

**TOWN OF GOLDEN BEACH, FLORIDA**

**RESOLUTION NO. 2873.23**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AMENDING THE TOWN'S EMPLOYEE MANUAL TO PROVIDE FOR THE ADDITION OF LAW ENFORCEMENT APPRECIATION DAY AS A PAID LEGAL HOLIDAY; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the current Employee Manual has been in place in its current form since 2022; and

**WHEREAS**, Miami-Dade County has designated Law Enforcement Appreciation Day as a paid county holiday, as set forth in the attached Exhibit "A"; and

**WHEREAS**, the Town Council finds that recognizing Law Enforcement Appreciation Day as part of the Town's list of observed holidays in the best interest of the Town.

**NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals Adopted.** That each of the above-stated recitals is hereby adopted and confirmed.

**Section 2. Authorization.** That the Employee Manual is hereby amended to include the Law Enforcement Appreciation Day holiday.

**Section 3. Implementation.** The Mayor and Town Manager are authorized to take any and all action which is necessary to implement this Resolution.

**Section 4. Effective Date.** That this Resolution shall become effective immediately upon approval of the Town Council.

Sponsored by **Town Administration**.

The Motion to adopt the foregoing Resolution was offered by Councilmember

Einstein, seconded by Councilmember Luskin, and on roll call the following vote ensued:

|                                |               |
|--------------------------------|---------------|
| Mayor Glenn Singer             | <u>Aye</u>    |
| Vice Mayor Kenneth Bernstein   | <u>Aye</u>    |
| Councilmember Bernard Einstein | <u>Aye</u>    |
| Councilmember Judy Luskin      | <u>Aye</u>    |
| Councilmember Jaime Mendal     | <u>Absent</u> |

**PASSED AND ADOPTED** by the Town Council of the Town of Golden Beach,  
Florida, this 16<sup>th</sup> day of May, 2023.



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MAYOR GLENN SINGER

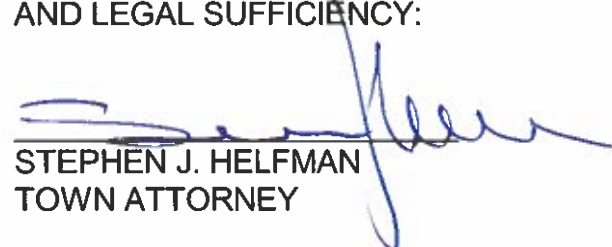
ATTEST:



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LISSETTE PEREZ  
TOWN CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:



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STEPHEN J. HELFMAN  
TOWN ATTORNEY



# TOWN OF GOLDEN BEACH

One Golden Beach Drive  
Golden Beach, FL 33160

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## MEMORANDUM

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**Date:** May 16, 2023

**To:** Honorable Mayor Glenn Singer and  
Town Council Members

**From:** Alexander Diaz,  
Town Manager

Item Number:

7

**Subject: Resolution No. 2873.23- Accepting the proposed Amendment to the Town's observed holiday's list in the Employee Manual for the Town of Golden Beach**

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### **Recommendation:**

It is recommended that the Town Council adopt the attached Resolution No. 2873.23 as presented.

### **Background:**

The Town last updated the Employee manual in May 2022 to include the Juneteenth holiday, (observed annually on June 19<sup>th</sup>). At the time, Miami-Dade County had also established a new paid legal holiday – the Law Enforcement Appreciation Day (observed May 13, 2022 and the Friday before National Police Week in every year thereafter). The request for Law Enforcement Appreciation Day was pulled as it was a relatively new holiday and had not yet been adopted by a considerate amount of local municipalities.

Given the recent string of events that have occurred in Golden Beach and in our neighboring municipalities, and as a show of support for the members of our police department and all of the staff at Town Hall, the Administration is recommending that the Town observe this holiday.

The Town currently observes 15 paid legal holidays and one floating holiday (the employee's birthday).

### **Fiscal Impact:**

None

## **MEMORANDUM**

Agenda Item No. 11(A)(2)

**TO:** Honorable Chairman Jose "Pepe" Diaz  
and Members, Board of County Commissioners

**DATE:** April 5, 2022

**FROM:** Geri Bonzon-Keenan  
County Attorney

**SUBJECT:** Resolution directing the County Mayor to recognize and designate Law Enforcement Appreciation Day as a paid County holiday to be observed on the Friday before National Police Week of each year for non-bargaining employees and all other employees covered by collective bargaining agreements whose agreements provide for this holiday; directing that the County Mayor implement the Law Enforcement Appreciation Day holiday for 2022 for County employees working within collective bargaining units by obtaining the written consent of the applicable collective bargaining agents; and directing the County Mayor to negotiate the inclusion of the annual Law Enforcement Appreciation Day holiday in the County's collective bargaining agreements

Resolution No. R-281-22

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Chairman Jose "Pepe" Diaz and Co-Sponsor Commissioner Kionne L. McGhee.



\_\_\_\_\_  
Geri Bonzon-Keenan  
County Attorney

GBK/uw



**MEMORANDUM**  
(Revised)

**TO:** Honorable Chairman Jose "Pepe" Diaz  
and Members, Board of County Commissioners

**DATE:** April 5, 2022

**FROM:**   
Cliff Bonzon-Keenan  
County Attorney

**SUBJECT:** Agenda Item No. 11(A)(2)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Statement of social equity required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's present \_\_\_\_, 2/3 membership \_\_\_\_, 3/5's \_\_\_\_, unanimous \_\_\_\_, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) \_\_\_\_, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) \_\_\_\_, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) \_\_\_\_ ) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved *Danielle Lane Carr* Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(2)  
4-5-22

RESOLUTION NO. R-281-22

RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO RECOGNIZE AND DESIGNATE LAW ENFORCEMENT APPRECIATION DAY AS A PAID COUNTY HOLIDAY TO BE OBSERVED ON THE FRIDAY BEFORE NATIONAL POLICE WEEK OF EACH YEAR FOR NON-BARGAINING EMPLOYEES AND ALL OTHER EMPLOYEES COVERED BY COLLECTIVE BARGAINING AGREEMENTS WHOSE AGREEMENTS PROVIDE FOR THIS HOLIDAY; DIRECTING THAT THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE IMPLEMENT THE LAW ENFORCEMENT APPRECIATION DAY HOLIDAY FOR 2022 FOR COUNTY EMPLOYEES WORKING WITHIN COLLECTIVE BARGAINING UNITS BY OBTAINING THE WRITTEN CONSENT OF THE APPLICABLE COLLECTIVE BARGAINING AGENTS; AND DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO NEGOTIATE THE INCLUSION OF THE ANNUAL LAW ENFORCEMENT APPRECIATION DAY HOLIDAY IN THE COUNTY'S COLLECTIVE BARGAINING AGREEMENTS

**WHEREAS**, law enforcement officers bravely serve and protect our communities every day, even in the face of personal risk to their own lives and safety; and

**WHEREAS**, the work that law enforcement officers do is critical to the safety and security of Miami-Dade County residents; and

**WHEREAS**, since 1962, May 15 has been designated as Peace Officers Memorial Day and the calendar week during which May 15 occurs has been designated as National Police Week; and

**WHEREAS**, this Board is committed to recognizing and showing appreciation for law enforcement in Miami-Dade County; and

**WHEREAS**, to that end, in a companion resolution, this Board has declared the Friday before National Police Week as Law Enforcement Appreciation Day in Miami-Dade County; and

**WHEREAS**, recognizing and designating Law Enforcement Appreciation Day as a paid County holiday to be observed on the Friday before National Police Week of every year reflects the importance of Law Enforcement Appreciation Day and celebrates the critical work of law enforcement in Miami-Dade County; and

**WHEREAS**, this Board wishes to ensure that the Law Enforcement Appreciation Day holiday is implemented for all employees in 2022, and concludes that it is in the best interest of the County to take such action as is necessary to provide the Law Enforcement Appreciation Day holiday in 2022 for employees in units that are covered by a collective bargaining agreement by obtaining the written consent of the applicable collective bargaining agents,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board:

**Section 1.** Directs the County Mayor or County Mayor's designee to recognize and designate Law Enforcement Appreciation Day as a paid County holiday to be observed on the Friday before National Police Week of each year for non-bargaining employees and all other employees covered by collective bargaining agreements whose agreements provide for this holiday.

**Section 2.** Directs the County Mayor or County Mayor's designee to implement the Law Enforcement Appreciation Day holiday in 2022 for employees within collective bargaining units by obtaining the written consent of the applicable collective bargaining agents to provide the Law Enforcement Appreciation Day holiday in 2022 to bargaining unit employees.

**Section 3.** Directs the County Mayor or County Mayor’s designee to negotiate the inclusion of the annual Law Enforcement Appreciation Day holiday recognized in the companion resolution in the County’s collective bargaining agreements.

The Prime Sponsor of the foregoing resolution is Chairman Jose “Pepe” Diaz and the Co-Sponsor is Commissioner Kionne L. McGhee. It was offered by Commissioner **José "Pepe" Diaz**, who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows:

|                      |                                       |                        |            |
|----------------------|---------------------------------------|------------------------|------------|
|                      | Jose “Pepe” Diaz, Chairman            | <b>aye</b>             |            |
|                      | Oliver G. Gilbert, III, Vice-Chairman | <b>aye</b>             |            |
| Sen. René García     | <b>aye</b>                            | Keon Hardemon          | <b>aye</b> |
| Sally A. Heyman      | <b>aye</b>                            | Danielle Cohen Higgins | <b>aye</b> |
| Eileen Higgins       | <b>aye</b>                            | Joe A. Martinez        | <b>aye</b> |
| Kionne L. McGhee     | <b>aye</b>                            | Jean Monestime         | <b>aye</b> |
| Raquel A. Regalado   | <b>aye</b>                            | Rebeca Sosa            | <b>aye</b> |
| Sen. Javier D. Souto | <b>aye</b>                            |                        |            |

The Chairperson thereupon declared this resolution duly passed and adopted this 5<sup>th</sup> day of April, 2022. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

**Basia Pruna**

By: \_\_\_\_\_  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

A handwritten signature in black ink, appearing to read "Anita Viciano Zapata", is written over a horizontal line.

Anita Viciano Zapata



## MEMORANDUM

Agenda Item No. 11(A)(1)

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**TO:** Honorable Chairman Jose "Pepe" Diaz  
and Members, Board of County Commissioners

**DATE:** April 5, 2022

**FROM:** Geri Bonzon-Keenan  
County Attorney

**SUBJECT:** Resolution declaring Law  
Enforcement Appreciation Day  
in Miami-Dade County on May  
13, 2022 and the Friday before  
National Police Week in every  
year thereafter

Resolution No. R-329-22

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The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Chairman Jose "Pepe" Diaz, and Co-Sponsors Senator René García, Commissioner Sally A. Heyman, Commissioner Danielle Cohen Higgins, Commissioner Eileen Higgins, Commissioner Joe A. Martinez, Commissioner Raquel A. Regalado and Commissioner Rebeca Sosa.



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Gerri Bonzon-Keenan  
County Attorney

GBK/uw



**MEMORANDUM**  
(Revised)

**TO:** Honorable Chairman Jose "Pepe" Diaz  
and Members, Board of County Commissioners

**DATE:** April 5, 2022

**FROM:**   
Gen. Bonzon-Keenan  
County Attorney

**SUBJECT:** Agenda Item No. 11(A)(1)

Please note any items checked.

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- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
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- Budget required
- Statement of fiscal impact required
- Statement of social equity required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's present \_\_\_\_, 2/3 membership \_\_\_\_, 3/5's \_\_\_\_, unanimous \_\_\_\_, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) \_\_\_\_, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) \_\_\_\_, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) \_\_\_\_ ) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(1)  
4-5-22

RESOLUTION NO. \_\_\_\_\_ R-329-22

RESOLUTION DECLARING LAW ENFORCEMENT APPRECIATION DAY IN MIAMI-DADE COUNTY ON MAY 13, 2022 AND THE FRIDAY BEFORE NATIONAL POLICE WEEK IN EVERY YEAR THEREAFTER

**WHEREAS**, law enforcement officers bravely serve and protect our communities every day; and

**WHEREAS**, law enforcement officers are committed to protecting their communities, even in the face of personal risk to their own lives and safety; and

**WHEREAS**, the work that law enforcement officers do is critical to the safety and security of Miami-Dade County residents; and

**WHEREAS**, in Miami-Dade County, law enforcement officers have worked throughout the global public health emergency caused by coronavirus disease 2019 (COVID-19) to keep our communities safe and secure; and

**WHEREAS**, law enforcement officers have also had to contend with an increase in gun violence in Miami-Dade County, and continue to tirelessly work to promote a safe environment and maintain order; and

**WHEREAS**, since 1962, May 15 has been designated as Peace Officers Memorial Day and the calendar week during which May 15 occurs has been designated as National Police Week; and

**WHEREAS**, the annual observance of National Police Week recognizes the service given every day by the men and women of law enforcement; and

**WHEREAS**, this Board wishes to specifically recognize and show appreciation for law enforcement in Miami-Dade County by declaring the Friday before National Police Week as Law Enforcement Appreciation Day in Miami-Dade County; and

**WHEREAS**, in 2022, National Police Week will begin on Sunday, May 15 and end on Saturday, May 21,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board hereby declares Law Enforcement Appreciation Day in Miami-Dade County on May 13, 2022 and the Friday before National Police Week in every year thereafter.

The Prime Sponsor of the foregoing resolution is Chairman Jose “Pepe” Diaz, and the Co-Sponsors are Senator René García, Commissioner Sally A. Heyman, Commissioner Danielle Cohen Higgins, Commissioner Eileen Higgins, Commissioner Joe A. Martinez, Commissioner Raquel A. Regalado and Commissioner Rebeca Sosa. It was offered by Commissioner **Rebeca Sosa**, who moved its adoption. The motion was seconded by Commissioner **Oliver G. Gilbert, III** and upon being put to a vote, the vote was as follows:

|                      |                                       |                        |            |
|----------------------|---------------------------------------|------------------------|------------|
|                      | Jose “Pepe” Diaz, Chairman            | <b>aye</b>             |            |
|                      | Oliver G. Gilbert, III, Vice-Chairman | <b>aye</b>             |            |
| Sen. René García     | <b>aye</b>                            | Keon Hardemon          | <b>aye</b> |
| Sally A. Heyman      | <b>aye</b>                            | Danielle Cohen Higgins | <b>aye</b> |
| Eileen Higgins       | <b>aye</b>                            | Joe A. Martinez        | <b>aye</b> |
| Kionne L. McGhee     | <b>aye</b>                            | Jean Monestime         | <b>aye</b> |
| Raquel A. Regalado   | <b>aye</b>                            | Rebeca Sosa            | <b>aye</b> |
| Sen. Javier D. Souto | <b>aye</b>                            |                        |            |

The Chairperson thereupon declared this resolution duly passed and adopted this 5<sup>th</sup> day of April, 2022. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **Basia Pruna**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

A handwritten signature in black ink, appearing to read "AVZ", is written over a horizontal line.

Anita Viciano Zapata