TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2734.21

A RESOLUTION OF THE TOWN OF GOLDEN BEACH, FLORIDA. ESTABLISHING A RETIREMENT HEALTH SAVINGS PROGRAM FOR EMPLOYEES TO ASSIST WITH MEDICAL EXPENSES UPON **RETIREMENT:** AUTHORIZING MATCH FUNDING AND THE USE OF LEAVE BENEFITS; AUTHORIZING TOWN OFFICIALS TO TAKE ALL ACTIONS NECESSARY TO OFFER A RETIREMENT HEALTH SAVINGS **PROGRAM:** AUTHORIZING THE EXPENDITURE OF BUDGETED FUNDS: AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town established a retiree health saving program (the "Program") for employees administered by the International City Management Association Retirement Corporation (ICMA-RC); this program provides reasonable security regarding employees' health needs during retirement, and by assisting in the attraction and retention of competent personnel; and

WHEREAS, the Town first established the Program for Police Officers in 2018;

and

WHEREAS, the Town wishes to expand this benefit to include eligible Department

Directors.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA:

Section 1. Recitals Adopted. Each of the recitals stated above is hereby adopted and confirmed.

<u>Section 2.</u> Expansion of RHS Program. The Town hereby expands the Program for its employees in the form of the ICMA Retirement Corporation's VantageCare Retirement Health Savings Program to include Department Directors.

Section 3. Authorization of Town Officials; Implementation. The

Town Mayor and Manager are authorized to take all action necessary to implement this Resolution and establish the Plan under these terms and conditions, and to forward all necessary documents as may be required to establish the benefit and execute any required agreements, trusts or documents.

Section 4. **Conflict.** All resolutions or parts of resolutions in conflict herewith are repealed to the extent of such conflict.

<u>Section 5</u>. <u>Severability</u>. Should any sentence, section, clause, part, or provision of this Resolution be declared by a court of competent jurisdiction to be invalid, the same shall not affect the validity of this Resolution as a whole, or any part thereof, other than the part declared invalid.

Section 6. **Effective Date.** This Resolution shall be effective immediately upon adoption.

The Motion to adopt the foregoing Resolution was offered by <u>Vice Mayor Lusskin</u>, seconded by <u>Councilmember Einstein</u> and on roll call the following vote ensued:

Mayor Glenn SingerAyeVice Mayor Judy LusskinAyeCouncilmember Bernard EinsteinAyeCouncilmember Jaime MendalAyeCouncilmember Kenneth BernsteinAye

| PASSED AND ADOPTED by the | Town | Council | of the | Town of Golden | Beach, |
|--|------|---------|--------|----------------|--------|
| PASSED AND ADOPTED by the Florida, this <u>16th day March</u> , 2021. | | | | In | |
| | | | | MIX | |

MAYOR GLENN SINGER

ATTEST:

TOWN CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

STEPHEN J. HELFMAN TOWN ATTORNEY