers for keeping the millage rate the same it has been in the previous years, while at the same time not increasing our tax rate, and still improving the Towns services and facilities at no cost to the residents. Stated that the beach pavilion is pretty much completed and the actual building should be completed in the next two weeks. The job came out phenomenal and he has received compliments from residents about how pleased they are. The guard house and Tweddle Park are also projects that we have endeavored in the past few months, both of those projects are completed, just a couple of touch ups left. All of the Town projects came in at, or below the budgeted amounts. He believes everyone would agree that when you drive through the Town its very appealing, getting better and better with time, and he is very proud of how everything came out. We still have a lot of work to do, not only with the additional projects but at the same time maintaining all the work we've done. It is one thing to do a Capital Improvement Project, and another to not keep up with it and have to address it after two years because we have not maintained it. Stated that he and the Town Manager assure the residents that they will stay on top of the projects making sure they are well maintained. The lighting project is moving slower than anticipated; the hurricane had some effect on it; and some of the FPL work crews had to go up to the Carolinas to help out. The Town Manager will give an update but he is sure it will be done on schedule and within our budget. Mentioned the 5k event, stating that we have had better participation in the years passed but we will continue that project and he knows that everyone had fun after talking to some of the participants. Thanked the 5k committee and participants, stating that it is another great amenity offered to the Town residents that brings the community together. Today was dogs on the beach, there were not as many dogs out but that could be due to the council meeting or maybe not publicized enough. Not sure, but hopefully next quarter we will get additional participation. It was a successful event, there were no incidents, and the dogs really enjoyed it.

I. COUNCIL COMMENTS

Councilwoman Lusskin

Stated that first thing she has on her list are the streetlights, it is still very dark and she is receiving many phone calls about it. She never thought of it but it makes sense that many of the FPL crews would go to the Carolinas, but it is dark and she will wait for the Town Manager's report on that. She briefly spoke about the residents on the ocean

side, stating that she had spoken to some of them and they have been very upset due to the conditions of the ocean lately. She expressed that many of the residents are pleased with the Town informing them right away via Town website or local channel about the ocean closures, but the residents on the ocean side feel very left out. She also agreed that their needs are different from those on the inside of Town. She asked what happened to what the Town talked about in regards to putting numbers or some sort of designation on the back of their home so that when a police officer is patrolling they know which home they are in the back of.

Town Manager stated we did put signs up, but the problem is Hurricane Irma took them all down.

Councilwoman Lusskin also stated that she knows we do not have an answer to this issue but the ocean residents are upset about the cleanliness of the beach. She is reading articles in regards to it and wants to know if we can piggy back on another city to get something like a mechanical rake that can be attached to the back of a vehicle that can help keep the beach clean. Residents also talk about security, she knows we added more cameras for them but they occasionally say that they wish when the police drive through they would go a bit slower and make a better attempt to look at the back of their homes. She thanked the Town staff on the fact that when the beach does close, within fifteen minutes the Town begins to make robo-calls out to the residents, she knows that that is a difficult task and it is greatly appreciated by everybody. Finally, she stated that she just doesn't want the ocean residents to feel that they do not get as much attention as the inside of Town gets, they don't receive the reminders that we do such as the signs that there will be a council meeting all along Golden Beach Drive.

Councilwoman Rojas

No comments

Vice Mayor Mendal

Thanked the Administration, Finance Director, Town Manager, and Town Clerk for putting together the budget, he really appreciates it. Reminded the Manager if he could take a look at the speed tables on A1A and look into removing them or maybe the noise can be reduced as he has had a few complaints. He has received a few comments regarding Town Hall and its position within the budget. He knows we spoke about it briefly at the last meeting and will be speaking more at the October meeting, and reiterated that it is still a priority. Although it is budgeted for only \$40,000, that is because we are in the beginning stages and do not need to allocate more yet. He believes it is still a priority for the Council and himself.

Councilmember Bernstein

Stated the main issue he is focused on right now is the lighting but he understands with the hurricane we cannot control FPL. The beach he empathizes with not only the residents on the beach but everybody in Golden Beach, it is a problem not only in Golden Beach but all over Miami. He thinks that the Town is doing everything they possibly can. We have talked about many different options, but it is much bigger than our little Town. But they are all trying to figure out what to do with it. Also, asked the Town Manager to bring everyone up to speed about the completion of the pavilion because residents are asking about it.

J. TOWN MANAGER REPORT

Spoke on the beach pavilion project, it has suffered a few setbacks but we are still within our deliverable time period. Our own residents have been calling the state and the Department of Historic Preservation which has caused them to put red tags or stop the project in ensuring that we are delivering the project to its original historic nature. This week they started the pattern cutting into the floor of the pavilion that pattern was just approved by the county this past Monday. The Manager stated that he has rejected some of the work by the contractor and asked them to go back and redo some of the finishing touches on the columns and walls. He is told that it will take about two more weeks for what we want correctly to be done. We are having trouble finding the lights for the pavilion so the Mayor and him decided they will refurbish and re-powder coat the current lights to reuse. They will be the original lights from the 1940's. Restated that some of the set backs are due to residents calling the county, which he encourages people to check and make sure we are not doing anything wrong or illegal, but it does cause delays.

As it relates to streetlights a couple important things to know is that the project does have a before the end of the year completion date, although we are trying to complete it by October 31st. The project has suffered some setbacks because of the hurricane. All the FPL crews that were working are contractors, and if you can get triple the contract rate in the Carolinas versus the standard rate here you're typically going to go to the Carolinas. Stated that he had a conference call with the FPL team this week and they promised to get new crews in Town this week even if they have to use their own men and women to connect our system. In the interim asked them if they do not have crews in Town by next Monday, we want what they call horse lights, which are lights brought in on trailers to set up on the south side of Town, because he recognizes how dark it is.

Town Manager stated that he wants our residents to know that the Town has been paying off duty officers and over time for extra police to be patrolling the south side of Town while we have been dark. It is not that we went dark and forgot about the safety, we actually have additional police patrolling those areas, to make sure our residents feel safe and know that we are watching out for them. FPL also wanted the Manager to make sure that the council is aware that when we switch from hand digging to vacuum digging they ended up incurring an additional \$90,000 in cost. However, FPL is not increasing their costs by an extra \$90,000. So, when the Mayor said earlier that we are still under budget or on budget we are. FPL was able to eat that loss of going with a vacuum truck.

Councilmember Lusskin asked if that is for the digging to install the new lights.

Town Manager stated that is correct, because they were hitting to many gas lines.

Town Manager stated that in the contract there is language as it relates to acts of nature and acts of God that prevent them. Our project with FPL is a cooperative deal, we do have protection in terms of delivery, amount of lights, and control over design but there are no penalties if they are late. But we are pushing to make sure the system is put in and he has been given an assurance that it will be in by October 31st. Reminded residents that all of the lights are here, it is now just a matter of energizing them.

Town Manager also stated that we have looked at cooperating with Hallandale Beach and Sunny Isles Beach as it relates to our beach maintenance. He and Chris Russo, the manager of Sunny Isles, have had a couple of dialogues as it relates to what we can do to improve our beach coordination. Chris Russo told him he does not want to get into the beach management business and wants to rely on Miami Dade County to take on that burden, from both an ecological permitting perspective and beach management perspective. What they agreed on is to keep applying pressure to Miami Dade County and keep asking them to provide us with the best service they possibly can. There is a new person in charge for Miami Dade County and the manager has met with them, they seem responsive. Our public works crews do go out twice a week with the big back hoe and look for large debris that washes up on shore. Our beach attendants go out once a day north and south to collect any small debris. As it relates to seaweed, we have to rely on the county.

We are adding more cameras on Ocean next year so our security for the residents on the ocean side will be addressed. The Mayor has tasked that we bring to our October meeting an update on our canal maintenance program, we're hoping to bring to the council for action our mitigation project. The County has required that we do a mitigation project as it relates to our sea grass, we are in the final stages of our mitigation project. Once we award that mitigation project, we will immediately bring the RFP to go out to bid for canal maintenance work so we can get started hopefully before the end of the year. On center Island the Mayor and him met with Craig A. Smith which are the Town's engineers to see what is the best method and most responsive approach to handing flooding on Center Island. Will bring the proposal on that in the October meeting. The Mayor tasked him with bringing to the council some options and a path forward as it relates to the Town Hall master plan/civic center master plan. Rest assured that the \$30,000 we have in the budget is more than sufficient, in addition to that do not forget that we are growing this year's fund balance by an additional \$500,000 that was not allocated in the budget, it was set in the budget specifically to grow the fund balance so we can use for Town Hall projects moving forward.

Thanked the men and women that work for our staff, this year was a busy year, we put \$1.6 million worth of new or maintenance Capital Improvements in the Town, in addition to all of our beach projects. Thanked the Finance Director and Town Clerk who have been here late at night working with him to get the budget done.

Mayor Singer mentioned that there are too many people parking on Golden Beach Drive and the islands. It is a nuisance and it is a safety issue. After getting a warning people will get tickets and be towed.

K. TOWN ATTORNEY REPORT

Town Attorney once again requested an executive session on the ongoing Shaheen litigation. Town Manager will coordinate it.

L. ORDINANCES – SECOND READING

None

M. ORDINANCES - FIRST READING

3. An Ordinance Amending the Town's Code of Ordinances to Include A New Article Providing Regulations for the Use of Golf Carts.

AN ORDINANCE OF THE TOWN OF GOLDEN BEACH. CODE FLORIDA. AMENDING THE TOWN'S OF **ORDINANCES BY ADDING SECTIONS 38-100 THROUGH** 38-109 TO A NEW ARTICLE IV, "GOLF CARTS" WITHIN CHAPTER 38, "TRAFFIC AND VEHICLES" TO PROVIDE REGULATIONS FOR THE USE OF GOLF CARTS ON THE PUBLIC ROADS AND STREETS WITHIN THE TOWN'S JURISDICTION: PROVIDING FOR SEVERABILITY: PROVIDING FOR CODIFICATION: PROVIDING FOR CONFLICTS: AND PROVIDING AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 3 Ordinance No. 583.18

Sponsor: Town Administration

Recommendation: Motion to Approve Ordinance No. 583.18

A motion to approve was made by <u>Councilmember Lusskin</u>, seconded by <u>Councilmember Rojas</u>.

On roll call, the following vote ensued: Mayor Glenn Singer <u>Aye</u> Vice Mayor Jaime Mendal <u>Aye</u> Councilmember Kenneth Bernstein <u>Aye</u> Councilmember Amy Isackson-Rojas <u>Nay</u> Councilmember Judy Lusskin <u>Aye</u>

The motion passed.

Town Manager stated that more and more persons are using golf carts on the Town's local roads. This particular ordinance codifies the previsions of the state statutes allowing for the same previsions as numerated in the state statutes. So long as your 14 years of age and your cart is street safe, it will be allowed to traverse on Golden Beach Drive and the Islands. As it currently reads, it is allowed to cross over to A1A but it does not allow you to operate it on A1A.

Councilmember Luskkin asked if the manager stated the age is 14.

Mayor Singer stated that is correct it is a state law and cannot be changed.

Councilmember Bernstein expressed his strong concern for allowing a 14-year-old to drive golf carts through Town. Feels that if the Town is going to treat these vehicles as cars. He would like for the approval process to include some safety measures. Also stated that the Town needs to make sure that all of the golf carts are insured. And feels

that the carts should be made to park in the west lot and people can just cross A1A by foot.

Mayor Singer agreed with Councilmember Bernstein, which is why he brought it up originally to the Town Manager. The Town Attorney stated that we cannot supersede the state law. Mayor asked the Town Attorney if there is a way the Town can implement a restriction on the minimum age.

Councilmember Bernstein stated he has a couple more points to add on. He feels that all these golf carts need to be insured and maybe we can have the insurance company look at it and see if someone under age is going to be driving them. Also, that right now the state statue has it that you can go across A1A but you're not supposed to operate on it, but he doesn't know why we would want to permit vehicles into the beach pavilion. We will have mechanical issues because any golf cart that goes through will most likely not have sufficient weight for the arm to go up, which creates longer lines there. Suggested, that instead of permitting golf carts to go there, why not have them park at the west lot and walk across that way we don't have to also deal with that issue.

Councilmember Rojas added that after reading the ordinance the maximum speed limit on a golf cart is 15 mph unless it goes on a sidewalk, which it cannot in Golden Beach because our sidewalks are not 8 ft wide. She cannot imagine these golf carts peddling along at 15 mph, around people who want to go at least the minimum of 25 mph, that's going to be a big problem.

Mayor Singer stated that the Town only has a couple of golf carts currently, but we still need to address the issue.

Councilmember Bernstein stated that right now it might be an insignificant number but he believes that once people start seeing them everyone is going to want one. Than our streets will be filled with golf carts.

Councilmember Lusskin asked if someone has to have a need or reason to have a golf cart or can anyone have them just because they are fun. When she first read this, what was in her mind was is that some elderly resident who cannot walk as well as they used to and a lot of communities have that. But, Councilmember Bernstein brought up a good point that in this Town it might look like a fun recreational vehicle and it can become unmanageable.

Town Manager stated he has a couple of observations. He thinks that Councilmember Bernstein is correct, when you look at communities up north and golf course like communities you see more and more of these ordinances being put in place, we also see them in comminutes that are coastal. So, when you look at Highland Beach, Jupiter Island, Key Biscayne, and other coastal communities where you are within close proximity using an alternative vehicle to get around is convenient. He agrees that there are some mechanical issues with going to the East Lot. Currently the weight of the golf carts and the metal contents of the golf cart will not register so our gate arms will not open, whereas in the West Lot there is an intercom button you can push and a guard can open the arm for you. So, it does make sense from a practical perspective to limit the vehicles to parking on the West Lot instead of the East Lot. Does not see any problem with requiring residents to get insurance for the golf carts. That is something that we can look at from now until second reading. Does not know whether or not the state has any prohibitions to it which the Town Attorney can look into. If they choose to allow it he would welcome an amendment that limits it to only the interior streets of Golden Beach, no crossing over to Ocean Boulevard. Sated that just like Councilmember Rojas mentioned we should look at the speed issue, he knows that right know there are some golf carts that can go up to 25 mph.

Town Attorney stated that if they do they become a different type of vehicle and at that point, you would need a license.

Councilmember Bernstein stated that we still did not address the issue of them going too slow.

Mayor Singer directed the Town Attorney to see if there is a way to see what we can restrict before second reading.

Attorney Helfman stated that he will look at it again but there is pretty clear direction that they cannot either require a license, increase the age, or restrict the age. But he will look at it again.

Mayor Singer stated that he feels we should allow them but at the same time restrict them

Councilmember Bernstein asked if there is anything that will restrict us from saying you have to go through our program.

Councilmember Lusskin stated that even with a golf cart if you are going 15 mph and you are not careful and you take a turn, it could tip over.

Councilmember Bernstein stated that he has seen that, and when golf carts turn over people can get very hurt.

Vice Mayor Mendal stated that he might be reading this wrong but Florida Statutes says that a local government entity may enact an ordinance relating to golf cart operation equipment which is more restrictive than those numerated in this section. Does that not mean that we can raise the age limit?

Attorney Helfman stated that you would think so except when you read through and deal with that age limit, there have been three or four cases and opinions of the attorney general that says you cannot do it. He will look at it again. Reiterated that the Council wants him to look at the requirement for insurance, limiting to the west side of the town, some skills test and potentially increasing the age limit to 16.

Vice Mayor Mendal asked what the purpose of wanting the golf carts right now is.

Mayor Singer stated that we have a few of them now and there are no rules. People use them to go to the beach and also if they have walking issues. A lot of coastal communities allow them.

Town Attorney stated that someone from Town should speak to Key Biscayne because they have had it in place 17 or 18 years. They encourage it all over the place. They may be able to give the Town some insight on what the problems have been.

Town Manager stated that they have already reached out to Key Biscayne and found out what their rules are. They have a more restrictive age and it works well for them. He believes that's sometimes we are very fearful to try new things. Stated that he had already spoken to Councilmember Bernstein and stated that if we see that a year from now it's not working and we want to change the rules, we can look at that. He does not believe that this will encourage everyone to go out and buy a golf cart. He believes this will allow people to utilize what we have, maybe on the weekends we might see more golf carts around.

Councilmember Rojas stated that one big distinction between us and Key Biscayne is that they have two lanes in a lot of the city, not on the residential side.

Mayor Singer added that Fisher Island is also the same, they allow it and they are just like us.

Councilmember Luskkin asked out of curiosity how much is a golf cart

Mayor Singer replied \$15,000-\$18,000.

Hilary Kates, 437 Golden Beach Drive inquired as to whether the drivers would have to be a Golden Beach resident and whose insurance do they have to be under.

Mayor Singer stated that it is just like a car.

Town Manager stated that the owner of the car would ultimately be responsible for any damage caused.

Councilmember Lusskin asked if it would have to be registered with the Town.

Mayor Singer stated no it does not.

Attorney Helfman stated no they would need a permit under this they would need to come in and register it, because we need to make sure that it has the proper equipment

4. An Ordinance Amending the Town's Code of Ordinances to Revise Requirements for Zone One (Oceanfront Properties).

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, TO AMEND CHAPTER 66 "ZONING" TO REVISE REQUIREMENTS FOR ZONE ONE (OCEANFRONT PROPERTIES). (D) BUILDING HEIGHT. (1) MAIN RESIDENCE, (d). AMENDING ALLOWABLE USE IN THE AREA BELOW THE 18.2 FEET NGVD, TO INCLUDE A GYM AND LAUNDRY FACILITIES; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS;

PROVIDING FOR INCLUSION IN THE CODE; AND PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 4 Ordinance No. 584.18

Sponsor: Town Administration

Recommendation: Motion to Approve Ordinance No. 584.18

A motion to approve was made by <u>Councilmember Lusskin</u>, seconded by <u>Councilmember Bernstein</u>.

On roll call, the following vote ensued:

Aye
Aye
Aye
Aye
Aye

The motion passed.

Town Manger stated that this is just a clean up item. As we know when we did the Zone 1 and Zone 2 changes for what's allowed or not allowed on Ocean Boulevard, the council had already expressed their desire to allow gym and laundry facilities in that sub-basement area. When we codified the code for some reason, were not sure how, but it wasn't codified. Already granted four variances allowing this on Ocean Boulevard. This only applies to Zone 1 underneath the house in that dead area that you can't habituate. This allows you to have a gym and a laundry facility, you currently allow a restroom and dry storage.

N. QUASI JUDICIAL RESOLUTIONS

None

O. CONSENT AGENDA

5. A Resolution of the Town Council Approving A Mutual Aid Agreement between the Town and the City of Miami.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING A MUTUAL AID AGREEMENT BETWEEN THE TOWN AND THE CITY OF MIAMI; PROVIDING FOR IMPLEMENTATION; AND PROVIDING AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 5 Resolution No. 2573.18

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2573.18

6. A Resolution of the Town Council Approving A Mutual Aid Agreement between the Town and the City of Sweetwater.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING A MUTUAL AID AGREEMENT BETWEEN THE CITY OF SWEETWATER AND THE TOWN OF GOLDEN BEACH; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 6 Resolution No. 2574.18

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2574.18

7. A Resolution of the Town Council Authorizing the Donation of Six Surplus Police Vehicles.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AUTHORIZING THE DONATION OF SIX SURPLUS POLICE VEHICLE FROM THE TOWN'S VEHICLE FLEET; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 7 Resolution No. 2575.18

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2575.18

Consensus vote <u>4</u> Ayes, <u>0</u> Nays. Items N5-N7 passed. – *Councilmember Mendal stepped out during the vote*

P. TOWN RESOLUTIONS

8. A Resolution of the Town Council Approving Amendment #2 to the 2017-2018 Fiscal Year Operating Budget for the Purposes of Awarding Employee Bonuses.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING AMENDMENT #2 TO THE 2017-2018 FISCAL YEAR OPERATING BUDGET FOR THE PURPOSES OF AWARDING EMPLOYEE BONUSES AND AMENDING THE ORIGINALLY ADOPTED

BUDGET; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 8 Resolution No. 2576.18

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2576.18

A motion to approve was made by <u>Councilmember Lusskin</u>, seconded by <u>Councilmember Bernstein</u>.

On roll call, the following vote ensued:

Mayor Singer	<u>Aye</u>
Vice Mayor Lusskin	Aye
Councilmember Bernstein	Aye
Councilmember Isackson-Rojas	Aye
Councilmember Jaime Mendal	Aye

The motion passed.

Mayor Singer stated that as everyone is aware we have not given any merit increases in several years, but we do give a cost of living increase. This is a bonus to the employees based on their performances. They are rated in different categories and they get bonuses applied depending on what position within the Town.

Councilmember Bernstein stated that he wishes they had a little more money to give out to the employees because so many of them have stepped up their game this year.

Town Manager stated that in addition to the bonuses this item increases the budget for non-bonus related expenses – due to damages incurred because of the hurricane. They had to account for damage costs of \$265,599. Therefore, we are going to increase this year's budget by \$265,599, which is being paid for with the insurance money.

Vice Mayor Mendal asked if the insurance settlement is \$260,000 and isn't that only 2/5th of what we are expecting from the insurance.

Town Manager stated that is correct but that is what we are up to as of today. We still have not received a fraction of what we are expecting.

Mayor Singer stated that he thought that was all insurance money and he did not know that we had some FEMA money too.

Town Manger stated we received some FEMA money and some insurance money.

Mayor singer asked if we are expecting \$500,000-\$600,000

Town Manager answered that we are expecting a minimum of \$500,000 coming to us from FEMA, but we did receive all of our insurance money already.

9. A Resolution of the Town Council Amending the Employment Agreement for the Town Manager.

A RESOLUTION OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING AN AMENDMENT TO THE TOWN MANAGER'S EMPLOYMENT AGREEMENT ATTACHED AS EXHIBIT "A" TO THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 9 Resolution No. 2577.18

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2577.18

A motion to approve was made by <u>Councilmember Rojas</u>, seconded by <u>Councilmember Bernstein</u>.

On roll call, the following vote ensued:

Mayor Singer	<u>Aye</u>
Vice Mayor Mendal	Aye
Councilmember Bernstein	Aye
Councilmember Isackson-Rojas	Aye
Councilmember Lusskin	Aye

The motion passed.

Mayor Singer stated that the manager has not had an adjustment to his contract since 2010. The Manager has done a phenomenal job for the Town of Golden Beach. He is dedicated to the Town, residents and to the employees. He takes pride in every project that we do, he is a 24/7 manager. If he is not here, and there is an incident he will text or call the council. Always on top of everything that goes on within Town. The Town is very fortunate to have such an energetic, dedicated, and hardworking manager that we have. It proves not only by the completion, but the success we have had with the projects. Also, another part of a great manager is his staff and in the 11 years that the manager has been with the Town we have had very little to no turnover rate. Anytime that we have a turnover in employees it costs the organization tremendous amounts of money. But due to his management skills and due to his personality and leadership we have had very little turn over.

Councilmember Bernstein stated that he is not sure if everyone is aware that in Dade and Broward County there are a lot of Town and City Managers that are being sought after, Aventura just hired a manager and let her go six months in. We have been very lucky and fortunate to have someone that manages everything so greatly for the Town. He saves so much money for the Town; at every council meeting he sits there and listens to how the manager is saving money. Just with the simple fact that we are no longer hiring someone specifically to be in charge if CIP and this has a lot to do with the Town Manager. This is not only adequate, but also long overdue. Since he's been here this Town has exploded in terms of its quality and efficiency.

Councilmember Lusskin stated that he also makes their job a lot easier. Usually the expectance for a Town Manager is 4-5 years, they are never there for 10-11 years like our manager is. She certainly feels that he has fallen in love with Golden Beach and it has fallen in love with him. She also thinks that anywhere the Town Manager needed to improve he has always listened to and improved. The communication in Town makes it look like it is a different Town. She is all in favor for it.

Mayor Singer stated that based off the reviews of the fellow council the contract is well deserved. And so everyone understands the contract is for 3 years.

Town Manager stated that it is very humbling to sit here and hear praises from those he looks up to who have guided him for the past 11 years. Also, very humbling to sit next to his fellow colleagues as he receives a raise in his salary, just know that he will continue to work hard for both the staff and community. He is dedicated to Golden Beach, he does not think anyone lives, eats, and breathes Golden Beach more than he does. He takes it very personal when the Town is attacked; he treats this like his family both his staff and the residents he tries to protect and provide for them the best that he can. Considers Golden Beach his family. In the past 11 years, he has faced personal tragedies and he is humbled to consider us his family. He is currently going through a personal tough time and each member of the council has been there for him, and he is grateful for that. They have his full commitment.

Q. DISCUSSION & DIRECTION TO TOWN MANAGER

Mayor Glenn Singer: None Requested

Vice Mayor Jaime Mendal: None Requested

Councilmember Kenneth Bernstein: None Requested

Councilmember Amy Isackson-Rojas: None Requested

Councilmember Judy Lusskin: None Requested

Town Manager Alexander Diaz None Requested

Town Manager asked if the council meeting could be moved to October 30th. And we will send out an email reminding everyone of the request for the executive session.

Council agreed to move the October council meeting to October 30th.

R. ADJOURNMENT:

A motion to adjourn the Council Meeting was made by <u>Mayor Singer</u>, seconded by <u>Councilmember Lusskin</u>.

Consensus vote <u>5</u> Ayes <u>0</u> Nays. Motion passes.

The meeting adjourned at 8:10 p.m.

Respectfully submitted,

Lissette Perez Lissette Perez Town Clerk