

TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2702.20

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AWARDED EMPLOYEE BONUSES; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town Council of the Town of Golden Beach, Florida (the "Town") adopted an Operating Budget for the 2019-2020 Fiscal Year; and

WHEREAS, the Town Manager has recommended awarding one-time bonus as described in the September 22, 2020 Memorandum attached to this Resolution as Exhibit "A" for all employees, including the Town Manager for their performance during the 2019-2020 Fiscal Year; and

WHEREAS, this year due to the Covid-19 Pandemic additional Bonus consideration was given to employees; and

WHEREAS, the Town Council finds that the proposed bonuses are in the best interest of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

Section 1. That each of the above-stated recitals is hereby adopted and confirmed.

Section 2. The 2019-2020 Fiscal Year Operating Budget is hereby amended as reflected on Exhibit "A" to this Resolution and the funds are appropriated for the purposes therein.

Section 3. That the Mayor is authorized to take any and all action, which is necessary to implement this Resolution.

Section 4. This Resolution shall be effective immediately upon adoption.

Sponsored by the **Town Administration.**

The Motion to adopt the foregoing resolution was offered by Councilmember Luskin, seconded by Councilmember Mendal, and on roll call the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Bernard Einstein	<u>Aye</u>
Councilmember Judy Luskin	<u>Aye</u>
Councilmember Jaime Mendal	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach, Florida, this 22nd day of September, 2020.



MAYOR GLENN SINGER

ATTEST:



LISSETTE PEREZ
TOWN CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



STEPHEN J. HELFMAN
TOWN ATTORNEY



TOWN OF GOLDEN BEACH

One Golden Beach Drive
Golden Beach, FL 33160

MEMORANDUM

Date: September 22, 2020

To: Honorable Mayor Glenn Singer &
Town Council Members

From: Alexander Diaz,
Town Manager

Item Number:

4

Subject: Resolution No. 2702.20 – Authorizing the Mayor to Award a one-time bonus to the Employees of the Town of Golden Beach

Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 2702.20 as presented.

Background:

This resolution allows for the annual bonus for our employees. As you are aware, I did away with merit increases for our employees in 2008. Since that time, we recognize the efforts of our employees by giving annual bonuses.

This year in addition to what would be the normal consideration given to our employees, we have taken into account our employees additional efforts during the Covid-19 pandemic.

As a reminder, bonuses are a one-time occurrence.

Fiscal Impact:

An amount not to exceed \$93,650.00 transferred in part from the contingency fund (or Departmental Funds if needed) and applied to specific Department Funds accordingly.

RESOLUTION 2702.20 EXHIBIT A

001-512-110

Badge	Last, First Name	Date Hired	FY 2020 BONUS	
70024	Diaz, Alexander	5/1/2007	\$ 35,000.00	Per Contract
			\$ 5,000.00	Recommend Additional for COVID-19

001-512-113100

Badge	Last, First Name	Date Hired		
70025	Perez, Lissette	6/4/2007	\$	2,200.00

001-512-125100

Badge	Last, First Name	Date Hired		
160062	Abu Jarour, Sallam	11/21/2016	\$	500.00

001-513-110

Badge	Last, First Name	Date Hired		
30013	Camacho, Maria	12/22/2003	\$	2,000.00

001-513-120

Badge	Last, First Name	Date Hired		
190082	Gooden, Ingrid		\$	-

001-521-110

Badge	Last, First Name	Date Hired		
110038	Herbello, Rodolfo	1/6/2011	\$	2,500.00

001-521-113

Badge	Last, First Name	Date Hired		
80032	Diaz, Yovany	12/1/2008	\$	1,500.00
60020	Perez, Leila	8/28/2006	\$	1,500.00

001-521-120

Badge	Last, First Name	Date Hired		
20009	Pirrone, Sheila	4/16/2002	\$	500.00

FY 2020 BONUS EMPLOYEE LIST

001-521-121

Badge	Last, First Name	Date Hired	FY 2020 BONUS	
80030	Avila, Daniel	7/22/2008	\$	1,200.00
940004	Santinello, Leo	6/13/1994	\$	1,200.00
140050	Soca, Julio	11/10/2014	\$	1,200.00

001-521-125

Badge	Last, First Name	Date Hired		
20010	Carrasco, Edsel		\$	1,000.00
40014	Camacho, James		\$	1,000.00
70023	Rosenberg, Dan		\$	1,000.00
70027	Vila, Pedro		\$	1,000.00
120043	Carrazana, David		\$	1,000.00
140051	Dooling, Gary		\$	1,000.00
160058	Diaz, Miguel		\$	1,000.00
170065	Guzman, David		\$	1,000.00
180073	Victores, Alejandro		\$	1,000.00
19077	Larrea, Daniel		\$	1,000.00
980005	Weiner, Robin		\$	1,000.00

120-521-125

Badge	Last, First Name	Date Hired		
90035	Suarez, Oscar	3/17/2009	\$	1,000.00
130046	Bautista, Joseph	4/30/2013	\$	1,000.00

001-521-125100

Badge	Last, First Name	Date Hired		
150056	Fernandez, Elizabeth	9/16/2015	\$	250.00
110041	Knight, Robert	12/1/2011	\$	500.00
160061	Balasino, Carlos	11/11/2016	\$	500.00
90037	Benedict, Todd	11/1/2009	\$	250.00
150057	Perez, Robert	12/14/2015	\$	500.00
190079	Arguelles, Jose	8/6/2019	\$	250.00
200087	Rivera, Aires		\$	500.00

001-521-130

Badge	Last, First Name	Date Hired		
130048	Jackson, Brandon	5/6/2013	\$	500.00
140049	Garfias, Juan	8/4/2014	\$	500.00
200085	Toussaint, Karen		\$	500.00

001-524-120

Badge	Last, First Name	Date Hired	FY 2020 BONUS
980006	Epperson, Linda	11/16/1998	\$ 2,000.00
70026	Diaz, Monica	9/27/2016	\$ 500.00
200084	Voltaire, Maikersie		\$ 500.00

001-539-110

Badge	Last, First Name	Date Hired	
990007	McKoy, Kirk	6/11/1999	\$ 2,000.00

001-539-112

Badge	Last, First Name	Date Hired	
170069	Garcia Torres, Nohuberto	10/1/2017	\$ 1,500.00

001-539-120

Badge	Last, First Name	Date Hired	
90036	Velasquez, Lourdes	4/1/2009	\$ 500.00
190080	Jackson, Keniel	8/5/2019	\$ 1,000.00
140052	Perez Morales, Armando	11/10/2014	\$ 1,000.00
40015	Phillips, Brian	4/7/2004	\$ 1,000.00
160059	Ruddison, Lloyd	10/22/2016	\$ 1,000.00
60021	Lucien, Johnny	10/31/2006	\$ 1,000.00
140053	Cardoza, Derek	4/27/2015	\$ 1,000.00
940003	Scott, Jerome	4/4/1994	\$ 1,000.00
50019	Scott, Joe	9/24/2005	\$ 1,000.00

001-541-112

Badge	Last, First Name	Date Hired	
30012	Jones, Ken	12/22/2003	\$ 1,500.00

001-572-120

Badge	Last, First Name	Date Hired	
990008	Fialkowski, John	9/1/1999	\$ 500.00

001-572-125100

Badge	Last, First Name	Date Hired	
150054	Mundle, Reynaldo	8/15/2015	\$ 500.00
110040	Camacho, Dylan	7/18/2011	\$ 500.00
170071	McKoy, Gabriella	12/2/2017	\$ 250.00
200088	Martinez, Isaiah		\$ -

001-572-130

Badge	Last, First Name	Date Hired	
170067	Garcia, Niles	5/3/2017	\$ 250.00

FY 2019 BONUS EMPLOYEE LIST**001-572-136**

Badge	Last, First Name	Date Hired	FY 2020 BONUS
90034	Taylor, Joseph	2/27/2009	\$ 100.00
120044	Turnipseed, William	9/19/2012	\$ 500.00

001-574-110

Badge	Last, First Name	Date Hired	
120042	Glidden, Michael	1/20/2012	\$ 2,000.00

001-574-120

Badge	Last, First Name	Date Hired	
180076	Krepp, Jisel	9/26/2018	\$ 500.00
70022	Talley, Marie	3/12/2007	\$ 500.00

Totals \$ 93,650.00