

TOWN OF GOLDEN BEACH, FLORIDA

RESOLUTION NO. 2978.24

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, APPROVING AMENDMENT #1 TO THE 2023-2024 FISCAL YEAR OPERATING BUDGET FOR THE PURPOSES OF AWARDING EMPLOYEE BONUSES AND AMENDING THE ORIGINALLY ADOPTED BUDGET; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town Council of the Town of Golden Beach, Florida (the "Town") adopted an Operating Budget for the 2023-2024 Fiscal Year; and

WHEREAS, the Town Manager has recommended certain amendments as described in the September 30th, 2024 Memorandum attached to this Resolution as Exhibit "A"; and

WHEREAS, the Town Manager has recommended awarding bonuses as described in the September 30, 2024 Memorandum attached to this Resolution as Exhibit "A" for all employees, including the Town Manager for their performance during the 2023-2024 Fiscal Year; and

WHEREAS, the Town Council finds that the proposed bonuses are in the best interest of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF GOLDEN BEACH, FLORIDA, AS FOLLOWS:

Section 1. That each of the above-stated recitals is hereby adopted and confirmed.

Section 2. The 2023-2024 Fiscal Year Operating Budget is hereby amended as reflected on Exhibit "A" to this Resolution and the funds are appropriated for the purposes

therein.

Section 3. That the Mayor is authorized to take any and all action, which is necessary to implement this Resolution.

Section 4. This Resolution shall be effective immediately upon adoption.

Sponsored by the **Town Administration.**

A motion to approve was made by Vice Mayor Einstein, seconded by Councilmember Bernstein.

On roll call, the following vote ensued:


Mayor Glenn Singer	<u>Aye</u>
Vice Mayor Bernard Einstein	<u>Aye</u>
Councilmember Kenneth Bernstein	<u>Aye</u>
Councilmember Judy Lusskin	<u>Aye</u>
Councilmember Jaime Mendal	<u>Aye</u>

PASSED AND ADOPTED by the Town Council of the Town of Golden Beach, Florida, this 30th day of September, 2024.



MAYOR GLENN SINGER

ATTEST:



LISSETTE PEREZ
TOWN CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



STEPHEN J. HELFMAN
TOWN ATTORNEY



TOWN OF GOLDEN BEACH

100 Ocean Boulevard
Golden Beach, FL 33160

MEMORANDUM

Date: September 30, 2024

Item Number:

To: Honorable Mayor Glenn Singer &
Town Council Members

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From: Alexander Diaz,
Town Manager

Subject: **Resolution No. 2978.24 – Authorizing the Mayor to Award a one-time bonus to the Employees of the Town of Golden Beach**

Recommendation:

It is recommended that the Town Council adopt the attached Resolution No. 2978.24 as presented.

Background:

Each year, (in consultation with the Mayor), I along with our Department Directors evaluate our employees to ensure that they are delivering on the goals and objectives set forth by the Town.

For those employees who receive a Satisfactory evaluation, a bonus in recognition of their commitment and performance is provided.

This past fiscal year collectively our Town staff proved that by working together we can exceed what is expected of us. The move into our new home was challenging, but we made it. With the move comes new unique opportunities and allows us to better serve our residents.

The proposed bonuses (attached) reflect our gratitude to the hard-working staff that make-up our Team. As Council is aware, in 2007 I made the decision to do away with merit-based increases that Public Sector employees are so accustomed to, in an effort to ensure the Town's future fiscal stability. This year, 6 of the 8 neighboring municipalities gave on average a 3.5% COLA and 4.6% Merit Increase to their employees. Our budget calls for a 3% COLA, and I am recommending that you allow us to provide the staff with the bonuses proposed.

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RE: MEMO One-time Employee bonuses

RESO NO. 2978.24

In addition, when we hired Lissett Rovira we made a commitment to providing a one-time CIP bonus as part of her initial employment agreement; reflected in the attached. The Town also assured that I would receive a CIP bonus, as reflected in the attached, and I am grateful that the Town recognizes the endless hours and commitments I have made to deliver on our CIP projects.

The attached documents provide for how bonuses will be distributed. Bonuses are provided to employees who have received a satisfactory evaluation.

Fiscal Impact:

An amount not to exceed \$153,800 transferred in part from operating savings that were achieved this year.

Employee_Name	FY 23/24 BONUS	Length_of_Service_Since_Hire
DIAZ, ALEXANDER	\$ 40,000.00	17 Years 5 Months 8 days
CHEUNG, ELENA	\$ 900.00	1 Years 2 Months 30 days
PEREZ, LISSETTE	\$ 3,500.00	17 Years 3 Months 0 days
CAMACHO, MARIA	\$ 3,500.00	20 Years 8 Months 13 days
GOODEN, INGRID HM	\$ 1,100.00	4 Years 9 Months 19 days
HERBELLO, RODOLFO	\$ 3,500.00	13 Years 7 Months 29 days
DIAZ, YOVANY	\$ 1,500.00	15 Years 9 Months 3 days
PEREZ, LEILA	\$ 1,000.00	18 Years 0 Months 7 days
BOCIO, PATRICIA	\$ 700.00	1 Years 3 Months 6 days
AVILA, DANIEL	\$ 900.00	16 Years 1 Months 13 days
SOCA, JULIO	\$ 900.00	9 Years 9 Months 25 days
BAUTISTA, JOSEPH	\$ 900.00	11 Years 4 Months 5 days
CAMACHO, DYLAN	\$ 700.00	13 Years 1 Months 17 days
CAMACHO, JAMES	\$ 700.00	20 Years 5 Months 27 days
CARRASCO, EDEL	\$ 700.00	22 Years 0 Months 30 days
CARRAZANA, DAVE	\$ 700.00	12 Years 3 Months 19 days
DESSALINES, ERIK	\$ 700.00	0 Years 9 Months 22 days
DIAZ, MIKE	\$ 700.00	8 Years 4 Months 10 days
DOOLING, GARY J	\$ 700.00	9 Years 9 Months 25 days
GONZALEZ, GUILLERMO A	\$ 700.00	2 Years 7 Months 19 days
GONZALEZ, STEVEN	\$ 700.00	2 Years 7 Months 13 days
LARREA, DANIEL	\$ 700.00	5 Years 4 Months 1 days
MORA, ANTHONELA	\$ 700.00	0 Years 9 Months 22 days
PEREZ, AMANDA	\$ 700.00	1 Years 0 Months 7 days
RIVACOBA, LAY	\$ 700.00	2 Years 10 Months 10 days
RODRIGUEZ, KEVIN	\$ 700.00	0 Years 9 Months 15 days
SUAREZ, OSCAR	\$ 700.00	15 Years 5 Months 18 days
TRUJILLO, JOSE	\$ 700.00	2 Years 10 Months 10 days
VICIOSO, DYLAN	\$ 700.00	0 Years 6 Months 15 days
VICTORES, ALEJANDRO	\$ 700.00	6 Years 4 Months 9 days
VILA, PEDRO	\$ 700.00	16 Years 8 Months 17 days
WEINER, ROBIN FLEXTER	\$ 700.00	26 Years 0 Months 18 days
ARGUELLES, JOSE	\$ -	5 Years 0 Months 29 days
BALASINO, CARLOS	\$ 700.00	7 Years 9 Months 24 days
PEREZ, ROBERT	\$ 700.00	8 Years 8 Months 21 days
BENEDICT, TODD	\$ -	14 Years 10 Months 3 days
KNIGHT, ROBERT	\$ -	12 Years 9 Months 3 days
FERNANDEZ, ELIZABETH	\$ -	8 Years 11 Months 19 days
GARFIAS, JUAN	\$ 700.00	10 Years 1 Months 0 days
JACKSON, BRANDON T	\$ 700.00	11 Years 3 Months 29 days
STARKS, JAMESHA	\$ 700.00	0 Years 9 Months 22 days
KRAMER, RYAN	\$ 700.00	2 Years 9 Months 15 days
TOUSSAINT, KAREN	\$ 700.00	4 Years 6 Months 25 days
DROBIARZ, SILVIA	\$ 700.00	2 Years 8 Months 1 days

EPPERSON, LINDA	\$ 3,500.00	25 Years 9 Months 19 days
ROVIRA, LISSETT	\$ 1,500.00	3 Years 8 Months 0 days
ARDILA ALVAREZ, HANNER H	\$ 700.00	2 Years 6 Months 28 days
DIAZ, MONICA	\$ 700.00	7 Years 11 Months 8 days
VOLTAIRE, MAIKERSIE	\$ 1,000.00	4 Years 6 Months 25 days
MCKOY, KIRK	\$ 2,500.00	25 Years 2 Months 24 days
GARCIA TORRES, NOHUBERTO	\$ 2,500.00	6 Years 11 Months 3 days
GONZALEZ, EMILIO	\$ 1,500.00	0 Years 7 Months 27 days
HERNANDEZ PINERO, JOSE	\$ 1,500.00	0 Years 7 Months 27 days
JACKSON, KENIEL	\$ 2,000.00	5 Years 0 Months 30 days
LEIGH, RONALD	\$ 1,600.00	0 Years 7 Months 27 days
LUCIEN, JOHNNY	\$ 1,500.00	17 Years 10 Months 4 days
MUNDLE, REYNALDO	\$ 2,000.00	9 Years 0 Months 20 days
PEREZ MORALES, ARMANDO	\$ 1,000.00	9 Years 9 Months 25 days
PHILLIPS, BRIAN	\$ 2,000.00	20 Years 4 Months 28 days
REAVES, KHALJIAH	\$ 1,500.00	1 Years 11 Months 16 days
RUDDISON, LLOYD	\$ 1,500.00	7 Years 10 Months 13 days
CARDOZA, DEREK	\$ 1,500.00	9 Years 4 Months 8 days
SCOTT, JEROME	\$ 1,500.00	30 Years 5 Months 0 days
VELASQUEZ HERRERA, VIANNY JUDITH	\$ 1,000.00	2 Years 3 Months 3 days
VELASQUEZ, LOURDES	\$ 1,000.00	15 Years 5 Months 3 days
VINA PINERO, CARLOS	\$ 1,500.00	0 Years 11 Months 2 days
CHERIZARD, KEVIN	\$ 500.00	0 Years 10 Months 14 days
FIALKOWSKI, JOHN	\$ 500.00	25 Years 0 Months 3 days
JACQUES, PHILOME	\$ 500.00	0 Years 10 Months 14 days
SCHWABENBAUER, AMBER	\$ 1,000.00	1 Years 7 Months 29 days
TAYLOR, JOSEPH	\$ 100.00	15 Years 6 Months 8 days
TOPACLIOGLU, CEM	\$ -	1 Years 5 Months 29 days
TURNIPSEED, CHAD	\$ 1,000.00	11 Years 11 Months 16 days
VELAZQUEZ, ERICK	\$ 500.00	2 Years 2 Months 11 days
GLIDDEN, MICHAEL	\$ 1,000.00	12 Years 7 Months 15 days
KREPP, JISEL	\$ 700.00	5 Years 11 Months 9 days
Capital Projects Bonus		
Alexander Diaz	\$ 25,000.00	CIP Bonus
Lissett Rovira	\$ 10,000.00	CIP Bonus
	\$ 153,800.00	