

TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2902.23

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING AMENDMENT #1 TO THE 2022-2023 FISCAL YEAR OPERATING BUDGET FOR THE PURPOSES OF AWARDING EMPLOYEE BONUSES AND AMENDING THE ORIGINALLY ADOPTED BUDGET; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town Council of the Town of Golden Beach, Florida (the "Town") adopted an Operating Budget for the 2022-2023 Fiscal Year; and

WHEREAS, the Town Manager has recommended certain amendments as described in the September 26, 2023 Memorandum attached to this Resolution as Exhibit "A"; and

WHEREAS, the Town Manager has recommended awarding bonuses as described in the September 26, 2023 Memorandum attached to this Resolution as Exhibit "A" for all employees, including the Town Manager for their performance during the 2022-2023 Fiscal Year; and

WHEREAS, the Town Council finds that the proposed bonuses are in the best interest of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

Section 1. That each of the above-stated recitals is hereby adopted and confirmed.

Section 2. The 2022-2023 Fiscal Year Operating Budget is hereby amended as reflected on Exhibit "A" to this Resolution and the funds are appropriated for the purposes

therein.

Section 3. That the Mayor is authorized to take any and all action, which is necessary to implement this Resolution.

Section 4. This Resolution shall be effective immediately upon adoption.

Sponsored by the **Town Administration.**

A motion to approve was made by Councilmember Lusskin, seconded by Councilmember Einstein.

On roll call, the following vote ensued:

Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Kenneth Bernstein	<u>Aye</u>
Councilmember Bernard Einstein	<u>Aye</u>
Councilmember Judy Lusskin	<u>Aye</u>
Councilmember Jaime Mendal	<u>Aye</u>

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach, Florida, this 26th day of September, 2023.



MAYOR GLENN SINGER

ATTEST:



LISSETTE PEREZ
TOWN CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



STEPHEN J. HELFMAN
TOWN ATTORNEY



TOWN OF GOLDEN BEACH

One Golden Beach Drive
Golden Beach, FL 33160

MEMORANDUM

Date: September 26, 2023

Item Number:

To: Honorable Mayor Glenn Singer &
Town Council Members

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From: Alexander Diaz,
Town Manager

Subject: **Resolution No. 2902.23 – Authorizing the Mayor to Award a one-time bonus to the Employees of the Town of Golden Beach**

Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 2902.23 as presented.

Background:

Each year, (in consultation with the Mayor), I along with our Department Directors evaluate our employees to ensure that they are delivering on the goals and objectives set forth by the Town.

For those employees who receive a Satisfactory evaluation, a bonus in recognition of their commitment and performance is provided.

As you are aware, I did away with merit increases for our employees in 2008. Since that time, we recognize the efforts of our employees by giving annual bonuses. The only other increase to an employee's compensation are Cost of Living Adjustments that are made from time-to time.

The attached documents provide for how bonuses will be distributed. Bonuses are provided to employees who have received a satisfactory evaluation.

Fiscal Impact:

An amount not to exceed \$100,950 transferred in part from the contingency fund (or Departmental Funds if needed) and applied to specific Department Funds accordingly.

EXHIBIT "A" TO RESOLUTION 2902.23



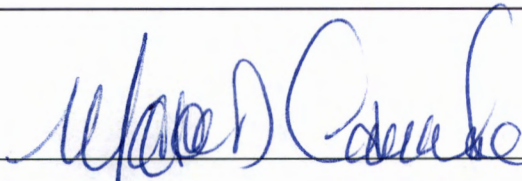
Authorization of Budget Amendment Fiscal Year 2022 - 2023

REQUEST DATE: September 26, 2023

Account No.	Description	Council Approved Budget	Transfer	Amended Budget
All Departments				
001-511	Town Council	158,013	10,000.00	168,013
001-512	Town Manager	592,859	(40,000.00)	552,859
001-512	Town Clerk	342,410	3,000.00	345,410
001-513	Finance	384,227	44,050.00	428,277
001-514	Legal	179,500		179,500
001-519	General Government	2,341,769	(101,000.00)	2,240,769
001-521	Police	4,273,344	19,500.00	4,292,844
001-521	Code Compliance	212,702	1,400.00	214,102
001-524	Building & Zoning	989,412		989,412
001-539	Public Works	1,349,645	13,600.00	1,363,245
001-541	Roads & Streets	755,532	8,550.00	764,082
001-572	Recreation	1,023,400	2,700.00	1,026,100
001-574	Resident Services	506,417	38,200.00	544,617
	Total:	13,109,230	-	13,109,230

Budget amendment/transfer from the General Fund Departments to the departments with budget line item overages. This adjustment is an end of the fiscal year clean up/reconciliation of our prior year budget.

Request by:
Finance Director:



Approved by Town Manager



Employee Name	FY 22/23 BONUS	Years of Service Since Hire	Department	DOL Status
DIAZ, ALEXANDER	40,000.00	16 Years 5 Months 10 days	512M	Full-Time
CHEUNG, ELENA	200.00	0 Years 3 Months 1 days	512C	Full-Time
PEREZ, LISSETTE	3,000.00	16 Years 3 Months 2 days	512C	Full-Time
DZIEDZIC, KAITLYN P	500.00	1 Years 0 Months 19 days	512M	Full-Time
CAMACHO, MARIA	2,850.00	19 Years 8 Months 15 days	513	Full-Time
GOODEN, INGRID HM	700.00	3 Years 9 Months 21 days	513	Full-Time
MCKOY, GABRIELLA A	500.00	5 Years 9 Months 4 days	513	Part-Time
ROVIRA-TOPACLIOGLU, LISSETT	2,500.00	2 Years 8 Months 2 days	519	Full-Time
HERBELLO, RODOLFO	3,500.00	12 Years 8 Months 0 days	521	Full-Time
DIAZ, YOVANY	1,500.00	14 Years 9 Months 5 days	521	Full-Time
PEREZ, LEILA	1,100.00	17 Years 0 Months 9 days	521	Full-Time
BOCIO, PATRICIA	200.00	0 Years 3 Months 8 days	521	Full-Time
AVILA, DANIEL	900.00	15 Years 1 Months 15 days	521	Full-Time
BAUTISTA, JOSEPH	900.00	10 Years 4 Months 7 days	521	Full-Time
SOCA, JULIO	900.00	8 Years 9 Months 27 days	521	Full-Time
WEINER, ROBIN FLEXTER	700.00	25 Years 0 Months 20 days	521	Full-Time
ARGUELLES, JOSE	700.00	4 Years 1 Months 0 days	521	Full-Time
CAMACHO, DYLAN	700.00	12 Years 1 Months 19 days	521	Full-Time
CAMACHO, JAMES	700.00	19 Years 5 Months 29 days	521	Full-Time
CARRASCO, EDEL	700.00	21 Years 1 Months 1 days	521	Full-Time
CARRAZANA, DAVE	700.00	11 Years 3 Months 21 days	521	Full-Time
DIAZ, MIKE	700.00	7 Years 4 Months 12 days	521	Full-Time
DOOLING, GARY J	700.00	8 Years 9 Months 27 days	521	Full-Time
GONZALEZ, GUILLERMO A	700.00	1 Years 7 Months 21 days	521	Full-Time
GONZALEZ, STEVEN	700.00	1 Years 7 Months 15 days	521	Full-Time
LARREA, DANIEL	700.00	4 Years 4 Months 3 days	521	Full-Time
SUAREZ, OSCAR	700.00	14 Years 5 Months 20 days	521	Full-Time
TRUJILLO, JOSE	700.00	1 Years 10 Months 12 days	521	Full-Time
VICTORES, ALEJANDRO	700.00	5 Years 4 Months 11 days	521	Full-Time
VILA, PEDRO	700.00	15 Years 8 Months 19 days	521	Full-Time
PEREZ, AMANDA		0 Years 0 Months 9 days	521	Part-Time
PEREZ, ROBERT	700.00	7 Years 8 Months 23 days	521	Part-Time
RIVACOBA, LAY	700.00	1 Years 10 Months 12 days	521	Part-Time
BALASINO, CARLOS	700.00	6 Years 9 Months 26 days	521	Part-Time
BENEDICT, TODD	500.00	13 Years 10 Months 5 days	521	Part-Time
GARFIAS, JUAN	800.00	9 Years 1 Months 2 days	521	Full-Time
JACKSON, BRANDON T	800.00	10 Years 4 Months 0 days	521	Full-Time
KRAMER, RYAN	800.00	1 Years 9 Months 17 days	521	Full-Time
TOUSSAINT, KAREN	800.00	3 Years 6 Months 27 days	521	Full-Time
ARDILA ALVAREZ, HANNER H	700.00	1 Years 6 Months 30 days	521	Full-Time
DROBIARZ, SILVIA	700.00	1 Years 8 Months 3 days	521	Part-Time
DIAZ, MONICA	700.00	6 Years 11 Months 10 days	524	Full-Time
EPPELSON, LINDA	3,000.00	24 Years 9 Months 21 days	524	Full-Time
VOLTAIRE, MAIKERSIE	800.00	3 Years 6 Months 27 days	524	Full-Time

Employee Name	FY 22/23 BONUS	Years_of_Service_Since_Hire	Department	DOL_Status
CARDOZA, DEREK	1,000.00	8 Years 4 Months 10 days	539	Full-Time
GARCIA TORRES, NOHUBERTO	2,400.00	5 Years 11 Months 5 days	539	Full-Time
JACKSON, KENIEL	1,000.00	4 Years 1 Months 1 days	539	Full-Time
LUCIEN, JOHNNY	1,000.00	16 Years 10 Months 6 days	539	Full-Time
MCKOY, KIRK	2,700.00	24 Years 2 Months 26 days	539	Full-Time
MUNDLE, REYNALDO	1,000.00	8 Years 0 Months 22 days	539	Full-Time
PEREZ MORALES, ARMANDO	1,000.00	8 Years 9 Months 27 days	539	Full-Time
PHILLIPS, BRIAN	1,000.00	19 Years 4 Months 30 days	539	Full-Time
RUDDISON, LLOYD	1,000.00	6 Years 10 Months 15 days	539	Full-Time
SCOTT, JEROME	600.00	29 Years 5 Months 2 days	539	Part-Time
VELASQUEZ, LOURDES	900.00	14 Years 5 Months 5 days	539	Full-Time
FIALKOWSKI, JOHN	400.00	24 Years 0 Months 5 days	572	Part-Time
MARTINEZ, ISAIAH	500.00	3 Years 1 Months 20 days	572	Part-Time
SCHWABENBAUER, AMBER	500.00	0 Years 8 Months 0 days	572	Full-Time
TAYLOR, JOSEPH	100.00	14 Years 6 Months 10 days	572	Part-Time
TOPACLIOGLU, CEM		0 Years 6 Months 0 days	572	Full-Time
TURNIPSEED, CHAD	700.00	10 Years 11 Months 18 days	572	Full-Time
VELAZQUEZ, ERICK	500.00	1 Years 2 Months 13 days	572	Full-Time
GLIDDEN, MICHAEL	2,500.00	11 Years 7 Months 17 days	574	Full-Time
KREPP, JISEL	700.00	4 Years 11 Months 11 days	574	Full-Time
Total:	100,950.00			