



# TOWN OF GOLDEN BEACH

One Golden Beach Drive  
Golden Beach, FL 33160

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## MEMORANDUM

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**Date:** May 17, 2022

Item Number:

**To:** Honorable Mayor Glenn Singer and  
Town Council Members

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**From:** Alexander Diaz,  
Town Manager

*Alex B*

**Subject:** Resolution No. 2822.22- Accepting the proposed Amendment to the Town's observed holiday's list in the Employee Manual for the Town of Golden Beach

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### Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 2822.22 as presented.

### Background:

The Town last updated the Employee manual in 2018. Since then the Juneteenth holiday (observed annually on June 19<sup>th</sup>) became a Federal Holiday. Also, Miami-Dade County has established a new paid legal holiday – the Law Enforcement Appreciation Day (observed May 13, 2022 and the Friday before National Police Week in every year thereafter).

As several cities in Miami-Dade County are also adopting these holidays as part of their lists of observed holidays, the Administration is recommending that the Town observe them as well.

\*\*\*\* The request for Law Enforcement Appreciation Day has been pulled as it is a relatively new holiday and not yet been adopted by a considerable amount of local municipalities. \*\*\*\*

The Town currently observes 14 paid legal holidays and one floating holiday (the employee's birthday).

Only regular, full-time employees are eligible for Holiday pay.

### Fiscal Impact:

None

**TOWN OF GOLDEN BEACH, FLORIDA**

**RESOLUTION NO. 2822.22**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AMENDING THE TOWN'S EMPLOYEE MANUAL AS PRESENTED; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the current Employee Manual has been in place in its current form since 2018; and

**WHEREAS**, Miami-Dade County has designated Juneteenth as a paid county holiday, as set forth in the attached Exhibit "A"; and

**WHEREAS**, a number of municipalities in Miami-Dade County have also adopted this holiday as part of their lists of observed paid holidays; and

**WHEREAS**, the Town Council finds that recognizing Juneteenth as part of the Town's list of observed holidays in the best interest of the Town.

**NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals Adopted.** That each of the above-stated recitals is hereby adopted and confirmed.

**Section 2. Authorization.** That the Employee Manual is hereby amended to include the Juneteenth holiday.

**Section 3. Implementation.** The Mayor and Town Manager are authorized to take any and all action which is necessary to implement this Resolution.

**Section 4. Effective Date.** That this Resolution shall become effective immediately upon approval of the Town Council.

Sponsored by **Town Administration**.

The Motion to adopt the foregoing Resolution was offered by Councilmember Luskin,  
seconded by Councilmember Bernstein, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Jaime Mendal	<u>Absent</u>
Councilmember Bernard Einstein	<u>Aye</u>
Councilmember Judy Luskin	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>

**PASSED AND ADOPTED** by the Town Council of the Town of Golden Beach,  
Florida, this 17<sup>th</sup> day of May, 2022.

  
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MAYOR GLENN SINGER

ATTEST:

  
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LISSETTE PEREZ  
TOWN CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
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STEPHEN J. HELFMAN  
TOWN ATTORNEY