



TOWN OF GOLDEN BEACH

One Golden Beach Drive
Golden Beach, FL 33160

MEMORANDUM

Date: September 28, 2022

To: Honorable Mayor Glenn Singer &
Town Council Members

From: Alexander Diaz,
Town Manager

Subject: **Resolution No. 2844.22 – Authorizing the Mayor to Award a one-time bonus to the Employees of the Town of Golden Beach**

Item Number:

6

Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 2844.22 as presented.

Background:

This resolution allows for the annual bonus for our employees. As you are aware, I did away with merit increases for our employees in 2008. Since that time, we recognize the efforts of our employees by giving annual bonuses.

The attached documents provide for how bonuses will be distributed. Bonuses are provided to employees who have received a satisfactory evaluation.

Fiscal Impact:

An amount not to exceed \$98,800.00 transferred in part from the contingency fund (or Departmental Funds if needed) and applied to specific Department Funds accordingly.

TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2844.22

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING AMENDMENT #1 TO THE 2021-2022 FISCAL YEAR OPERATING BUDGET FOR THE PURPOSES OF AWARDING EMPLOYEE BONUSES AND AMENDING THE ORIGINALLY ADOPTED BUDGET; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town Council of the Town of Golden Beach, Florida (the "Town") adopted an Operating Budget for the 2021-2022 Fiscal Year; and

WHEREAS, the Town Manager has recommended certain amendments as described in the September 28, 2022 Memorandum attached to this Resolution as Exhibit "A"; and

WHEREAS, the Town Manager has recommended awarding bonuses as described in the September 28, 2022 Memorandum attached to this Resolution as Exhibit "A" for all employees, including the Town Manager for their performance during the 2021-2022 Fiscal Year; and

WHEREAS, the Town Council finds that the proposed bonuses are in the best interest of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

Section 1. That each of the above-stated recitals is hereby adopted and confirmed.

Section 2. The 2021-2022 Fiscal Year Operating Budget is hereby amended as reflected on Exhibit "A" to this Resolution and the funds are appropriated for the purposes

therein.

Section 3. That the Mayor is authorized to take any and all action, which is necessary to implement this Resolution.

Section 4. This Resolution shall be effective immediately upon adoption.

Sponsored by the **Town Administration.**

A motion to approve was made by Councilmember Luskin, seconded by Vice Mayor Mendal.

On roll call, the following vote ensued:


Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Jaime Mendal	<u>Aye</u>
Councilmember Bernard Einstein	<u>Aye</u>
Councilmember Judy Luskin	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach, Florida, this 28th day of September, 2022.




MAYOR GLENN SINGER

ATTEST:



LISSETTE PEREZ
TOWN CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:



STEPHEN J. HELFMAN
TOWN ATTORNEY