

TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2822.22

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AMENDING THE TOWN'S EMPLOYEE MANUAL AS PRESENTED; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the current Employee Manual has been in place in its current form since 2018; and

WHEREAS, Miami-Dade County has designated Juneteenth as a paid county holiday, as set forth in the attached Exhibit "A"; and

WHEREAS, a number of municipalities in Miami-Dade County have also adopted this holiday as part of their lists of observed paid holidays; and

WHEREAS, the Town Council finds that recognizing Juneteenth as part of the Town's list of observed holidays in the best interest of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

Section 1. Recitals Adopted. That each of the above-stated recitals is hereby adopted and confirmed.

Section 2. Authorization. That the Employee Manual is hereby amended to include the Juneteenth holiday.

Section 3. Implementation. The Mayor and Town Manager are authorized to take any and all action which is necessary to implement this Resolution.

Section 4. Effective Date. That this Resolution shall become effective immediately upon approval of the Town Council.

Sponsored by **Town Administration**.

The Motion to adopt the foregoing Resolution was offered by Councilmember Lusskin,
seconded by Councilmember Bernstein, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Jaime Mendal	<u>Absent</u>
Councilmember Bernard Einstein	<u>Aye</u>
Councilmember Judy Lusskin	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach,
Florida, this 17th day of May, 2022.

MAYOR GLENN SINGER

ATTEST:

LISSETTE PEREZ
TOWN CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

STEPHEN J. HELFMAN
TOWN ATTORNEY



TOWN OF GOLDEN BEACH

One Golden Beach Drive
Golden Beach, FL 33160

MEMORANDUM

Date: May 17, 2022

To: Honorable Mayor Glenn Singer and
Town Council Members

From: Alexander Diaz,
Town Manager

Subject: Resolution No. 2822.22- Accepting the proposed Amendment
to the Town's observed holiday's list in the Employee Manual
for the Town of Golden Beach

Item Number:

12

Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 2822.22 as presented.

Background:

The Town last updated the Employee manual in 2018. Since then the Juneteenth holiday (observed annually on June 19th) became a Federal Holiday. Also, Miami-Dade County has established a new paid legal holiday – the Law Enforcement Appreciation Day (observed May 13, 2022 and the Friday before National Police Week in every year thereafter).

As several cities in Miami-Dade County are also adopting these holidays as part of their lists of observed holidays, the Administration is recommending that the Town observe them as well.

**** The request for Law Enforcement Appreciation Day has been pulled as it is a relatively new holiday and not yet been adopted by a considerable amount of local municipalities. ****

The Town currently observes 14 paid legal holidays and one floating holiday (the employee's birthday).

Only regular, full-time employees are eligible for Holiday pay.

Fiscal Impact:

None

MEMORANDUM

Agenda Item No. 11(A)(1)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners


DATE: April 5, 2022

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution declaring Law
Enforcement Appreciation Day
in Miami-Dade County on May
13, 2022 and the Friday before
National Police Week in every
year thereafter

Resolution No. R-329-22

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Chairman Jose "Pepe" Diaz, and Co-Sponsors Senator René García, Commissioner Sally A. Heyman, Commissioner Danielle Cohen Higgins, Commissioner Eileen Higgins, Commissioner Joe A. Martinez, Commissioner Raquel A. Regalado and Commissioner Rebeca Sosa.



Geri Bonzon-Keenan
County Attorney

GBK/uw



MEMORANDUM
(Revised)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: April 5, 2022

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 11(A)(1)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Statement of social equity required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(1)
4-5-22

RESOLUTION NO. R-329-22

RESOLUTION DECLARING LAW ENFORCEMENT
APPRECIATION DAY IN MIAMI-DADE COUNTY ON MAY
13, 2022 AND THE FRIDAY BEFORE NATIONAL POLICE
WEEK IN EVERY YEAR THEREAFTER

WHEREAS, law enforcement officers bravely serve and protect our communities every day; and

WHEREAS, law enforcement officers are committed to protecting their communities, even in the face of personal risk to their own lives and safety; and

WHEREAS, the work that law enforcement officers do is critical to the safety and security of Miami-Dade County residents; and

WHEREAS, in Miami-Dade County, law enforcement officers have worked throughout the global public health emergency caused by coronavirus disease 2019 (COVID-19) to keep our communities safe and secure; and

WHEREAS, law enforcement officers have also had to contend with an increase in gun violence in Miami-Dade County, and continue to tirelessly work to promote a safe environment and maintain order; and

WHEREAS, since 1962, May 15 has been designated as Peace Officers Memorial Day and the calendar week during which May 15 occurs has been designated as National Police Week; and

WHEREAS, the annual observance of National Police Week recognizes the service given every day by the men and women of law enforcement; and

WHEREAS, this Board wishes to specifically recognize and show appreciation for law enforcement in Miami-Dade County by declaring the Friday before National Police Week as Law Enforcement Appreciation Day in Miami-Dade County; and

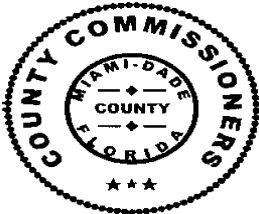
WHEREAS, in 2022, National Police Week will begin on Sunday, May 15 and end on Saturday, May 21,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board hereby declares Law Enforcement Appreciation Day in Miami-Dade County on May 13, 2022 and the Friday before National Police Week in every year thereafter.

The Prime Sponsor of the foregoing resolution is Chairman Jose “Pepe” Diaz, and the Co-Sponsors are Senator René García, Commissioner Sally A. Heyman, Commissioner Danielle Cohen Higgins, Commissioner Eileen Higgins, Commissioner Joe A. Martinez, Commissioner Raquel A. Regalado and Commissioner Rebeca Sosa. It was offered by Commissioner **Rebeca Sosa**, who moved its adoption. The motion was seconded by Commissioner **Oliver G. Gilbert, III** and upon being put to a vote, the vote was as follows:

	Jose “Pepe” Diaz, Chairman	aye	
	Oliver G. Gilbert, III, Vice-Chairman	aye	
Sen. René García	aye	Keon Hardemon	aye
Sally A. Heyman	aye	Danielle Cohen Higgins	aye
Eileen Higgins	aye	Joe A. Martinez	aye
Kionne L. McGhee	aye	Jean Monestime	aye
Raquel A. Regalado	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 5th day of April, 2022. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

Basia Pruna
By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature in black ink, appearing to be "AVZ", is written over a horizontal line.

Anita Viciano Zapata

MEMORANDUM

Agenda Item No. 14(A)(17)

TO: Honorable Chairwoman Audrey M. Edmonson
and Members, Board of County Commissioners

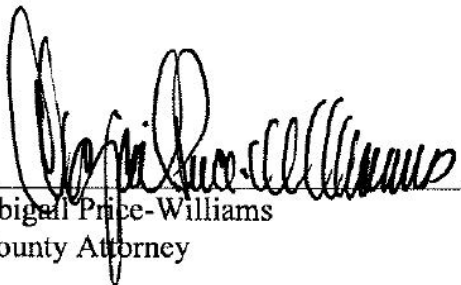
DATE: October 20, 2020

FROM: Abigail Price-Williams
County Attorney

SUBJECT: Resolution directing the County
Mayor to recognize and
designate Juneteenth as a paid
County holiday to be observed
on June 19 of each year for non-
bargaining employees and all
other employees covered by
collective bargaining agreements
whose agreements provide for
this holiday

Resolution No. R-1124-20

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Barbara J. Jordan and Co-Sponsor Chairwoman Audrey M. Edmonson.


Abigail Price-Williams
County Attorney

APW/uw



MEMORANDUM
(Revised)

TO: Honorable Chairwoman Audrey M. Edmonson
and Members, Board of County Commissioners

DATE: October 20, 2020

FROM: Abigail Price-Williams
County Attorney

SUBJECT: Agenda Item No. 14(A)(17)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Statement of social equity required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 14(A)(17)
10-20-20

RESOLUTION NO. R-1124-20

RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO RECOGNIZE AND DESIGNATE JUNETEENTH AS A PAID COUNTY HOLIDAY TO BE OBSERVED ON JUNE 19 OF EACH YEAR FOR NON-BARGAINING EMPLOYEES AND ALL OTHER EMPLOYEES COVERED BY COLLECTIVE BARGAINING AGREEMENTS WHOSE AGREEMENTS PROVIDE FOR THIS HOLIDAY

WHEREAS, Juneteenth commemorates the declaration of the abolition of slavery, which occurred in Galveston, Texas on June 19, 1865; and

WHEREAS, although President Abraham Lincoln's Emancipation Proclamation became effective January 1, 1863 and the Civil War ended on April 9, 1865, Texas remained rebellious following the end of the Civil War; and

WHEREAS, Juneteenth recognizes the day all remaining slaves were freed; and

WHEREAS, many communities and organizations nationwide celebrate Juneteenth on June 19 of each year; and

WHEREAS, this Board would like to join those communities in recognizing and commemorating Juneteenth as it is a celebration of liberation and achievement for African Americans and the entire country,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board directs the County Mayor or County Mayor's designee to recognize and designate Juneteenth as a paid County holiday to be observed on June 19 of each year for non-bargaining employees and all other

employees covered by collective bargaining agreements whose agreements provide for this holiday. In the event June 19 is on a Saturday or Sunday in any given year, the paid County holiday shall be observed on the following business day.

The Prime Sponsor of the foregoing resolution is Commissioner Barbara J. Jordan and the Co-Sponsor is Chairwoman Audrey M. Edmonson. It was offered by

Commissioner **Rebeca Sosa**, who moved its adoption. The motion was seconded by Commissioner **Joe A. Martinez** and upon being put to a vote, the vote was as follows:

	Audrey M. Edmonson, Chairwoman	aye
	Rebeca Sosa, Vice Chairwoman	aye
Esteban L. Bovo, Jr.	aye	Daniella Levine Cava aye
Jose "Pepe" Diaz	aye	Sally A. Heyman aye
Eileen Higgins	aye	Barbara J. Jordan aye
Joe A. Martinez	aye	Jean Monestime absent
Dennis C. Moss	aye	Sen. Javier D. Souto aye
Xavier L. Suarez	aye	

The Chairperson thereupon declared the resolution duly passed and adopted this 20th day of October, 2020. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: Melissa Adames
Deputy Clerk



Approved by County Attorney as to form and legal sufficiency.

APP

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MEMORANDUM

Agenda Item No. 9(A)(1)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners


DATE: May 4, 2021

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution directing that the County Mayor implement the Juneteenth holiday for 2021 for County employees working within collective bargaining units by obtaining the written consent of the applicable collective bargaining agents and directing the County Mayor to negotiate the inclusion of the annual Juneteenth holiday in the County's collective bargaining agreements

Resolution No. R-446-21


The accompanying resolution was prepared by the Human Resources Department and placed on the agenda at the request of Prime Sponsor Vice-Chairman Oliver G. Gilbert, III.


Geri Bonzon-Keenan
County Attorney

GBK/smm

Date: May 4, 2021

To: Honorable Chairman Jose “Pepe” Diaz
and Members, Board of County Commissioners

From: Daniella Levine Cava
Mayor 

Subject: Approval to implement the Juneteenth Holiday for 2021 for County employees working within collective bargaining units by obtaining written consent of the applicable collective bargaining agents (Unions).

Recommendation

It is recommended that the Board approve the implementation of the Juneteenth Holiday for 2021 for County employees working within collective bargaining units by obtaining written consent of the applicable collective bargaining agents. The specific collective bargaining units include the Metro-Dade International Association of Firefighters, Local 1403, Dade County Police Benevolent Association (Rank & File and Supervisory Units), Transport Workers Union (TWU) Local 291, Government Supervisors Association of Florida, OPEIU, Local 100 Professional/Supervisory Employees Units, the American Federation of State, County and Municipal Employees A.F.L. – C.I.O. (AFSCME), Local 121 – Water & Sewer Employees; AFSCME Local 199 – General Employees; AFSCME Local 1542 - Miami-Dade County Aviation Department Employees; and AFSCME Local 3292, Solid Waste Management Employees Local 3292.

It is additionally recommended that the collective bargaining agreements with the above-listed collective bargaining agents be negotiated to include an annual Juneteenth Holiday.

Scope

The impact of this item is countywide in nature.

Delegation of Authority

The resolution delegates the authority to implement the Juneteenth holiday with the collective bargaining units to the Mayor. The Mayor delegates the authority to implement the resolution to the Human Resources Department.

Fiscal Impact /Funding Source

There is no fiscal impact associated with the provisions included in this item.

Track Record/Monitor

Tyrone W. Williams, Director of Labor Relations and Records for the Human Resources Department, monitors and oversees the administration of the collective bargaining agreements.

Background

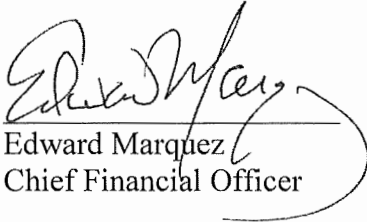
On October 20, 2020, this Board adopted Resolution R-1124-20 that directed the County Mayor or County Mayor’s designee to recognize and designate Juneteenth as a paid County holiday to be observed on June 19 of each year (or the following Monday, if it falls on the weekend) for non-bargaining employees and all other employees covered by collective bargaining agreements whose agreements provide for this holiday. The existing collective bargaining agreements covering County employees do not currently provide for the Juneteenth holiday. The authorization to implement the Juneteenth Holiday

Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners
Page No. 2

for 2021 is being sought because these collective bargaining agreements are in the process of being negotiated and such negotiations are unlikely to be completed before the Juneteenth holiday occurs in 2021.

Related County Policy Changes

This provision will require amendments to the County Leave Manual and County Pay Plan that will be presented for approval for all collective bargaining units that have consented in writing to the Juneteenth holiday for 2021.



Edward Marquez
Chief Financial Officer



MEMORANDUM
(Revised)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: May 4, 2021

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 9(A)(1)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Statement of social equity required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 9(A)(1)
5-4-21

RESOLUTION NO. R-446-21

RESOLUTION DIRECTING THAT THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE IMPLEMENT THE JUNETEENTH HOLIDAY FOR 2021 FOR COUNTY EMPLOYEES WORKING WITHIN COLLECTIVE BARGAINING UNITS BY OBTAINING THE WRITTEN CONSENT OF THE APPLICABLE COLLECTIVE BARGAINING AGENTS AND DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO NEGOTIATE THE INCLUSION OF THE ANNUAL JUNETEENTH HOLIDAY IN THE COUNTY'S COLLECTIVE BARGAINING AGREEMENTS

WHEREAS, this Board adopted Resolution No. R-1124-20 on October 20, 2020, which directed the County Mayor or County Mayor's designee to recognize and designate Juneteenth as a paid County holiday to be observed on June 19 of each year for non-bargaining employees and all other employees covered by collective bargaining agreements whose agreements provide for this holiday; and

WHEREAS, the existing collective bargaining agreements covering County employees do not currently provide for the Juneteenth holiday; and

WHEREAS, these collective bargaining agreements are in the process of being negotiated; and

WHEREAS, important rights are at stake in negotiating collective bargaining agreements and such negotiations involve numerous provisions making it unlikely that agreements including the Juneteenth holiday will be ratified in time for the Juneteenth holiday in 2021; and

WHEREAS, to ensure that the Juneteenth holiday is implemented for all employees in 2021, this Board concludes that it is in the best interest of the County to take such action as is necessary to provide the Juneteenth holiday in 2021 for employees in units that are covered by a collective bargaining agreement by obtaining the written consent of the applicable collective bargaining agents,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Directs the County Mayor or County Mayor’s designee to implement the Juneteenth holiday in 2021 for employees within collective bargaining units by obtaining the written consent of the applicable collective bargaining agents to provide the Juneteenth holiday in 2021 to bargaining unit employees.

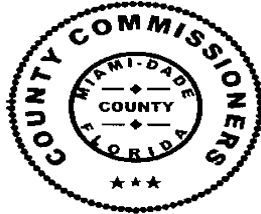
Section 2. Directs the County Mayor or County Mayor’s designee to negotiate the inclusion of the annual Juneteenth holiday recognized by Resolution No. R-1124-20 in the negotiation of the County’s collective bargaining agreements.

The foregoing resolution was offered by Commissioner **Sally A. Heyman** , who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows:

	Jose “Pepe” Diaz, Chairman	aye	
	Oliver G. Gilbert, III, Vice-Chairman	aye	
Sen. René García	aye	Keon Hardemon	absent
Sally A. Heyman	aye	Danielle Cohen Higgins	aye
Eileen Higgins	aye	Joe A. Martinez	aye
Kionne L. McGhee	aye	Jean Monestime	aye
Raquel A. Regalado	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 4th day of May, 2021. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS



HARVEY RUVIN, CLERK

By: Melissa Adames
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature in black ink, appearing to be 'ER' or similar initials, written over a horizontal line.

Eric A. Rodriguez

MEMORANDUM

Agenda Item No. 11(A)(2)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: April 5, 2022

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution directing the County Mayor to recognize and designate Law Enforcement Appreciation Day as a paid County holiday to be observed on the Friday before National Police Week of each year for non-bargaining employees and all other employees covered by collective bargaining agreements whose agreements provide for this holiday; directing that the County Mayor implement the Law Enforcement Appreciation Day holiday for 2022 for County employees working within collective bargaining units by obtaining the written consent of the applicable collective bargaining agents; and directing the County Mayor to negotiate the inclusion of the annual Law Enforcement Appreciation Day holiday in the County's collective bargaining agreements

Resolution No. R-281-22

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Chairman Jose "Pepe" Diaz and Co-Sponsor Commissioner Kionne L. McGhee.



Geri Bonzon-Keenan
County Attorney

GBK/uw



MEMORANDUM
(Revised)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: April 5, 2022

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 11(A)(2)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Statement of social equity required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved Daniella Lane Carr Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(2)
4-5-22

RESOLUTION NO. R-281-22

RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO RECOGNIZE AND DESIGNATE LAW ENFORCEMENT APPRECIATION DAY AS A PAID COUNTY HOLIDAY TO BE OBSERVED ON THE FRIDAY BEFORE NATIONAL POLICE WEEK OF EACH YEAR FOR NON-BARGAINING EMPLOYEES AND ALL OTHER EMPLOYEES COVERED BY COLLECTIVE BARGAINING AGREEMENTS WHOSE AGREEMENTS PROVIDE FOR THIS HOLIDAY; DIRECTING THAT THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE IMPLEMENT THE LAW ENFORCEMENT APPRECIATION DAY HOLIDAY FOR 2022 FOR COUNTY EMPLOYEES WORKING WITHIN COLLECTIVE BARGAINING UNITS BY OBTAINING THE WRITTEN CONSENT OF THE APPLICABLE COLLECTIVE BARGAINING AGENTS; AND DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO NEGOTIATE THE INCLUSION OF THE ANNUAL LAW ENFORCEMENT APPRECIATION DAY HOLIDAY IN THE COUNTY'S COLLECTIVE BARGAINING AGREEMENTS

WHEREAS, law enforcement officers bravely serve and protect our communities every day, even in the face of personal risk to their own lives and safety; and

WHEREAS, the work that law enforcement officers do is critical to the safety and security of Miami-Dade County residents; and

WHEREAS, since 1962, May 15 has been designated as Peace Officers Memorial Day and the calendar week during which May 15 occurs has been designated as National Police Week; and

WHEREAS, this Board is committed to recognizing and showing appreciation for law enforcement in Miami-Dade County; and

WHEREAS, to that end, in a companion resolution, this Board has declared the Friday before National Police Week as Law Enforcement Appreciation Day in Miami-Dade County; and

WHEREAS, recognizing and designating Law Enforcement Appreciation Day as a paid County holiday to be observed on the Friday before National Police Week of every year reflects the importance of Law Enforcement Appreciation Day and celebrates the critical work of law enforcement in Miami-Dade County; and

WHEREAS, this Board wishes to ensure that the Law Enforcement Appreciation Day holiday is implemented for all employees in 2022, and concludes that it is in the best interest of the County to take such action as is necessary to provide the Law Enforcement Appreciation Day holiday in 2022 for employees in units that are covered by a collective bargaining agreement by obtaining the written consent of the applicable collective bargaining agents,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Directs the County Mayor or County Mayor's designee to recognize and designate Law Enforcement Appreciation Day as a paid County holiday to be observed on the Friday before National Police Week of each year for non-bargaining employees and all other employees covered by collective bargaining agreements whose agreements provide for this holiday.

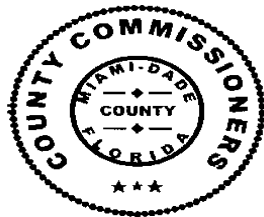
Section 2. Directs the County Mayor or County Mayor's designee to implement the Law Enforcement Appreciation Day holiday in 2022 for employees within collective bargaining units by obtaining the written consent of the applicable collective bargaining agents to provide the Law Enforcement Appreciation Day holiday in 2022 to bargaining unit employees.

Section 3. Directs the County Mayor or County Mayor’s designee to negotiate the inclusion of the annual Law Enforcement Appreciation Day holiday recognized in the companion resolution in the County’s collective bargaining agreements.

The Prime Sponsor of the foregoing resolution is Chairman Jose “Pepe” Diaz and the Co-Sponsor is Commissioner Kionne L. McGhee. It was offered by Commissioner **José "Pepe" Diaz**, who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows:

Jose “Pepe” Diaz, Chairman	aye		
Oliver G. Gilbert, III, Vice-Chairman	aye		
Sen. René García	aye	Keon Hardemon	aye
Sally A. Heyman	aye	Danielle Cohen Higgins	aye
Eileen Higgins	aye	Joe A. Martinez	aye
Kionne L. McGhee	aye	Jean Monestime	aye
Raquel A. Regalado	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 5th day of April, 2022. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

Basia Pruna

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

Anita Viciano Zapata