

TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2776.21

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AWARDED EMPLOYEE BONUSES; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town Council of the Town of Golden Beach, Florida (the "Town") adopted an Operating Budget for the 2021-2021 Fiscal Year; and

WHEREAS, the Town Manager has recommended awarding one-time bonus as described in the September 27, 2021 Memorandum attached to this Resolution as Exhibit "A" for all employees, including the Town Manager for their performance during the 2020-2021 Fiscal Year; and

WHEREAS, this year due to the Covid-19 Pandemic additional Bonus consideration was given to employees; and

WHEREAS, the Town Council finds that the proposed bonuses are in the best interest of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

Section 1. That each of the above-stated recitals is hereby adopted and confirmed.

Section 2. The 2020-2021 Fiscal Year Operating Budget is hereby amended as reflected on Exhibit "A" to this Resolution and the funds are appropriated for the purposes therein.

Section 3. That the Mayor is authorized to take any and all action, which is necessary to implement this Resolution.

Section 4. This Resolution shall be effective immediately upon adoption.

Sponsored by the **Town Administration.**

The Motion to adopt the foregoing resolution was offered by Councilmember Bernstein, seconded by Councilmember Mendal and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Judy Lusskin	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>
Councilmember Jaime Mendal	<u>Aye</u>
Councilmember Bernard Einstein	<u>Aye</u>

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach, Florida, this 27th day of September, 2021.



MAYOR GLENN SINGER

ATTEST:



LISSETTE PEREZ
TOWN CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



STEPHEN J. HELFMAN
TOWN ATTORNEY



TOWN OF GOLDEN BEACH

One Golden Beach Drive
Golden Beach, FL 33160

MEMORANDUM

Date: September 27, 2021

Item Number:

To: Honorable Mayor Glenn Singer &
Town Council Members

14

From: Alexander Diaz,
Town Manager

Subject: **Resolution No. 2776.21 – Authorizing the Mayor to Award a one-time bonus to the Employees of the Town of Golden Beach**

Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 2776.21 as presented.

Background:

This resolution allows for the annual bonus for our employees. As you are aware, I did away with merit increases for our employees in 2008. Since that time, we recognize the efforts of our employees by giving annual bonuses.

This year in addition to what would be the normal consideration given to our employees, we have taken into account our employees additional efforts during the Covid-19 pandemic.

As a reminder, bonuses are a one-time occurrence.

Fiscal Impact:

An amount not to exceed \$84,900.00 transferred in part from the contingency fund (or Departmental Funds if needed) and applied to specific Department Funds accordingly.

FY 2021 BONUS EMPLOYEE LIST

001-512-110

Last, First Name	Date Hired	Years Of Service	FY 2021 BONUS
Diaz, Alexander	5/1/2007	14 Years, 5 Months, 14 Days	\$ 40,000.00

001-512-113100

Last, First Name	Date Hired	Years Of Service	
Perez, Lissette	6/4/2007	14 Years, 3 Months, 6 Days	\$ 2,500.00

001-512-125100

Last, First Name	Date Hired	Years Of Service	
Abu Jarour, Sallam	11/21/2016	4 Years, 9 Months, 20 Days	\$ 500.00

001-513-110

Last, First Name	Date Hired	Years Of Service	
Camacho, Maria	12/22/2003	17 Years, 8 Months, 19 Days	\$ 2,000.00

001-513-121

Last, First Name	Date Hired	Years Of Service	
Gooden, Ingrid	11/16/2019	1 Year, 9 Months, 25 Days	\$ 500.00

001-521-110

Last, First Name	Date Hired	Years Of Service	
Herbello, Rodolfo	1/6/2011	10 Years, 8 Months, 4 Days	\$ 2,500.00

001-521-113

Last, First Name	Date Hired	Years Of Service	
Perez, Leila	8/28/2006	15 Years, 13 Days	\$ 1,000.00
Diaz, Yovany	12/1/2008	12 Years, 9 Months, 9 Days	\$ 1,000.00

001-521-120

Last, First Name	Date Hired	Years Of Service	
Staiger, Sheila	4/16/2002	19 Years, 4 Months, 25 Days	\$ 500.00

001-521-121

Last, First Name	Date Hired	Years Of Service	
Avila, Daniel	7/22/2008	13 Years, 1 Month, 19 Days	\$ 700.00
Bautista, Joseph	4/30/2013	8 Years, 4 Months, 11 Days	\$ 700.00
Soca, Julio	11/10/2014	6 Years, 10 Months	\$ 700.00

001-521-125

Last, First Name	Date Hired	Years Of Service	
Carrasco, Edsel	8/5/2002	19 Years, 1 Month, 5 Days	\$ 500.00
Camacho, James	3/8/2004	17 Years, 6 Months, 2 Days	\$ 500.00
Rosenberg, Dan	5/4/2003	18 Years, 4 Months, 6 Days	\$ 500.00
Vila, Pedro	12/18/2007	13 Years, 8 Months, 23 Days	\$ 500.00
Carrazana, David	5/16/2012	9 Years, 3 Months, 25 Days	\$ 500.00
Dooling, Gary	11/10/2014	6 Years, 10 Months	\$ 500.00
Diaz, Miguel	4/25/2016	5 Years, 4 Months, 16 Days	\$ 500.00
Guzman, David	2/2/2017	4 Years, 7 Months, 8 Days	\$ 500.00
Larrea, Daniel	5/3/2019	2 Years, 4 Months, 7 Days	\$ 500.00
Arguelles, Jose	8/6/2019	2 Years, 1 Month, 4 Days	\$ 500.00
Rivera, Aires	3/9/2020	1 Year, 6 Months, 1 Day	\$ 500.00
Weiner, Robin	8/17/1998	23 Years, 24 Days	\$ 500.00

001-521-125100

Last, First Name	Date Hired	Years Of Service	
Benedict, Todd	11/1/2009	11 Years, 10 Months, 9 Days	\$ 500.00
Knight, Robert	12/1/2011	9 Years, 9 Months, 9 Days	\$ 500.00
Fernandez, Elizabeth	9/16/2015	5 Years, 11 Months, 25 Days	\$ 500.00
Perez, Robert	12/14/2015	5 Years, 8 Months, 27 Days	\$ 500.00
Balasino, Carlos	11/11/2016	4 Years, 9 Months, 30 Days	\$ 500.00
Perez, Veronica	11/6/2020	10 Months, 4 Days	\$ 500.00

001-521-130

Last, First Name	Date Hired	Years Of Service		
Jackson, Brandon	5/6/2013	8 Years, 4 Months, 4 Days	\$	500.00
Garfias, Juan	8/4/2014	7 Years, 1 Month, 6 Days	\$	500.00
Garcia, Niles	5/3/2017	4 Years, 4 Months, 7 Days		
Toussaint, Karen	2/10/2020	1 Year, 7 Months	\$	500.00

001-524-120

Last, First Name	Date Hired	Years Of Service		
Epperson, Linda	11/16/1998	22 Years, 9 Months, 25 Days	\$	3,500.00
Diaz, Monica	9/27/2016	4 Years, 11 Months, 14 Days	\$	500.00
Voltaire, Maikersie	2/10/2020	1 Year, 7 Months	\$	500.00

001-539-110

Last, First Name	Date Hired	Years Of Service		
McKoy, Kirk	6/11/1999	22 Years, 2 Months, 30 Days	\$	2,000.00

001-539-112

Last, First Name	Date Hired	Years Of Service		
Garcia Torres, Nohuberto	10/1/2017	3 Years, 11 Months, 9 Days	\$	1,000.00

001-539-120

Last, First Name	Date Hired	Years Of Service		
Phillips, Brian	4/7/2004	17 Years, 5 Months, 3 Days	\$	700.00
Scott, Joe	9/24/2005	15 Years, 11 Months, 17 Days	\$	700.00
Lucien, Johnny	10/31/2006	14 Years, 10 Months, 10 Days	\$	700.00
Velasquez, Lourdes	4/1/2009	12 Years, 5 Months, 9 Days	\$	700.00
Perez Morales, Armando	11/10/2014	6 Years, 10 Months	\$	700.00
Cardoza, Derek	4/27/2015	6 Years, 4 Months, 14 Days	\$	700.00
Ruddison, Lloyd	10/22/2016	4 Years, 10 Months, 19 Days	\$	700.00
Jackson, Keniel	8/5/2019	2 Years, 1 Month, 5 Days	\$	700.00
Scott, Jerome	4/4/1994	27 Years, 5 Months, 6 Days	\$	700.00

001-541-112

Last, First Name	Date Hired	Years Of Service		
Jones, Ken	12/22/2003	17 Years, 8 Months, 19 Days	\$	1,000.00

001-572-120

Last, First Name	Date Hired	Years Of Service		
Fialkowski, John	9/1/1999	22 Years, 9 Days	\$	500.00

001-572-125100

Last, First Name	Date Hired	Years Of Service		
Camacho, Dylan	7/18/2011	10 Years, 1 Month, 23 Days	\$	500.00
Mundle, Reynaldo	8/15/2015	6 Years, 26 Days	\$	500.00
McKoy, Gabriella	12/2/2017	3 Years, 9 Months, 8 Days		
Martinez, Isaiah	7/17/2020	1 Year, 1 Month, 24 Days		

001-572-136

Last, First Name	Date Hired	Years Of Service		
Taylor, Joseph	2/27/2009	12 Years, 6 Months, 14 Days	\$	-
Turnipseed, William	9/19/2012	8 Years, 11 Months, 22 Days	\$	500.00

001-574-110

Last, First Name	Date Hired	Years Of Service		
Glidden, Michael	1/20/2012	9 Years, 7 Months, 21 Days	\$	2,000.00

001-574-120

Last, First Name	Date Hired	Years Of Service		
Talley, Marie	3/12/2007	14 Years, 5 Months, 29 Days	\$	500.00
Krepp, Jisel	9/26/2018	2 Years, 11 Months, 15 Days	\$	500.00

120-521-125

Last, First Name	Date Hired	Years Of Service		
Suarez, Oscar	3/17/2009	12 Years, 5 Months, 24 Days	\$	500.00

330-519-120

Last, First Name	Date Hired	Years Of Service		
Rovira-Topacioglu, Lissett	1/4/2021	8 Months, 6 Days	\$	1,500.00

\$ 84,900.00
Proposed