TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2698.20

A RESOLUTION OF THE TOWN OF GOLDEN BEACH, FLORIDA, AWARDING A COMPREHENSIVE HEALTH INSURANCE PLAN FOR THE BENEFIT OF THE TOWN OF GOLDEN BEACH EMPLOYEES AND ELIGIBLE DEPENDENTS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town's wishes to provide comprehensive health insurance to its employees; and

WHEREAS, in April the Administration requested proposals from several different firms to designate an Agent of Record for comprehensive health insurance coverage; and

WHEREAS, the Town received proposals from five different firms; and

WHEREAS, the Town selected a broker to serve as the Agent of Record; the selected broker went out into the market to shop for plans yet failed to deliver as called for by the Town; and

WHEREAS, the Town then asked a second broker to provide what they would recommend as a more competitive ad responsible option; and

WHEREAS, that agent presented the most competitive and responsible proposal from Avmed Advantage HMO (the "PLAN"), with a Transamerica Life GAP Plan and a Health Reimbursement Account of \$1800 per member; and

WHEREAS, the Town would like to also offer a buy up option to a higher tier plan (Avmed Advantage POS) at the employee's own expense, causing no additional cost to the Town; and

WHEREAS, entering into this Contract will provide the Town with a considerable cost savings to the Town from its current comprehensive health insurance offerings; and

WHEREAS, the Town Council finds that entering into an Agreement for service is in the best interest of the Town.

WHEREAS, the Administration understands that with any change there might be some reservations, hesitations and possible disruption to its members, however the Town has taken steps to minimize said heartache; and

WHEREAS, throughout the course of this new transition the Town and the new Agent of Record are committed to facilitate any issues or concerns that may arise, and take any and all necessary steps in making this a seamless and smooth transition.

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

<u>Section 1.</u> <u>Recitals Adopted.</u> Each of the above recitals are hereby adopted, confirmed and incorporated herein.

<u>Section 2.</u> <u>Proposal Accepted.</u> The proposal to go into a Contract with the Berenguer Group, An Acrisure Partner as described and set forth in the Agenda Item Report attached hereto and incorporated herein, and are hereby accepted.

<u>Section 3.</u> <u>Implementation</u>. The Mayor, Town Manager and Town Attorney are hereby authorized to take any and all action necessary to implement this Resolution in accordance with its terms and conditions including, but not limited to, the designation of a new agent of record.

<u>Section 4.</u> <u>Effective Date.</u> That this Resolution shall become effective immediately upon approval of the Town Council.

Sponsored by the Town Administration.

The Motion to adopt the foregoing Resolution was offered by Councilmember Lusskin, seconded by Councilmember Mendal, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Bernard Einstein	Nay
Councilmember Judy Lusskin	Aye
Councilmember Jaime Mendal	<u>Aye</u>
Councilmember Kenneth Bernstein	Nay

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach,

Florida, this <u>15th</u> day of <u>September</u>, 2020.

ATTES

TOWN CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

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