TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2555.18

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN
OF GOLDEN BEACH, FLORIDA ("TOWN"), AUTHORIZING
A MEMORANDUM OF UNDERSTANDING BETWEEN THE
TOWN AND THE FLORIDA STATE LODGE, FRATERNAL
ORDER OF POLICE; AUTHORIZING THE TOWN MAYOR
TO SIGN THE MEMORANDUM OF UNDERSTANDING ON
BEHALF OF THE TOWN; PROVIDING FOR
IMPLEMENTATION OF THE MEMORANDUM OF
UNDERSTANDING; AND PROVIDING FOR AN
EFFECTIVE DATE.

WHEREAS, the Town of Golden Beach ("Town") desires to ratify a Memorandum

of Understanding between the Town and the Florida State Lodge, Fraternal Order of

Police ("Police Union") (a copy of the memorandum of understanding is attached hereto

as Exhibit "A"); and

WHEREAS, the Town Council finds that ratification of the Memorandum of

Understanding is in the best interest of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE

TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

Section 1. Recitals Adopted. The foregoing **"Whereas"** clauses are true and

correct and are incorporated herein by this reference.

Section 2. Memorandum of Understanding Ratification. Ratification of the

Memorandum of Understanding between the Town and the Police Union, in the form

attached hereto as Exhibit "A," is hereby authorized and approved.

Section 3. Execution. The Town Mayor is hereby authorized to execute the

Agreement on behalf of the Town.

Section 4. Implementation. That the Town Mayor and Town Manager are

authorized to take any and all action which is necessary to implement this Resolution and the Memorandum of Understanding.

Section 5. **Effective Date.** That This Resolution shall become effective immediately upon its passage and adoption.

Sponsored by Town Administration.

The Motion to adopt the foregoing Resolution was offered by Councilmember Rojas, seconded by Councilmember Lusskin and on roll call the following vote ensued:

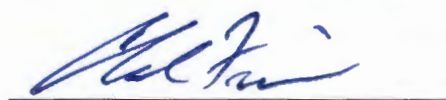|	
Mayor Glenn Singer	Aye
Vice Mayor Jaime Mendal	Aye
Councilmember Kenneth Bernstein	Aye
Councilmember Amy Isackson-Rojas	Aye
Councilmember Judy Lusskin	Aye

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach, Florida, this 17th day of April, 2018.

ATTEST:

LISSETTE PEREZ
TOWN CLERK

MAYOR GLENN SINGER

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

STEPHEN J. HELFMAN
TOWN ATTORNEY

TOWN OF GOLDEN BEACH

One Golden Beach Drive
Golden Beach, FL 33160

_____

M E M O R A N D U M

_____

Date: April 17, 2018

To: Honorable Mayor Glenn Singer &
               Town Council Members

From: Alexander Diaz,
               Town Manager

Subject: **Resolution No. 2555.18 – Authorizing A Memorandum of**
               Understanding between the Town and the Fraternal Order of
               Police

Item Number:
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Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 2555.18 as presented.

Background:

In late 2007, I created a new program within our Police Department to assist in regional operations and created a new opportunity for the Town.

In negotiating the Collective Bargaining Agreement, both parties agreed to re-visit the compensation for Police Officers assigned to "detached" units.

We have agreed that Police Officers assigned to detached units be compensated at a rate of 5% above their salary. This is consistent to how we currently compensate employees who are working "out-of-class".

Fiscal Impact:

We currently have three (3) Police Officers assigned to our detached units; the cost to implement this agreement is approximately $8,500.00 per contract year.

MEMORANDUM OF UNDERSTANDING BETWEEN
THE TOWN OF GOLDEN BEACH, FLORIDA AND THE FLORIDA STATE LODGE,
FRATERNAL ORDER OF POLICE INC.

This Memorandum of Understanding is entered this $\underline{J^{7D}}$ day of April, 2018 by and between the Town of Golden Beach, Florida ("Town") and the Florida State Lodge, Fraternal Order of Police Inc. ("Union"). The Town and the Union are collectively referred to as the "Parties."

WHEREAS, the Parties entered into a Collective Bargaining Agreement for the period of October 1, 2017 to September 30, 2020 ("CBA"), which sets forth the terms and conditions of employment of the Town's police officers and sergeants;

WHEREAS, Article 12 Number 1. Effective October 1, 2017 police officer and sergeant salaries will be increased in accordance with the salary Schedule attached to this Agreement as addendum A.

WHEREAS, The Town agrees to increase base pay to five percent (5%) more to Members who are assigned and detached to a unit outside of the Town.

NOW, THEREFORE, the Parties agree as follows:

1. The above recitals are true and correct and incorporated herein by reference.

2. Article 12 Number 1 is amended as follows:[1]

   Effective October 1, 2017 police officer and sergeant salaries will be increased in accordance with the salary Schedule attached to this Agreement as addendum A. Members who are assigned to a detached unit working outside the town shall receive an addition five percent (5%) base pay increase, retro back to October 1, 2017. However, moving forward and upon ratification of this MOU the detached members shall continue to receive the five percent (5%) base pay increase as well as the overtime rates shall be bumped up by five percent (5%).

3. The Parties agree that this Memorandum of Understanding represents the Parties' entire agreement and it cannot be amended or modified without the express consent of the Parties.

4. The Parties have had the opportunity to consult with legal counsel of their choosing.

5. The Parties signify their agreement with this Memorandum of Understanding by affixing their signatures below.
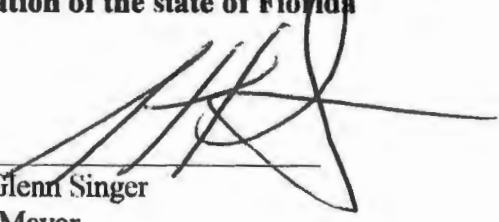
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[1] Proposed additions to the CBA are indicated by underline.

FLORIDA STATE LODGE,
FRATENRAL ORDER OF POLICE INC.

By: _____
John Puleo
F.O.P. Staff Representative

Dated: _____5/9/18_____

Approved as to the form and legal sufficiency

By: _____ GEORGE F HACHIGIAN
Alan Diamond   FOR
F.O.P. General Counsel

WITNESSED

By: _____
Dave Carrazana,
F.O.P. Lodge 119 President

TOWN OF GOLDEN BEACH, a municipal
corporation of the state of Florida
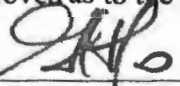
By: _____
Glenn Singer
Mayor

Dated: _____
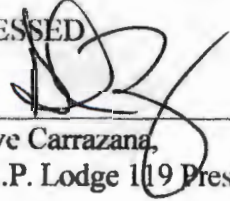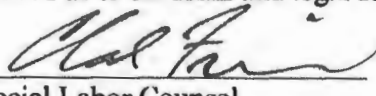
Approved: _____
Alexander Diaz
Town Manager

Approved as to the form and legal sufficiency

By: _____
Special Labor Counsel
Town Attorney
For Stephen J. Helfman

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