

**TOWN OF GOLDEN BEACH, FLORIDA**

**RESOLUTION NO. 2576.18**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING AMENDMENT #1 TO THE 2017-2018 FISCAL YEAR OPERATING BUDGET FOR THE PURPOSES OF AWARDING EMPLOYEE BONUSES AND AMENDING THE ORIGINALLY ADOPTED BUDGET; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the Town Council of the Town of Golden Beach, Florida (the "Town") adopted an Operating Budget for the 2017-2018 Fiscal Year; and

**WHEREAS**, the Town Manager has recommended certain amendments as described in the September 27, 2018 Memorandum attached to this Resolution as Exhibit "A"; and

**WHEREAS**, the amendments pertain to capturing expenditures related to Hurricane Irma, Increasing Department Budgets, and providing a one-time bonus for all employees, including the Town Manager for their performance during the 2017-2018 Fiscal Year; and

**WHEREAS**, the amendments also provide for an increase to the revenues and expenditures of particular departments as described in Exhibit "A"; and

**WHEREAS**, the Town Council finds that the proposed amendments are in the best interest of the Town.

**NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals Adopted.** That each of the above-stated recitals is hereby adopted and confirmed.

**Section 2. Amendment.** The 2017-2018 Fiscal Year Operating Budget is hereby amended as reflected on Exhibit "A" to this Resolution and the funds are appropriated for the purposes therein.

**Section 3. Implementation.** That the Mayor is authorized to take any and all action, which is necessary to implement this Resolution.

**Section 4. Effective Date.** This Resolution shall be effective immediately upon adoption.

Sponsored by the **Town Administration.**


The Motion to adopt the foregoing resolution was offered by Councilmember Lusskin, seconded by Councilmember Bernstein, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Jaime Mendal	<u>Aye</u>
Councilmember Amy Isackson-Rojas	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>
Councilmember Judy Lusskin	<u>Aye</u>

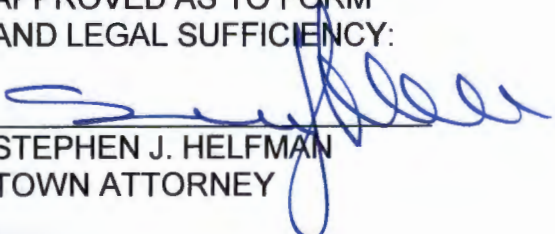
**PASSED AND ADOPTED** by the Town Council of the Town of Golden Beach, Florida, this 27<sup>th</sup> day of September, 2018.

  
\_\_\_\_\_  
MAYOR GLENN SINGER

ATTEST:

  
\_\_\_\_\_  
LISSETTE PEREZ  
TOWN CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
STEPHEN J. HELFMAN  
TOWN ATTORNEY



## TOWN OF GOLDEN BEACH

One Golden Beach Drive  
Golden Beach, FL 33160

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### MEMORANDUM

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**Date:** September 27, 2018

**To:** Honorable Mayor Glenn Singer &  
Town Council Members

**From:** Alexander Diaz,  
Town Manager

Item Number:

8

**Subject: Resolution No. 2576.18 – Authorizing the Mayor to Award a one-time bonus to the Employees of the Town of Golden Beach**

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#### **Recommendation:**

It is recommended that the Town Council adopt the attached Resolution No. 2576.18 as presented.

#### **Background:**

The Amendment "Trues-Up" our Revenues and Expenditures as described in the attached; it also captures expenses associated with Hurricane Irma that were not budgeted in the current budget.

The resolution also allows for the annual bonus for our employees. As you are aware, I did away with merit increases for our employees in 2008, since that time, we recognize the efforts of our employees by giving annual bonuses.

I am recommending that we acknowledge their hard-work and dedication to the Town by awarding the bonus to all Employees and myself, as outlined in Attachment A (with changes, if needed) in an amount not to exceed \$XX,XXX.

#### **Fiscal Impact:**

An amount not to exceed \$XX,XXX transferred in part from the contingency fund or Departmental Funds if needed and applied to specific Department Funds accordingly. The non-bonus amendments as described in the amendment.

# Attachment “A”

We will provide 48- Hours Prior to the Meeting; I am finalizing numbers with staff and Mayor.



Authorization of Budget Transfer  
Fiscal Year 2017 - 2018

REQUEST DATE

27-Sep-18

Account No.	Description	Council Approved Budget	Transfer	Amended Budget
<b>All Departments</b>			<b>IN</b>	
001-369-300000-04-909	Settlements Insurance & FEMA	\$ -	\$ 206,599.00	\$ 206,599.00
001-519-490000-00-000	Other Charges & Obligations-Hurric	\$ -	\$ 101,563.00	\$ 101,563.00
001-521-490000-00-000	Other Charges & Obligations-Hurric	\$ -	\$ 540.00	\$ 540.00
001-539-640000-00-000	Machinery & Equipment -Hurricane	\$ -	\$ 4,814.00	\$ 4,814.00
001-541-640000-00-000	Machinery & Equipment	\$ -	\$ 49,252.00	\$ 49,252.00
001-572-640000-00-001	Machinery & Equipment	\$ -	\$ 50,430.00	\$ 50,430.00
			<b>\$ 206,599.00</b>	
			<b>IN</b>	
001-512-110	Executive Salary	\$ 182,973.00	\$ 35,000.00	\$ 217,973.00
001-512-120	Salary-General Employee	\$ 114,259.00	\$ 900.00	\$ 115,159.00
001-512-113100	Town Clerk	\$ 75,004.00	\$ 2,500.00	\$ 77,504.00
001-512-125100	Support Staff Clerk	\$ 28,500.00	\$ 900.00	\$ 29,400.00
001-513-110	Finance	\$ 81,619.00	\$ 2,500.00	\$ 84,119.00
001-513-120	Finance -General Employee	\$ 59,944.00	\$ 500.00	\$ 60,444.00
001-21-1000	Chief of Police	\$ 112,005.00	\$ 3,000.00	\$ 115,005.00
001-521-120	Salary-General Employee	\$ 103,514.00	\$ 1,800.00	\$ 105,314.00
001-521-113	Lieutenant	\$ 157,245.00	\$ 2,400.00	\$ 159,645.00
001-521-120	Sergeants	\$ 212,892.00	\$ 2,100.00	\$ 214,992.00
001-521-125	Salaries- Officers	\$ 718,915.00	\$ 6,800.00	\$ 725,715.00
001-521-125100	Part-Time Officers	\$ 94,910.00	\$ 2,000.00	\$ 96,910.00
001-521-130	CSA's	\$ 145,982.00	\$ 2,000.00	\$ 147,982.00
001-524-120	Salary-General Employee	\$ 119,583.00	\$ 3,400.00	\$ 122,983.00
001-524-125	Code Compliance	\$ 46,683.00	\$ 900.00	\$ 47,583.00
001-539-110	Public Works Director	\$ 58,965.00	\$ 2,000.00	\$ 60,965.00
001-539-121	Asst.Public Works Director	\$ 38,000.00	\$ 2,000.00	\$ 40,000.00
001-539-120	Salary-General Employee	\$ 352,273.00	\$ 6,300.00	\$ 358,573.00
001-541-110	Facilities & General Main. Director	\$ 62,558.00	\$ 2,000.00	\$ 64,558.00
001-572-110	FT Lifeguard	\$ 45,547.00	\$ 500.00	\$ 46,047.00
001-572-136	PT Lifeguards	\$ 50,624.00	\$ 500.00	\$ 51,124.00
001-572-125100	Beach Attendants	\$ 89,873.00	\$ 1,600.00	\$ 91,473.00
001-574-110	Resident Services Director	\$ 48,925.00	\$ 2,500.00	\$ 51,425.00
			<b>OUT</b>	
001-519-581	Contingency	\$ 220,000.00	\$ 84,100.00	\$ 135,900.00
			<b>\$ 84,100.00</b>	

RESO# 2576.18 To increase the budget to include Hurricane expenses not budgeted and employee Bonuses.

Request by:

Finance Director:

Approved by Town Manager: