



TOWN OF GOLDEN BEACH

One Golden Beach Drive
Golden Beach, FL 33160

Official Minutes for the November 22, 2022
Special Town Council Meeting called for 6:00 P.M.

Zoom Room Meeting ID: 852 1409 1354 Password: 759464

For Dial In Only: Call 929.205.6099 Meeting ID: 852 1409 1354

THE PUBLIC MAY PARTICIPATE AT GOOD AND WELFARE; PLEASE HOLD ALL QUESTIONS AND COMMENTS UNTIL THEN! THE PUBLIC IS ENCOURAGED TO SUBMIT ALL COMMENTS VIA EMAIL TO LPEREZ@GOLDENBEACH.US BY 2:00 P.M. TUESDAY, NOVEMBER 22, 2022.

A. MEETING CALLED TO ORDER

Mayor Singer called the meeting to order at 6:08 p.m.

B. ROLL CALL

Councilmember's Present: Mayor Glenn Singer, Vice Mayor Jaime Mendal, Councilmember Judy Lusskin, Councilmember Einstein (joined via zoom), Councilmember Bernstein

Staff Present: Town Manager Alexander Diaz, Town Attorney Steve Helfman, Assistant Town Manager Linda Epperson, Town Clerk Lissette Perez, CIP Director Lissett Rovira, Resident Services Director Michael Glidden, Police Lt. Leila Perez, Office Assistant Kaitlyn Dziedzic.

C. PLEDGE OF ALLEGIANCE

Lt. Perez led the Pledge of Allegiance

D. PRESENTATIONS / TOWN PROCLAMATIONS

None

E. MOTION TO SET THE AGENDA

ADDITIONS/ DELETIONS/ REMOVAL OF ITEMS FROM CONSENT AGENDA/ AND CHANGES TO AGENDA

Councilmember Bernstein asked for a discussion of Hotwire providing discounted alarm services to residents.

Town Manager stated that he requested to put it under discussion.

Consensus vote – 5 Ayes, 0 Nays.

Town Manager asked to have the ordinance be moved to follow item #12 under resolutions.

Consensus vote – 5 Ayes, 0 Nays.

F. GOOD AND WELFARE

Resident Dale Newberg, sent a letter to be read into the record about the state of the roads and sidewalks and need for increased maintenance.

G. MAYOR'S REPORT

Spoke on the Veteran's Day event and how well it turned out and commended Councilmember Lusskin for her hard work towards it.

Spoke on the Halloween event and how great that turned out. It was a huge success with a great turnout by residents. Commended Michael Glidden and his staff for their hard work in coordinating the event.

Spoke on the visit last month from President Biden and how exciting that was for the Town. We presented him with a key to the city and a globe. It was an honor to have him visit the town. Commended Chief Herbello and command staff for their excellent work.

Walked the new Civic Center with Town Manager and CIP Director Lissett Rovira to check on the progress. It's moving slower than expected, but the progress is looking good. Hopeful that by the end of the first quarter, the building is complete and we've moved into it.

There's been a rise in potential crime in Golden Beach. Met with Town Manager, Police Chief and command staff and they assured us that they are doing everything they can to fight crime and avoid issues. We have extra patrol patrolling and undercover police working the area. We are aggressively tackling that. Safety and Security is the top priority to the council and myself.

We have recently had tremendous high tides. The pumps have been working well. Commended Public Works and Town Administration for a great job in keeping the pumps going. Several seawalls in Town are not up to code. Urged everyone to take their seawalls seriously.

It's the holiday season. Urge everyone if you're going away to keep your keys out of your car and notify town hall if you're going to be gone for any length of time.

Wished everyone a happy thanksgiving.

H. COUNCIL COMMENTS

Vice Mayor Mendal

Reiterated the Mayor's comments and commended to Councilmember Lusskin on Veteran's day event and everyone who helped put that event together.

Councilmember Bernstein

Commended Councilwoman Lusskin on the Veteran's Day event and how well it turned out. Changing the location made the event more impactful this time around, than it has other years.

Halloween just gets better and better.

Security quickly become one of his most important issues. We have a unique opportunity with Hotwire in upgrading our bandwidth and Wi-Fi. Now is a great time to look at how to improve the security. We have a small enough Town that we can have a security system that can notify the Police Department even if it is a false alarm.

Got a lot of calls relating to traffic and why can't we open the North and South gates. The gates need to be constantly monitored which is not feasible. We tried opening the

South gate while doing the Sandblasting. If anyone has any questions to please contact the Town Manager on the issue.

Spoke on the flooding. This is the worst that flooding has been to the point where water is almost going over the seawalls. The Town has done an amazing job of flood prevention. We are miles above everyone else in how we managed to care for the flooding.

Councilmember Einstein

Congratulated Councilmember Lusskin as well on the Veteran's Day event.

Spoke on the mosquitos in the parks.

Reiterated Councilmember Bernstein's statement on the work the Town did in handling the flooding situation.

Councilmember Lusskin

Thanked Michael Glidden and Jisel for all of their work on Veteran's Day. Had a wonderful turnout.

Really concerned about security. One of the most important things to her that is essential to this town.

I. TOWN MANAGER REPORT

Spoke on the Town's thanksgiving employee luncheon.

Urged councilmembers to reach out to the Town's new representatives.

Spoke on the crime spree in the Town and bordering areas. Most of the crimes happening are being run by adult criminals, but conducted by minors. The State Attorney's office is reluctant towards prosecuting minors and is not allowing us to arrest them. Instead, the State is asking us to let these minors go if they have been detained because they are not prosecuting them. We have changed the dynamic of our police scene and added marked patrol cars in afternoons and evenings. We take crime and policing very seriously. When the Town receives a call, we will go and help the victim first before we go meet with you.

Thanked Michael Glidden and his staff for the beautiful Halloween Event that they put together.

Thanked Councilwoman Lusskin for the beautiful Veteran's Day event that she put together.

Mayor did authorize that we increase our maintenance of the pump station to monthly. We had some minor issues due to the salt water corroding the panels. Agreed with Einstein that we cleared our streets of flooding within minutes.

The Council did authorize we bring in a pump into South Island Drive.

We cannot wait for the paving of South Island Drive to be over, the base has deteriorated so much that we need to replace the base of the drive. We resealed North Island Drive and it came out beautiful.

We are becoming more aggressive with our seawall enforcement. We feel that we cannot be delayed in asking our new owners to address their seawall concerns.

Although we may have had some issues with compliance, Mrs. Shaheen recently passed away and extended his deepest sympathies and condolences to the entire Shaheen family.

In relation to the mosquitoes, we are seeing more and more standing water in the Tweddle Park area and will start alleviating that standing water in that area.

As you know the Mayor, Councilman Einstein and Councilman Bernstein are up for re-election. The town's elections are February 21st, if you do not qualify by January 6th you will be ineligible to run for office in Golden Beach.

Wished everyone happy holidays. Reminded council that town hall will be closed the last week in December.

J. TOWN ATTORNEY REPORT

Reiterated what the Manager stated that they are working aggressively to address the abandoned construction sites issue as well as the issues with the seawall.

Town Manager stated that they are being asked by more and more developers to table the time and not run the clock on their development. We are not taking that position. If you do not develop by the deadline, you will be asked to resubmit your plans to comply with the town's updated codes.

Town Attorney stated that we have found that many of the property owners who would historically come and reissue their permits and get another 180 days. If there's no construction, their permits will lapse. If they don't continue with construction, they'll get a warning that ultimately their project could be taken down.

Town Manager asked if we could address Item P11 out of sequence as some of the members on zoom have flights they need to catch.

Motion by Councilmember Bernstein, second Councilmember Lusskin to take Item P11 out of order. Consensus vote 5 Ayes, 0 Nays.

K. ORDINANCES – SECOND READING

None

L. ORDINANCES - FIRST READING

- 1. An Ordinance of the Town Council Amending the Town of Golden Beach Employees' Pension Plan To Provide for Updated Definitions and Optional Forms of Benefits.**

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AMENDING CHAPTER 24, "PERSONNEL," ARTICLE II, "RETIREMENT," DIVISION 1 "GENERAL EMPLOYEES" BY AMENDING THE TOWN OF GOLDEN BEACH EMPLOYEES PENSION PLAN AT SECTION 24-31 "DEFINITIONS, AND SECTION 24-34 "OPTIONAL FORMS OF BENEFITS"; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION; AND PROVIDING AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 1
Ordinance No. 603.22

Sponsor: Town Administration

Recommendation: Motion to Approve Ordinance No. 603.22

A motion to approve was made by Vice Mayor Mendal, seconded by Councilmember Lusskin, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Jaime Mendal	<u>Aye</u>
Councilmember Bernard Einstein	<u>Aye</u>
Councilmember Judy Lusskin	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>

The motion passed.

Town Manager first thanked the council for the amendment to his contract. Will continue to work at 110% for the next several years and you will not regret this. What this item does is allow for a 20 and out for the manager in his contract.

M. QUASI JUDICIAL RESOLUTIONS

None

N. TOWN MAJOR PROJECTS REPORT/UPDATE

- Civic Center Construction Update

Town Manager stated that there have been some minor setbacks from the Town's own inspectors because they want to confirm we have compliance. There have been some corrective action taken as it relates to the lightning rod system. We had to do some structural repairs to it. The canopy has been installed, the interior framing is done, the electrical work is done, and there is still a little bit of work to be done with the plumbing particularly on the third floor. We're pretty pleased with the progress. Are still looking at the first quarter of the year to move in to the building.

As part of our civic center complex update, tonight on the consent agenda you are approving the final site plan for tweddle park and the wellness center and you are approving the furniture selection for the civic center.

We have not received the proposal of the AV equipment needed for the council chambers. There's one big firm that does the work for these big cities and we want to work for them, but we haven't been able to get a number from them. Worst case scenario, we have one more council meeting in these chambers before we move to the new chambers.

We are approving some additional site work tonight with the contract. Do not have an updated construction calendar for you, but hope to have one for you after tomorrow's meeting.

O. CONSENT AGENDA

2. **Official Minutes of the September 13, 2022 First Budget Hearing**
3. **Official Minutes of the September 28, 2022 Final Budget Hearing & Special Town Council Meeting**
4. **Official Minutes of the October 25, 2022 Special Town Council Meeting**

5. A Resolution of the Town Council Approving the Donation of \$10,000 to Best Buddies International.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AUTHORIZING AND APPROVING THE PAYMENT OF \$10,000.00 TO BEST BUDDIES INTERNATIONAL; PROVIDING FOR IMPLEMENTATION; AND PROVIDING AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 5
Resolution No. 2846.22

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2846.22

6. A Resolution of the Town Council Approving A Contract with Oliva Paving & Associates for Roadway Improvements to South Island Drive.

A RESOLUTION OF THE TOWN OF GOLDEN BEACH, FLORIDA, AUTHORIZING AND APPROVING A CONTRACT WITH OLIVA PAVING & ASSOCIATES FOR ROADWAY IMPROVEMENTS WITHIN SOUTH ISLAND DRIVE; PROVIDING FOR WAIVER OF COMPETITIVE BIDDING; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 6
Resolution No. 2847.22

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2847.22

7. A Resolution of the Town Council Approving the Site Plan for the Re-Imagined Tweddle Park & New Wellness Center.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AUTHORIZING AND APPROVING THE SITE PLAN FOR THE RE-IMAGINED TWEDDLE PARK AND WELLNESS CENTER; PROVIDING FOR IMPLEMENTATION; AND PROVIDING AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 7
Resolution No. 2848.22

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2848.22

8. A Resolution of the Town Council Approving An Agreement for Professional Services with Keith & Associates, Inc. for the Redesign of Tweddle Park and the New Wellness Center.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING A CIVIL ENGINEERING AGREEMENT WITH KEITH & ASSOCIATES, INC. FOR THE RE-IMAGINED TWEDDLE PARK AND NEW TOWN WELLNESS CENTER AT THE CIVIC CENTER COMPLEX; PROVIDING FOR IMPLEMENTATION AND PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 8
Resolution No. 2849.22

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2849.22

Consensus vote 5 **Ayes**, 0 **Nays**. Items O2-O8 pass.

P. TOWN RESOLUTIONS

9. A Resolution of the Town Council Approving An Agreement for Professional Services with Martin Architectural Group for the Redesign of Tweddle Park and the New Wellness Center.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING A DESIGN AGREEMENT WITH MARTIN ARCHITECTURAL GROUP FOR THE RE-IMAGINED TWEDDLE PARK AND NEW TOWN WELLNESS CENTER AT THE CIVIC CENTER COMPLEX; PROVIDING FOR IMPLEMENTATION AND PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 9
Resolution No. 2850.22

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2850.22

A motion to approve was made by Councilmember Lusskin, seconded by Councilmember Bernstein, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Jaime Mendal	<u>Aye</u>
Councilmember Bernard Einstein	<u>Aye</u>

Councilmember Judy Lusskin Aye
Councilmember Kenneth Bernstein Aye

The motion passed.

Town Manager stated that hiring architects to do new design for new buildings can run up to 20% higher in additional costs. The number they came in at was so competitive it would make much more sense to avoid. We feel that having the same voice in the complex makes sense. The plan is that the building and the courts and the wellness center all tie in together to create one comprehensive language for the civic center complex. We feel that they'll be able to provide you with an array of selections. Anabella has been stellar. Between Annabella, Lissett Rovira and myself we can deliver a building you can accept.

Councilmember Einstein asked if the town negotiated with them with regard to the numbers that were given.

Town Manager stated that there wasn't much negotiation. There was an original number the town received from them and that number was as competitive as this number. Not in the business of nickel and diming firms that are willing to assist us. They have donated their services to us to get us through the bond referendum. They've come to all of the meetings. \$69,000 is almost a laughable number for a firm to design and provide us with construction-ready documents.

10. A Resolution of the Town Council Awarding a Request for Proposal for Civic Center Furniture and Equipment to Compass Office Solutions.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AWARDING RFP 2022-001 CIVIC CENTER OFFICE FURNITURE AND EQUIPMENT TO COMPASS OFFICE SOLUTIONS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 10
Resolution No. 2851.22

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2851.22

A motion to approve was made by Councilmember Bernstein, seconded by Councilmember Lusskin, and on roll call the following vote ensued:

Mayor Glenn Singer Aye
Vice Mayor Jaime Mendal Aye
Councilmember Bernard Einstein Aye
Councilmember Judy Lusskin Aye
Councilmember Kenneth Bernstein Aye

The motion passed.

Town Manager spoke on the item. We did issue a full-blown RFP with specifications and requirements for furniture selection. The company that submitted a bid not only met the bid requirements, but also offered the State of Florida Contract. The contract is for \$171K, asking for additional cushion of \$20K. This item is coming from the contingency line item. This item provides for all of the furniture and lighting in all of the offices, no it does not provide for computers and printers.

11. A Resolution of the Town Council Approving a Proposal from Hotwire Communications for a Town-Wide Camera System.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING THE TERMS OF A PROPOSAL FROM HOTWIRE COMMUNICATIONS FOR A TOWN-WIDE SECURITY CAMERA/SURVEILLANCE SYSTEM; PROVIDING FOR IMPLEMENTATION AND AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 11
Resolution No. 2852.22

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2852.22

A motion to approve was made by Councilmember Lusskin, seconded by Councilmember Bernstein, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Jaime Mendal	<u>Aye</u>
Councilmember Bernard Einstein	<u>Aye</u>
Councilmember Judy Lusskin	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>

The motion passed.

Town Manager spoke on the item. Stating that the town asked three different companies to come in and provide proposals for security to the town. The Town currently has a contract with Hotwire for internet services and a CCTV takeover system. We've eliminated all the contracts and came in with just one proposal. This proposal provides cameras on Ocean Blvd, Ocean, Golden Beach Drive, all of our parkways, and on the Inter-Coastal. We are looking at an additional 70 locations and a minimum of 208 additional lenses.

The cameras have smart analytics.

With this proposal, we will become the only city with CCTV cameras that will cover every inch of the community.

What set hotwire apart was their ability to finance the project for the town over the next ten years.

The contract requires 24/7, 365 monitoring. It requires their monthly maintenance of our system. For the first five years, all of the cameras will be under warranty. Should a

camera fail during the first five years they will replace them. Should a camera fail in year 6, we will be responsible for the replacement of that camera.

They are responsible for providing all of the infrastructure and installation. The Town is responsible for giving them the access to the private properties location. Lissett Rovira and Lt. Diaz will be our staff representatives in getting those easements for those properties.

We will pay \$37 dollars, for a minimum of 360 homes, a month for the next ten years. Did set aside 220,000 in our budget for this program. Are fully prepared to take on this additional financial obligation. We have had some unfortunate incidents, we feel that this security system will provide the tools that we need to alert our residents, and to keep us informed of what's going on in Town. This system will provide for the eyes that we need everywhere in Town.

Town Manager stated that he was going to provide a perfect example of how this camera system works. The cameras will alert the guard with a light and an alarm about suspicious movement. It will not find a moving car and take notice of domestic abuse; it will note a parked car at a suspicious hour. It will notice if a car parks and someone walks out and follow whoever is walking. It will determine suspicious activity and we will pre-determine the alerts we want for those individual cameras. Whether it be time, activity, behavior, etc.

Councilmember Lusskin asks how will the cameras know what's appropriate and inappropriate.

Town Manager answered that we tell the cameras what is considered suspicious behavior.

Town Manager stated that we're adding more personnel to the guardhouse. Overnight it now has two people, not one.

Councilmember Bernstein stated that years ago Aventura Mall had a specialized person who's trained to look at these cameras rather than different officers.

Town Manager stated that that's old technology. With the new system all you need is to have someone who can control the system. All of our officers and guards are trained on this new system. We only have one guard during the day because both Lieutenants and the Chief are all monitoring the system in their offices. We need more staffing at night. We have one guard in the booth and the other guard patrolling. In total, our staff will include 8 guards at different points around the clock, not at once.

Mayor Singer asked how long is it going to take to implement and install these cameras.

Town Manager answered that it hasn't been negotiated it because of the time frame to acquire the cameras.

Town Manager asked Wayne and David from Hotwire what are we looking at for deployment and buildout.

Wayne answered it depends on the supply and demand, but it could take up to six to eight weeks based on these particular cameras and it would take between thirty to forty days to install.

Mayor Singer asked when will Golden Beach start paying for this.

Town Manager stated that they won't pay until the system goes up completely. If we have this up by the fourth quarter of 2023 I will consider that a great success. Based on our current experience with the CCTV Takeover with Hotwire currently, there have been some considerable delays. The Town has not secured the easement we need for camera deployment along the waterways.

Mayor Singer asked the Town Manager how would he rate Hotwire with the current system they have in place.

Town Manager stated that it would be inappropriate at this venue. Most of the delays that hotwire has seen has been a supply chain issue. There are some hiccups that we need to focus on.

Mayor Singer stated that they are about to sign a big contract with them and he has some concerns also.

Councilman Einstein stated that what's their downside, ever. If his cable goes down for a day they still get paid, but when do they ever give back? Have they made any deals or offers for the Town?

Town Manager stated that our contract does have penalty clauses for system disturbances and they met all of their contractual obligations when the town had an outage, but our contract does have penalty language in it just like the CCTV contract will.

Councilmember Einstein stated that when it comes to a technical thing, the company never comes out of pocket.

Town Manager stated that there are performance requirements that if they don't meet their will be penalties assessed. Those have not been negotiated yet.

Councilmember Einstein asked what the penalties were for the system now?

Town Manager stated that as it relates to our town hall they are on task. The CCTV takeover issues are out of Hotwires control and we knew the issues may arise which is why we didn't have any damages for those issues.

Town Manager stated that in what they have delivered for the CCTV takeover, in speaking with command staff and road patrol they are extremely excited with what they have seen. We are confident that they will deliver the full CCTV takeover.

Councilmember Einstein stated that if we're spending 159k on this security system, could we just hire two more police officers instead.

Town Manager stated that it wouldn't cover the cost of two police officers – just one with their new salary rates and it doesn't solve the issue of the community.

Councilmember Lusskin stated that if she had a preference she would love a set of eyes looking at all of these cameras.

Town Manager stated that the way this item is written, it allows himself, the attorney and mayor to come up with the most aggressive language, and the strictest penalties to ensure compliance in an operable system that we can serve our residents. The bulk of what we need to have in agreement, we are there. When it comes to penalties, we're not there yet. But think you should have confidence in him, the mayor and town attorney to negotiate an appropriate contract.

Mayor Singer stated that he will not sign off on the contract unless he feels 100% confident on the contract and Hotwires services.

David Cejas, Hotwire Communications stated that transitions are never easy and do appreciate the feedback they're getting. Goal it to make sure that there is a seamless transition, even if there are delays sometimes. We want to make sure that everything is implemented appropriately and to the highest standards.

Wayne Thompson stated that part of their culture is to deliver and appreciates the feedback they are receiving because it gives them the opportunity to improve. Golden beach is an important contract for us here at hotwire. Goal is to work together to make sure that we are receiving what we need.

Mr. Ruben Selema asked what is the actual field of vision. Second, what is going to be the protocol for when an alarm goes off, they get notified at the substation, if somebody gets dropped off and they're in that field of vision, what is going to be the protocol for the police officers to respond to that particular incident. What is going to happen?

Town Manager responded that our cameras can only train our cameras to go to the right of way. What will happen is the cameras will alert the guardhouse of activity. This will be for use more during the nighttime and overnight since that is when 90% of the crimes are occurring. We will have enough guards during the night to look at those activities. We will be relying on those cameras to inform us of those activities. Right now, we depend on our residents on Ocean Blvd to inform us of those incidents because we currently do not have any cameras there. It will take some learning, it will take some time to grow accustomed to it, and it will take some time to train our staff and to get the right personnel to operate these systems.

Councilmember Bernstein stated he was concerned about the human error for what if someone were to step away.

Town Manager stated that we currently have relief officers to provide staffing in the guardhouse when someone needs to go on a break. Our commitment is that on afternoons and overnights, there will be two guards in the booth. One monitoring the CCTV system. We are dependent on the system to letting us know that something's going on. It's impossible to have enough sets of eyes monitoring one hundred forty four locations.

Councilmember Bernstein stated that he understood that there is a programming, but that there should be someone dedicated to monitoring those systems and alerts.

Town Manager responded that we will have two guards in the guardhouse in the afternoons and overnight and if we need to implement having a second guard in the mornings and during the day, we will include those costs in the next budget proposal. We don't need it as much during the day because we have enough command staff monitoring the systems that can assist us.

Mayor Singer agrees with Councilman Bernstein that when the cameras get installed that we need to evaluate because I do think we need to have someone there to monitor the screens.

Attorney Helfman gave some insight on the system at Indian Creek. They have a perimeter security system, which views the perimeter of the entire island, but their system is intended for anyone who is approaching the island from the water.

Vice Mayor Mendal stated that he has faith in the Town Attorney, Town Manager, and Mayor to negotiate the contract to be aggressive to meet the concerns of completing the contract.

Mayor Singer stated that his concern isn't the cameras doing a good job or not, his concern is whether Hotwire can deliver what they say they can deliver.

Attorney Helfman mentioned that there's 2 aspects. One is the construction and installation component. Then there's the operational aspect including the maintenance, training, equipment, and level of performance. We need to address both issues as we prepare a contract.

Mayor Singer stated that when it comes to Hotwire, he's satisfied with the installation of the internet, but he has issues with the way we've been making progress of the new Town Hall and the takeover of the existing cameras in Town. The promises that have been made numerous times have not been fulfilled. I won't sign a contract until I'm one-hundred percent confident that they will perform. I'll find out about that in the next thirty to sixty days. We want to make sure that we put provisions in that contract to make sure that we're covered.

12. A Resolution of the Town Council Approving the Third Amendment to the Town Manager's Employment Agreement.

A RESOLUTION OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING A THIRD AMENDMENT TO THE TOWN MANAGER'S EMPLOYMENT AGREEMENT ATTACHED AS EXHIBIT "A" TO THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE.

Exhibit: Agenda Report No. 12
Resolution No. 2853.22

Sponsor: Town Administration

Recommendation: Motion to Approve Resolution No. 2853.22

A motion to approve was made by Councilmember Lusskin, seconded by Councilmember Einstein, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Jaime Mendal	<u>Aye</u>
Councilmember Bernard Einstein	<u>Aye</u>
Councilmember Judy Lusskin	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>

The motion passed.

Mayor Singer stated that he thinks that it is more than fair. He has done an excellent job with his work with the Town. Instead of hiring consultants to manage the projects for the Town, the Town Manager has taken it upon himself to manage these projects for the Town. He more than fairly deserves this amendment to his employment contract.

Councilmember Bernstein stated that he completely agrees with him. Asked that next time they do a salary comparison.

Q. DISCUSSION & DIRECTION TO TOWN MANAGER

Mayor Glenn Singer:
None Requested

Vice Mayor Jaime Mendal:
None Requested

Councilmember Bernard Einstein:
None Requested

Councilmember Judy Lusskin:
None Requested

Councilmember Kenneth Bernstein:
Spoke on hotwire providing home security services to the residents' homes.

Town Manager Alexander Diaz
None Requested

Town Manager stated that the Town holiday party is December 17th at Chica Miami. First meeting of the 2023 calendar year will be January 17th at 6 p.m. here in the chambers.

R. ADJOURNMENT:

A motion to adjourn the Council Meeting was made by Councilmember Lusskin seconded by Vice Mayor Mendal.

Consensus vote 5 Ayes 0 Nays. Motion passes.

The meeting adjourned at 8:18 p.m.

Respectfully submitted,

Lissette Perez
Lissette Perez
Town Clerk